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Document submitted	Annual Securities Report ("Yukashoken Hokokusho")
Applicable law clause	Article 24, Paragraph 1 of the Financial Instruments and Exchange Act
Destination	Director General of the Kanto Finance Bureau
Date of submission	June 21, 2023
Fiscal year	The 120th term (from April 1, 2022 to March 31, 2023)
Corporate name	TSUGAMI CORPORATION
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Place for public inspection	Tokyo Stock Exchange, Inc. (2-1, Kabutocho, Nihonbashi, Chuo-ku, Tokyo)

Chapter 1. Corporate Information

Section 1. Overview of the Company's Situation

1. Changes in major financial data

(1) Consolidated financial data

Fiscal term	IFRS				
	116 th term	117 th term	118 th term	119 th term	120 th term
Closing month and year	March 2019	March 2020	March 2021	March 2022	March 2023
Revenue (million yen)	68,486	49,310	61,662	93,174	94,963
Profit before tax (million yen)	10,384	4,259	9,459	18,776	16,467
Profit attributable to owners of parent (million yen)	6,192	2,001	4,917	9,486	7,695
Comprehensive income attributable to owners of parent (million yen)	4,297	460	8,405	13,155	8,318
Equity attributable to owners of parent (million yen)	33,244	32,480	38,229	45,580	50,953
Total assets (million yen)	69,692	61,860	79,278	103,761	112,364
Equity attributable to owners of parent per share (yen)	641.69	628.14	751.14	941.82	1,057.67
Basic earnings per share (yen)	117.98	38.60	95.21	191.99	159.39
Diluted earnings per share (yen)	115.22	37.75	93.08	188.07	157.33
Percentage of equity attributable to owners of parent (%)	47.7	52.5	48.2	43.9	45.3
Return on equity attributable to owners of parent (%)	19.1	6.1	13.9	22.6	15.9
Price-earnings ratio (times)	7.22	19.54	17.47	6.93	9.00
Cash flows from operating activities (million yen)	1,643	7,994	6,784	6,296	8,300
Cash flows from investing activities (million yen)	-1,362	-3,246	1,432	-3,009	-1,278
Cash flows from financing activities (million yen)	355	-4,261	-2,781	-3,514	-379
Cash and cash equivalents at the end of the term (million yen)	11,112	10,921	17,207	18,844	25,779
Number of employees	2,326	2,223	2,586	3,078	3,103
(Average number of temporary employees in addition to the above)	(94)	(95)	(92)	(96)	(88)

(Note) 1. The consolidated financial statements are prepared under the International Financial Reporting Standards (hereinafter "IFRS").

Fiscal term	Japanese GAAP
	116 th term
Closing month and year	March 2019
Net sales (million yen)	67,447
Ordinary income (loss) (million yen)	10,154
Net income attributable to owners of parent (million yen)	6,033
Comprehensive income (million yen)	5,768
Net assets (million yen)	40,065
Total assets (million yen)	64,217
Net assets per share (yen)	632.63
Net income (loss) per share (yen)	114.94
Net income per share after residual equity adjustment (yen)	112.26
Capital adequacy ratio (%)	51.0
Earnings on equity (%)	18.9
Price-earnings ratio (times)	7.41
Cash flows from operating activities (million yen)	2,428
Cash flows from investing activities (million yen)	-1,286
Cash flows from financing activities (million yen)	-539
Cash and cash equivalents at the end of the term (million yen)	10,778
Number of employees (Japanese GAAP)	2,298
(Average number of temporary employees in addition to the above)	(94)

(Note) 1. The consolidated financial statements for the 116th term under Japanese GAAP do not undergo audit pursuant to the provisions of Article 193-2, Paragraph 1 of the Financial Instruments and Exchange Act.

(2) Financial data of the submitting company

Fiscal term	116 th term	117 th term	118 th term	119 th term	120 th term
Closing month and year	March 2019	March 2020	March 2021	March 2022	March 2023
Net sales (million yen)	38,557	24,124	18,447	30,668	32,676
Ordinary income (loss) (million yen)	3,491	1,491	1,518	4,791	4,045
Net income (million yen)	3,125	890	3,777	4,280	3,600
Capital (million yen)	12,345	12,345	12,345	12,345	12,345
(Number of shares issued) (thousand shares)	(55,000)	(55,000)	(55,000)	(50,000)	(50,000)
Net assets (million yen)	20,066	19,364	20,010	18,257	19,198
Total assets (million yen)	35,787	31,722	35,238	38,456	43,916
Net assets per share (yen)	377.75	363.04	380.94	366.65	392.00
Dividend per share	21.00	24.00	26.00	40.00	46.00
(Of which, interim dividend per share) (yen)	(9.00)	(12.00)	(12.00)	(18.00)	(22.00)
Net income per share (yen)	59.54	17.16	73.13	86.63	74.58
Net income per share after residual equity adjustment (yen)	58.15	16.79	71.50	84.86	73.61
Capital adequacy ratio (%)	54.7	59.2	55.0	46.1	43.0
Earnings on equity (%)	15.6	4.6	19.8	23.1	19.7
Price-earnings ratio (times)	14.31	43.93	22.74	15.35	19.23
Dividend payout ratio (%)	35.3	139.8	35.6	46.2	61.7
Number of employees	449	451	496	482	482
(Average number of temporary employees in addition to the above)	(81)	(80)	(76)	(82)	(74)
Total shareholder return (%)	65.2	59.7	129.6	107.7	118.9
(Comparative indicator: TOPIX) (%)	(92.7)	(81.7)	(113.8)	(113.4)	(116.7)
Highest share price (yen)	1,486	1,226	1,899	2,023	1,560
Lowest share price (yen)	562	620	670	1,121	1,058

(Note) 1. The highest share price and the lowest share price are those on the Tokyo Stock Exchange (Prime Market) from April 4, 2022 and on the Tokyo Stock Exchange (First Section) prior to that.

