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For Immediate Release

Company Name: TSUGAMI CORPORATION  
Representative: Takao Nishijima, Chairman and CEO  
(Stock Code: 6101, Tokyo Stock Exchange, First Section)  
Contact: Toshio Honma, Senior Advisor, Administration  
Tel: +81-3-3808-1711

## Notice of Establishment of a Sustainability Committee

TSUGAMI CORPORATION hereby announces the newly established “Sustainability Committee” that was resolved at a meeting of the Board of Directors held today, and the details are as follows.

### 1. The purpose of establishing the Committee

As a company that provides precision machine tools, the Tsugami Group (hereinafter “the Group”) has been working to solve social issues through our business. In the midst of a drastically changing business environment, the Group recognizes that sustainability is an important management issue, and has established the Sustainability Committee in order to more strongly promote sustainability initiatives that balance the resolution of social issues with business growth.

### 2. The role of the Committee

The Sustainability Committee will deliberate on such matters as the formulation of basic sustainability policies, the establishment of mechanisms, and the setting of target indicators, etc. It will also identify and monitor necessary information, and report and make recommendations to the Board of Directors.

In addition, a secretariat will be set up under the Sustainability Committee to carry out specific planning concerning deliberations made by the Committee, as well as to promote operations based on the Committee's instructions.

### 3. The composition of the Committee

The Committee shall be chaired by Ichiro Muromoto, Senior Advisor, Administration and consist of members who are deemed appropriate based on their duties and responsibilities in light of the Committee's objectives.