2. Corporate history

March 1937	Tsugami Mfg., Co., Ltd. established with capital of ¥2 million in Nagaoka, Niigata
December 1938	Head office relocated to Kyobashi-ku, Tokyo
September 1941	All plants in Nagaoka factory completed
February 1945	Tsugami Precision Engineering Industry Co., Ltd. absorbed and renamed Shinshu Plant
February 1948	Head office relocated to Minato-ku, Tokyo
May 1949	Listed on Tokyo Stock Exchange, Osaka Securities Exchange, and Niigata Stock Exchange
October 1961	Toyo Seiki K.K. absorbed and made Ibaraki Plant
July 1968	Zao Seisakusho K.K. established
September 1970	Tsugami Sogo Kenkyusho (Research Institute) was established in Nagaoka
November 1970	Corporate name was changed to TSUGAMI CORPORATION
September 1974	Tsugami Machine Tool Trading Corp. was established
March 1975	Ibaraki Plant closed and sold
October 1982	Corporate name was changed to TSUGAMI CORPORATION
May 1988	Shares of Azuma Shimamoto Ltd. (corporate name changed to Tsugami Shimamoto Ltd.) acquired
April 1991	TSUGAMI PRECISION CO., LTD. was established
May 1991	Weldon Machine Tool Inc., a U.S. manufacturer of machine tools, acquired (corporate name changed to WMT Corporation)
April 1997	Tsugami High Tech Co., Ltd. was established
November 2001	Shares of Tsugami Techno Co., Ltd. acquired
December 2002	Liquidation of WMT Corporation completed
September 2003	Precision Tsugami (China) Corporation (currently a consolidated subsidiary) was established
April 2004	Tsugami Machine Tool Trading Corp. absorbed
October 2004	Shimamoto Precision Ltd. and Tsugami Techno Co., Ltd. merged. The corporate name of the new company as a result of the merger is Tsugami Shimamoto Ltd. Tsugami High Tech Co., Ltd. and TSUGAMI MACHINAERY CO., LTD. merged. The corporate name of the new company is TSUGAMI MACHINAERY CO., LTD.
February 2005	Invests in REM Sales LLC
November 2005	New plants in Nagaoka and Shinshu factories were completed
October 2006	TSUGAMI GENERAL SERVICE CO., LTD. and Tsugami Tool Co., Ltd. were merged. The corporate name of the new company formed as a result of the merger is TSUGAMI GENERAL SERVICE CO., LTD. (currently a consolidated subsidiary)
November 2007	TSUGAMI GmbH was established
January 2009	Tsugami Shimamoto Ltd. absorbed
February 2010	TSUGAMI Korea Co., Ltd. (currently a consolidated subsidiary) was established
November 2010	Shinagawa Precision Machinery (Zhejiang) Co., Ltd. (currently a consolidated subsidiary) was established
April 2011	TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED (currently a consolidated subsidiary) was established in India
June 2011	TSUGAMI TECH SOLUTIONS INDIA PRIVATE LIMITED (currently a non-consolidated subsidiaries to which equity method is not applied) was established in India
March 2012	Tsugami Universal Pte. Ltd. (currently a consolidated subsidiary) was established in Singapore
April 2013	TSUGAMI GENERAL SERVICE CO., LTD. and TSUGAMI PRECISION CO., LTD. were merged. The corporate name of the new company formed as a result of the merger is TSUGAMI GENERAL SERVICE CO., LTD. (currently a consolidated subsidiary)
July 2013	Precision Tsugami (China) Corporation Limited (currently a consolidated subsidiary) was established
September 2013	Precision Tsugami (Hong Kong) Limited (currently a consolidated subsidiary) was established
April 2015	TSUGAMI GmbH changed its trade name to TSUGAMI EUROPE GmbH (currently a consolidated subsidiary)
September 2017	Precision Tsugami (China) Corporation Limited (currently a consolidated subsidiary) was listed on the Main Board of The Stock Exchange of Hong Kong Limited
April 2018	Precision Tsugami (Anhui) Corporation (currently a consolidated subsidiary) was established
October 2020	TSUGAMI MACHINAERY CO., LTD. absorbed
October 2021	Precision Nakatsu (China) Corporation (currently a consolidated subsidiary) was established
April 2022	Transferred from the First Section to the Prime Market of the Tokyo Stock Exchange following a review of the market classification of the Tokyo Stock Exchange.

3. Businesses

The Group consists of TSUGAMI Corporation ("the Company") and 12 subsidiaries (of which 12 are consolidated subsidiaries) and engages primarily in the manufacture and sale of Automatic lathes, Grinding machines, Machining centers, and Rolling machines chiefly in Japan and China. The Group undertakes additional business activities, including research on individual companies and other services.

(1) Positions of Group companies in the Group's businesses

The following is a description of the positions of Group companies in the Group's businesses in Japan, China, India and South Korea:

(i) Japan

The Company manufactures and sells machine tools. The Company purchases certain parts and products from subsidiary Precision Tsugami (China) Corporation.

(ii) China

Precision Tsugami (China) Corporation manufactures and sells machine tools, Shinagawa Precision Machinery (Zhejiang) Co., Ltd. manufactures and sells machine tool castings, and Precision Tsugami (Anhui) Corporation manufactures and sells machine tools and manufactures and sells machine tool castings.

Precision Tsugami (China) Corporation also purchases certain parts from the Company, Shinagawa Precision Machinery (Zhejiang) Co., Ltd. and Precision Tsugami (Anhui) Corporation, and sells products to the Company.

(iii) India

TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED manufactures and sells machine tools.

(iv) South Korea

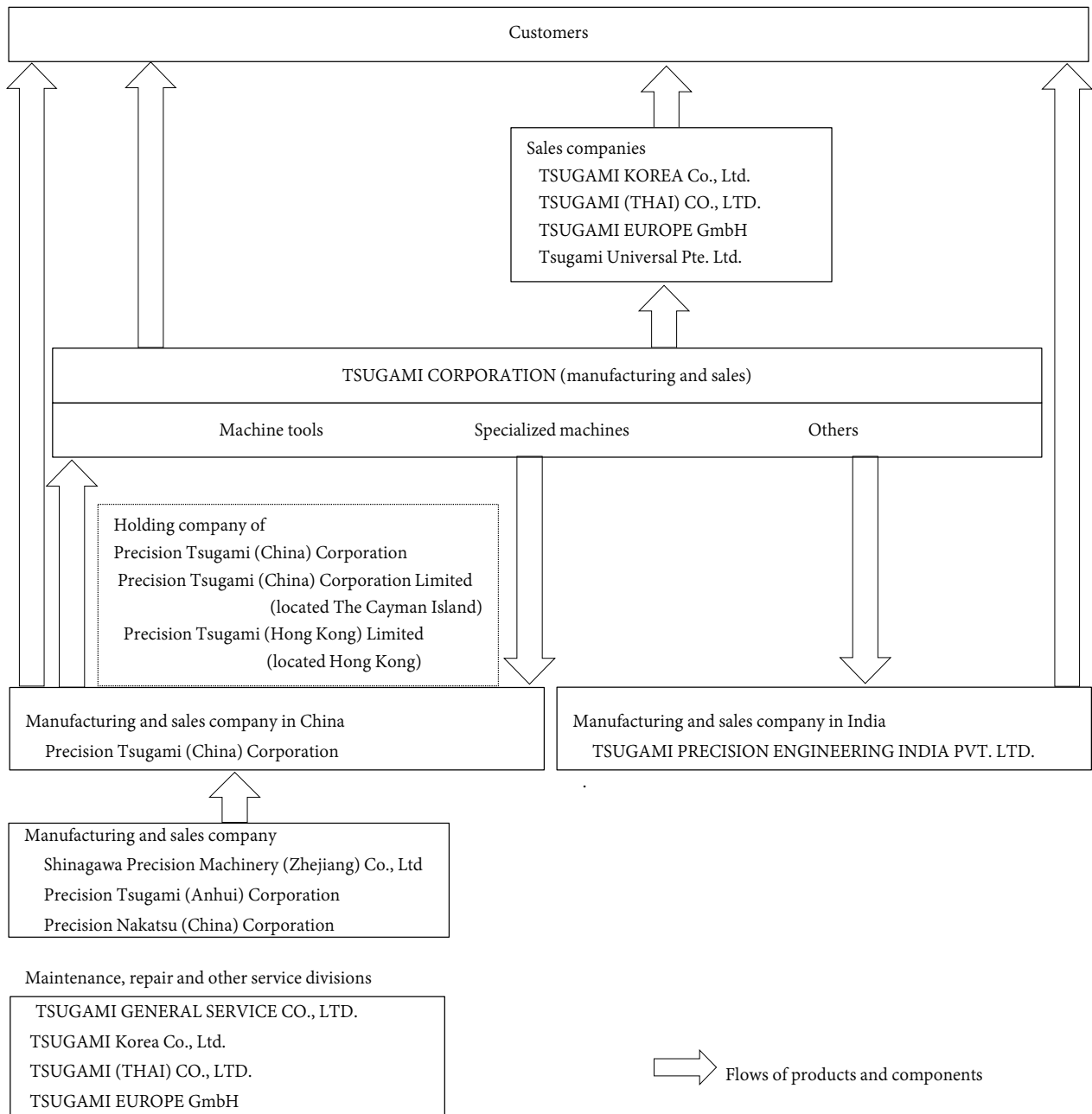
TSUGAMI Korea Co., Ltd. sells products of the Company.

TSUGAMI (THAI) CO., LTD., TSUGAMI EUROPE GmbH and Tsugami Universal Pte. Ltd., subsidiaries, sell products of the Company.

After-sales services for the products of the Group are provided by the Company and the subsidiary TSUGAMI (Thai) Co., Ltd.

(2) Business diagram

Businesses operated by the Group are as presented in the following figure.



4. Situations of affiliates

Name	Address	Capital or investments	Major business	Ownership of voting rights (%)	Relations
(Consolidated subsidiaries)					
TSUGAMI GENERAL SERVICE CO., LTD.	Nagaoka-shi, Niigata	42 million yen	Inspections and maintenance of buildings and facilities of factories and non-life insurance agency operations in Japan.	100	Checks and maintains buildings and equipment on the premises of the Company's plants; carries out the agency of nonlife insurance of the Company. There are interlocking officers.
Precision Tsugami (China) Corporation Limited (Note 1)	The Cayman Islands	380 million Hong Kong dollar	Holding Company	70.9	Holds all shares in Precision Tsugami (Hong Kong) Limited. There are interlocking officers.
Precision Tsugami (Hong Kong) Limited (Note 1, 3)	Hong Kong, China	767 million Hong Kong dollar	Holding Company	100 (100)	Holds all shares in Precision Tsugami (China) Corporation.
Precision Tsugami (China) Corporation (Note 1, 2, 3)	Zhejiang, China	517 million yuan	Manufacturing and sales of machine tools in China.	100 (100)	Manufactures and sells products of the Company. There are interlocking officers.
Shinagawa Precision Machinery (Zhejiang) Co., Ltd. (Note 3)	Zhejiang, China	35 million yuan	Manufacturing and sales of machine tool castings in China.	100 (100)	Manufactures and sells of machine tool castings for products of the Company. There are interlocking officers.
Precision Tsugami (Anhui) Corporation (Note 3)	Anhui, China	150 million yuan	Manufacturing and sales of machine tools, castings in China	100 (100)	Manufactures and sells mainly the products of the Company and castings for products of the Company. There are interlocking officers.
Precision Nakatsu (China) Corporation (Note 1, 3)	Zhejiang, China	223 million yuan	Manufacturing and sales of machine tools in China.	100 (100)	Plans to manufacture and sell the products of the Company. There are interlocking officers.
TSUGAMI Korea Co., Ltd.	Anyang-Si, South Korea	1,000 million won	Sales of machine tools in South Korea.	100	Sells products of the Company. There are interlocking officers.
TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED (Note 3)	Oragadam, Dt. Tamil Nadu, India	495 million Indian rupee	Manufacturing and sales of machine tools in India.	90.9 (15.1)	Manufactures and sells products of the Company. There are interlocking officers.
3 other companies					

(Note) 1. They are specified subsidiaries.

2. The ratio of the net sales of Precision Tsugami (China) Corporation (excluding intra-Group sales among consolidated companies) to consolidated net sales exceeded 10%.

Information on major profit and other items

(1) Revenue	¥80,056 million
(2) Profit before tax	¥17,135 million
(3) Profit	¥13,126 million
(4) Total equity	¥42,579 million
(5) Total assets	¥63,543 million

3. The figure in the parenthesis is the indirect ownership of voting rights.

5. Employees

(1) Group employees

As of March 31, 2023

Business segment	Number of employees	
Japan	486	(88)
China	2,237	(--)
India	329	(--)
South Korea	26	(--)
Others	25	(--)
Total	3,103	(88)

(Note) 1. The number of employees is the number of people employed by the Group. The figure in parentheses is the annual average of temporary employees and is not included in the number of employees.

(2) Employees of the submitting company

As of March 31, 2023

Number of employees	Average age	Average service years	Average annual salary (thousand yen)
482 (74)	43.7	19.2	6,403

(Note) 1. The number of employees is the number of people employed by the Group. The figure in parentheses is the annual average of temporary employees and is not included in the number of employees. Workers on loan from other companies to the Company (4 employees) are included. Workers on loan from the Company to other companies (29 employees) are not included. The employees of the Company are classified into Japan Segment.

2. The average annual salary (tax included) includes overtime charges and bonuses.

(3) Labor union

The labor union of the Company belongs to JAM, an industrial union. The number of union members, who have concluded union-shop contracts, is 248.

Labor-management relations are good.

(4) Percentage of female employees in management positions, percentage of eligible male employees taking childcare leave, and wage gap between male and female employees Submitting company

Fiscal year under review				
Percentage of female employees in management positions (%) (Note 1)	Percentage of female employees in management positions (%) (Note 2)	Percentage of female employees in management positions (%) (Note 1)		
	All employees	All employees	Regular full-time employees	Part-time and fixed-term employees
6	20	67	73	62

(Note) 1. Calculated based on the provisions of the Act on the Promotion of Female Participation and Career Advancement in the Workplace (Act No. 64 of 2015)

2. Percentage of eligible male employees who take childcare leave under Article 71-4 (i) of the Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Ordinance of the Ministry of Labor, No. 25 of 1991) based on the provisions of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991)

3. Data for consolidated subsidiaries omitted because the consolidated subsidiaries are not obliged to disclose the data under the Act on the Promotion of Female Participation and Career Advancement in the Workplace (Act No. 64 of 2015) and under the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991).

Section 2. Business Situation

1. Management Policy, Management Environment and Issues to Be Addressed, etc.

Forward-looking statements in the document are based on the judgments of the Group's management as of the end of the fiscal year under review.

(1) Management Policy

The Group's basic management policy is to contribute to society by constantly anticipating market needs and generating new value, underpinned by the precision technologies it has been developing since the Company was first established.

We are determined to achieve sustained growth over the long term, through the provision of high-precision, high-speed and high-rigidity products that meet our customers' needs.

(2) Management environment and priority issues to be addressed

Regarding the management environment, we will focus on the following challenges based on the recognition described in [Section 2 Business Situation, 4. Analysis of financial position, operating results, and cash flows by management (1) Overview of operating results, etc. (i) Financial position and operating results].

(Challenges in the medium to long term)

The Group is addressing the following priority issues proactively as its medium- and long-term management strategies.

(i) Introduction of new products targeting growth fields

The Group will make every effort to launch new products that will sufficiently meet customers' requests in markets that are expected to grow, including the auto parts market, where eco-friendliness and energy saving are required, the IT market and the medical care market.

(ii) Business strategies targeting growth regions

The Group will continue its efforts to build up production, sales and after-sales service organizations in Asian markets (including China, Southeast Asia and India), which we continue to need to emphasize.

(iii) Management streamlining and customer satisfaction enhancement

To bolster the comprehensive strength of the corporate group, the Group, including affiliates, will seek to enhance its sales, production, and management systems and to achieve efficient management.

The Group will continue to make every effort to offer new products that satisfy customer demands, to expand and upgrade its services, to improve customer satisfaction on a constant basis, and to maintain the trust of its customers.

(iv) Enhancement of the corporate governance system

To ensure the fairness, transparency and objectivity of the appointment of officers and compensation for officers, the Company established a Nomination Committee and a Compensation Committee, voluntary committees in which independent outside directors constitute a majority, as advisory bodies to the Board of Directors in January 2021. In this way, the Company will enhance the corporate governance system through the development of the organizational structure.

(v) Strengthening of sustainability management

The Group believes that sustainability is an important management issue. In April 2021, the Group established a Sustainability Committee. In May 2021, the Group signed the ten principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption, which are advocated by the United Nations. By supporting and enacting the UN Global Compact, the Company will fulfill its responsibilities as a global citizen and pursue initiatives to further contribute to the realization of a sustainable society through its business operations.

As part of its initiatives, the Group is continuously reducing CO₂ emissions from its business activities to address climate change and environmental issues.

In June 2022, the Company announced its support for the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD). The Company will conduct an assessment and analysis of the business risks and opportunities that climate change presents to the Tsugami Group and will also endeavor to disclose non-financial information including initiatives to combat climate change and ESG information.

Through these initiatives, the Group will continue making maximum efforts as a group of companies trusted by our shareholders, customers and all other stakeholders.

2. Approach to Sustainability and Sustainability Initiatives

The Group believes the implementation of sustainability initiatives is an important management issue.

We endeavor to reduce the environmental impact of our products and services, taking environmental impacts at all stages of the lifecycle into consideration. We are committed to providing other like-minded enterprises with solutions to help solve issues through business. We perceive innovation to resolve issues as a business growth opportunity and invest in and accumulate intellectual property.

To implement strategies to promote sustainability groupwide, the Group strives to raise awareness and promote the understanding of sustainability within itself and develops human resources who will support sustainable growth. The Group will take steps to promote diversity and create and ensure a safe and employee-friendly working environment.

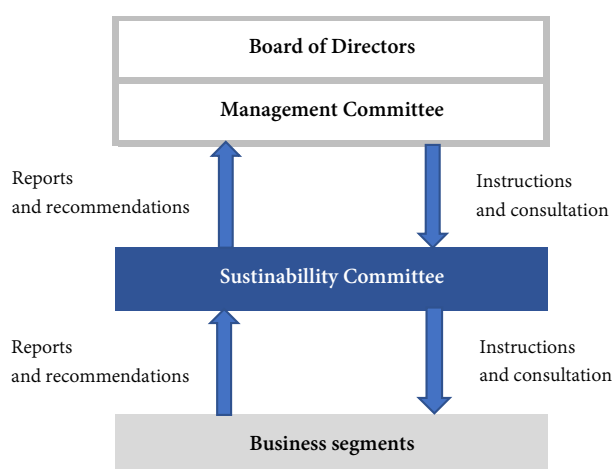
(1) Governance

The TSUGAMI Group sees sustainability activities as an important element of management. In accordance with our Sustainability Policy of contributing to addressing social issues through our business activities, aiming to achieve sustainable growth together with society, we are developing a framework for sustainability initiatives, including establishing the Sustainability Committee, which is overseen by the Board of Directors, in April 2021 to expedite strategies to promote sustainability.

The Sustainability Committee has the role of proposing groupwide strategies to promote sustainability and managing their progress, and it comprehensively manages and promotes environmental, social and governance (ESG) initiatives and makes appropriate ESG information disclosures.

The committee also takes the lead on initiatives that link sustainability with business through active communication with the relevant business segments, aiming to raise awareness and facilitate understanding of sustainability issues in order to promote sustainability on a groupwide basis.

The Sustainability Committee consists of committee members chaired by the Representative Director. It deliberates on ESG-related matters which have a bearing on management decisions such as action on climate change and a framework under which deliberated matters are reported to the Board of Directors has been established.



(2) Strategy

For the manufacture and sale of precision tools, which is the TSUGAMI Group's core business, the Company considered climate-related risks (transition risks and physical risks) and opportunities that will impact the Group's business and identified major risks and opportunities. We then conducted a scenario analysis with respect to the identified risks and opportunities.

By recognizing major climate-related risks and opportunities and their impact for the TSUGAMI Group through the implementation of scenario analysis and by considering action to address the recognized risks and opportunities, we aim to build a sustainable and resilient framework for mitigating climate-related risks and tapping into more opportunities.

The Group's strategies related to climate change risks and opportunities are described on the Company's website. For details, please visit the website below.

<https://www.tsugami.co.jp/eng/csr/environment/>

(3) Risk management

To prevent the materialization of various business risks or minimize them, the TSUGAMI Group convenes the Risk Management Committee as appropriate, assesses and monitors groupwide risk including climate change risk, and takes appropriate measures in accordance with the Risk Management Rules and Essential Risk Management Execution Rules.

We recognize climate change risk as a material issue alongside other business risks and, under the supervision of the Board of Directors, the Sustainability Committee monitors groupwide climate change risk, proposes sustainability promotion strategies and manages their progress.

A framework for relevant divisions to report climate change risks to the Sustainability Committee has also been established. We are also working to strengthen groupwide risk management through means such as status reports to and consultations with the Board of Directors and others as appropriate.

(4) Metrics and targets

Given the global framework set out in the Paris Agreement and the Japanese government's commitment to net zero carbon emissions by 2050, we believe that recognizing the role enterprises must play to realize a sustainable society and achieving solutions to such issues through business will lead to the TSUGAMI Group's sustainable growth. To reduce greenhouse gas emissions that cause global warming, we set ourselves the goal of achieving carbon neutrality by 2050 and set new medium- and long-term targets for this goal. We are committed to further strengthening and accelerating initiatives for action on climate change.

The Group's climate-related metrics and targets are stated on the Company's website. For details, please visit the website below.
<https://www.tsugami.co.jp/eng/csr/environment/>

(5) Human capital and diversity

(i) Strategy

a. Recruitment policy

In addition to new graduates, the Group actively recruits mid-career employees with diverse experience, skills and qualifications and who are work ready to encourage capable human resources to join the Group. The Group aims to cultivate human resources who can demonstrate their capabilities in different environments with different customs and cultures.

b. Developing an environment where diverse employees can demonstrate their capabilities

The Group works to build a work environment where all employees can demonstrate their capabilities and grow regardless of age, gender, nationality or disability.

- 1) Has established a system where highly skilled part-time employees are promoted to regular employees.
- 2) Has set a target percentage of female regular employees for new regular employees to promote the participation of women.
- 3) Has established a consultation desk in the human resources department that provides consultation regarding childcare leave.

c. Health and productivity management

The Group promotes activities focusing on employees' health management and safety management.

- 1) Has all employees receive regular medical check-ups. Conducts stress tests to prevent mental disorders.
- 2) Industrial physicians conduct mental health interviews.
- 3) Has introduced new medical life insurance and insurance covering three major diseases.

(ii) Metrics and targets

Metrics	Targets	Results (fiscal year under review)
Percentage of female employees in management positions	10%	6%
Percentage of new female employees	20%	20%
Percentage of managers that were hired mid-career	--	24%
Percentage of non-Japanese employees in management positions	--	1%

The Company manages data related to the indicators in (ii) Indicators and targets and take concrete measures, but all of the consolidated companies do not necessarily manage data or take specific measures. It is thus difficult to state targets and results on a consolidated basis. The targets and results above are for the submitting company, which engages in the main businesses of the consolidated companies.

At the Company, female managers actively participate in overseas operations, which account for a large percentage of revenue, and major departments, particularly those involved in technical management. The Company will continue to actively promote female employees to managerial positions and take steps to increase the percentage of female managers to 10% by around 2026. To increase the number of female managers, the Company has set the target of 20% of its new female regular employees and it is taking steps to recruit women.

At the Company, 24% of managers are employees that were hired mid-career. The Company has a large number of employees that have been hired mid-career, and accordingly, they are a large percentage of its managers. The Company

promotes employees to management positions in comprehensive consideration of their capabilities and aptitudes, regardless of whether they were hired mid-career or as new graduates. Thus, the Company has not set any targets regarding the promotion of employees who were hired mid-career.

Non-Japanese employees account for 1% of the Company's managers. As overseas operations are expanding, local officers at major overseas subsidiaries concurrently hold the position of director and other important positions at the Company. Most managers at overseas subsidiaries are local staff members. Group companies work closely with each other and exchange information and execute operations for the entire Group. Thus the Company has not set any targets regarding the promotion of non-Japanese employees to managerial positions.

3. Business and other risks

Of the matters related to the Business Situation, the Financial Status, and other sections of the Annual Securities Report, major risks that the management considers likely to have a significant effect on the financial situation, operating results, and cash flows of the consolidated companies are as described below.

Forward-looking statements in the document are based on the judgments of the Group's management as of the end of the fiscal year under review.

(1) Effects of business fluctuations

The machine tool industry is an industry that is susceptible to the effects of business fluctuations. The Group is continuing its efforts to minimize the effects that unexpected market downsizing can have on its performance, by reducing fixed costs and taking other steps in an attempt to maximize management efficiency. Sudden and unexpected changes, however, may affect the Group's production, business performance and financial situation.

(2) Effects of changes in prices of raw materials

The prices of cast metals and iron and steel products, the main raw materials of products of the Group, are influenced by movements of exchange rates and the international supply-demand situation. Increases in prices of raw materials for those reasons may affect the Group's production, business performance, and financial situation.

(3) Effects of fluctuations in exchange rates

Each year, overseas sales are accounting for a greater percentage of total sales of the Group's products. Exports by the Group are denominated in yen, and they are not directly influenced by exchange rate fluctuations in principle. A sharp appreciation of the yen, however, prompts agents and users overseas to ask the Group to lower its selling prices for its products. In addition, the risk of an exchange loss attributable to fluctuations in the Chinese yuan is rising in proportion to the growing weight of production at manufacturing factories in China.

(4) Effects of overseas operations

Subsidiaries in China and India manufactures and sells machine tools, and the Group sells products and provides after-the-sale services through subsidiaries in South Korea, India, Thailand, Germany and others. Deterioration in political situations and changes in laws and regulations in those countries may affect the Group's production, business performance and financial standing.

(5) Effects of matters relating to quality

The Group is united in its commitment to improving quality, in addition to proactively developing new products and introducing them to markets. Nonetheless, unexpected issues, such as accidents and poor service, may affect the Group's production, business performance and financial conditions should they arise.

(6) Effects relating to intellectual property rights

To protect its technologies, the Group applies for patents for them and acquires intellectual property rights. However, if other companies infringe on the intellectual property rights of the Group, if the invalidation of intellectual property rights of the Group is sought, or if injunctions against the manufacture and sale of products are filed against the Group in association with infringements of intellectual property rights, then this may affect the Group's production, business performance and financial conditions.

(7) Effects of the situation

The Group deals with range of industries, including the electronics, information and telecommunications, and automobile industries. The Group pays close attention to the environment and credit risk. However, if the situation of customer, especially those with which the Group conducts large transactions, changes because of amendments to contracts, changes in the business environment, business downturns, or other factors, this may could the Group's production, business performance, and financial situation.

(8) Effects of natural disasters

The Group has production, selling, and service bases worldwide, and may therefore be affected by disasters that might be caused by a range of phenomena, including natural disasters, computer viruses, and terrorism.

The Group has production bases in Niigata prefecture in Japan, in Zhejiang province, China and in Oragadam, Tamil Nadu Province, India. If large natural disasters, such as earthquakes and floods, should occur, and if as a result the supply of products should become impossible or be delayed, then this may affect the Group's production, business performance and financial situation.

(9) Effects of the spread of COVID-19

The COVID-19 pandemic is subsiding worldwide, but any new wave of COVID-19 infections resulting in many Group employees becoming infected could cause business activities to be suspended or affect the Group's business activities in other ways.

4. Analysis of financial position, operating results, and cash flows by management

(1) Overview of operating results, etc.

Overview of financial position, operating results, and cash flows situation (hereinafter "operating results, etc.") of the Group (the Company and its consolidated subsidiaries) in the consolidated fiscal year under review are as follows:

(i) Financial position and operating results

(Operating results)

Looking at the Group's business environment during the fiscal year under review, the adjustment phase continued in both the domestic and overseas markets.

In this situation, the Group maintained a favorable profit structure in its business performance. As a result, revenue stood at ¥94,963 million (up 1.9% year on year), operating profit at ¥16,758 million (down 11.1% year on year) and profit attributable to owners of parent at ¥7,695 million (down 18.9% year on year).

(Operating results by business segment)

- a. In Japan, revenue increased 2.8% year on year to ¥36,668 million and segment profit decreased 82.3% year on year to ¥380 million.
- b. In China, revenue increased 3.4% year on year to ¥80,346 million and segment profit decreased 2.9% year on year to ¥15,395 million.
- c. In India, revenue increased 69.4% year on year to ¥4,691 million yen and segment profit increased 535.2% year on year to ¥130 million.
- d. In South Korea, revenue decreased 10.5% year on year to ¥1,661 million yen and segment profit decreased 48.1% year on year to ¥90 million.
- e. Revenue in "Other" increased 40.9% year on year to ¥1,104 million yen and segment profit came to ¥125 million (whereas, for the previous fiscal year, a segment profit of ¥3 million was recorded).

Operating profit is calculated by deducting cost of sales and selling, general and administrative expenses from net sales.

(Financial position)

Total assets amounted to ¥112,364 million at the end of the fiscal year under review, increasing ¥8,603 million from the end of the previous fiscal year.

The increase resulted mainly from increases of ¥6,934 million in cash and cash equivalents and ¥5,882 million in inventories, offsetting a decrease of ¥4,497 million in trade and other receivables.

Total liabilities amounted to ¥47,442 million at the end of the fiscal year under review, increasing ¥1,522 million yen from the end of the previous fiscal year.

The result was chiefly attributable to increases of ¥4,384 million in borrowings, which more than offset falls of ¥1,850 in trade and other payables and ¥1,700 million in contract liabilities.

Total equity amounted to ¥64,922 million at the end of the fiscal year under review, increasing ¥7,081 million from the end of the previous fiscal year.

This was largely due to increases of ¥7,695 million in retained earnings from profit attributable to owners of parent, and ¥1,708 million in non-controlling interests, partly offset by decreases in cash of ¥2,130 million due to dividend payment and ¥815 million due to the purchase of treasury shares, etc.

Reflecting the results above, the ratio of equity attributable to owners of parent reached 45.3%, increasing 1.4 percentage points from the end of the previous fiscal year.

(ii) State of cash flows

Cash and cash equivalents amounted to ¥25,779 million at the end of the fiscal year under review, increasing ¥6,934 million from the end of the previous fiscal year. Changes in cash flows for each activity and the reasons for those changes are as follows.

(Cash flows from operating activities)

Cash generated through operating activities was ¥8,300 million (cash generated of ¥6,296 million in the previous fiscal year).

The result principally reflected an increase in cash due to profit before tax of ¥16,467 million and a decrease in trade and other receivables of ¥4,811 million and depreciation and amortization of ¥2,038 million, offsetting a decrease in cash attributable to an increase in inventories of ¥5,882 million, income taxes paid of ¥5,810 million, and a decrease in trade and other payables of ¥2,109 million.

(Cash flows from investing activities)

Cash used for investing activities was ¥1,278 million (cash used of ¥3,009 million in the previous fiscal year).

The cash outflow was primarily attributable to decrease in cash for the purchase of property, plant and equipment of ¥1,141 million.

(Cash flows from financing activities)

Cash used for financing activities was ¥379 million (cash used of ¥3,514 in the previous fiscal year).

The result largely reflected an increase in cash due to an increase of ¥4,514 million in short-term borrowings, offsetting the decreases of ¥2,130 million and ¥1,580 million in cash due to the payment of dividends, and the payment of dividends to non-controlling interests, respectively.

(iii) Production, orders received, and sales

a. Production performance

The table below shows production performance by segment for the fiscal year under review.

Business segment	Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023) (Million yen)	Year on year (%)
Japan	32,534	102.4
China	45,748	105.7
India	4,730	172.4
South Korea	--	--
Others	--	--
Total	83,013	106.7

(Note) 1. The amounts above are amounts before intra-Group transfers based on standard invoice prices.

2. The amounts above do not include consumption taxes.

3. In South Korea, the Group does not engage in production.

b. Orders received

Since the Group (the Company and its consolidated subsidiaries) produces based on prospects for orders, a description of orders received is omitted.

c. Sales performance

The table below show sales performance by business segment for the fiscal year under review.

Business segment	Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023) (Million yen)	Year on year (%)
Japan	25,570	110.0
China	62,140	96.1
India	4,691	169.6
South Korea	1,616	90.0
Others	945	133.8
Total	94,963	101.9

(Note) 1. Transactions between the segments were canceled out.

(2) Analysis and consideration of operating results, etc. from the perspective of management

The recognition, analysis and consideration of operating results, etc. of the Group from the perspective of management are as follows.

Forward-looking statements in the text are judgments of the Company as of the end of the fiscal year under review.

(i) Recognition, analysis, and consideration of financial position and operating results

a. Analysis of operating results for the consolidated fiscal year under review

(Revenue)

Net sales for the fiscal year under review increased 1.9% year on year, to ¥94,963 million.

By geographic region, revenue in Japan increased 14.4% year on year, to ¥10,000 million. Overseas revenue increased 0.6% year on year, to ¥84,963 million. The ratio of overseas revenue stood at 89.5%.

Breakdown by region of overseas net sales in the consolidated fiscal year under review are as follows:

(Million yen)

	China	Asia	America	Europe	Total
I Overseas revenue	62,048	12,089	5,657	5,168	84,963
II Consolidated revenue					94,963
III Ratio of overseas revenue to consolidated revenue (%)	65.3	12.7	6.0	5.4	89.5

- (Note) 1. National or regional classifications are based on geographic proximity.
 2. Major countries or regions in each classification
 (1) Asia India, South Korea, Thailand, Singapore and the Philippines
 (2) America the United States and Mexico
 (3) Europe Switzerland, Germany, France and Italy
 3. Overseas revenue refer to revenue achieved by the Company and its consolidated subsidiaries in countries or regions other than Japan.

(Operating profit)

Operating profit decreased 11.1% year on year, to ¥16,758 million. Maintained a strong earnings structure despite a decrease in profit attributable in part to the impact of foreign exchange.

(Profit attributable to owners of parent)

Profit attributable to owners of the parent declined 18.9% year on year, to ¥7,695 million. The decline is due to reasons similar to the reasons for the decrease in operating profit.

(Segment)

Operating results by business segment are stated in "Section 2. Business Situation, 4. Analysis of financial position, operating results, and cash flows by management, (1) Overview of operating results, etc., (i) Financial position and operating results."

b. Factors which may have a significant impact on operating results

The factors which may have a significant impact on operating results of the Group are described in "Section 3. Business Situation, 2. Business and other risks".

c. Analysis and consideration of cash flows and information on financial source of capital and liquidity of funds

The situation of cash flows is stated in "Section 2. Business Situation, 4. Analysis of financial position, operating results, and cash flows by management, (1) Overview of operating results, etc., (ii) Cash flows."

The Group plans to make capital expenditures including the extension and structural alteration of the new factory in Zhejiang, China and the construction of a new factory in India with cash provided by operating activities, etc., as stated in "Section 3. Facilities, 3. Equipment introduction and retirement plans."

(ii) Significant accounting policies and significant accounting estimates, and assumptions for significant accounting estimates

The Group's consolidated financial statements are prepared in compliance with the International Financial Reporting Standards (IFRS). Individual significant accounting policies and significant accounting estimates are described in Section 5. Financial Status, 1. Consolidated Financial Statements, etc., (1) Consolidated Financial Statements, Notes to Consolidated Financial Statements, 3. Significant accounting policies and 4. Significant accounting estimates and decisions with estimates.

5. Significant management contracts

Not applicable.

6. Research and development activities

The Group is focusing on product development activities to quickly meet the needs of customers and develop high-precision, high-speed and high-rigidity machines promptly based on precision processing technologies that the Group has cultivated in product development and technology development for many years.

The Group is also developing power-saving, high-efficiency, environmentally friendly products to reduce CO₂ emissions for sustainability.

Total R&D expenses in the entire Group in the consolidated fiscal year under review were ¥2,249 million.

The R&D are mainly conducted in the Company (Japan).

The Group focuses on the development of small, high-speed, high-precision processing machines that can be used in the processing of auto parts (motorized power steering devices, next-generation brakes, EV motors) for environmentally friendly, safe and energy saving automobiles as well as parts for small information terminals, particularly mobile phones, in the field of information and telecommunications, where higher precision is required, and super high precision machined parts, such as vehicle cameras and medical equipment parts.

Major achievements in the fiscal year under review were the development of SS26MH-II-5AX, B012/B020-V, P036W, B075C and B0125C.

Section 3. Facilities

1. Overview of capital investment

Capital expenditures of the Group were ¥1,369 million (including some right-of-use assets).

Capital expenditures by business segment are as follows:

Capital expenditures in Japan were ¥155 million, which was allocated primarily to the maintenance and repair of Nagaoka Factory.

Capital expenditures in China were ¥962 million, which was allocated primarily to production facilities at Precision Tsugami (China) Corporation and Precision Tsugami (Anhui) Corporation, and Precision Nakatsu (China) Corporation.

Capital expenditures in India were ¥241 million, which were chiefly expenditures for a new factory of TSUGAMI PRECISION ENGINEERING INDIA PVT., LTD.

Capital expenditures in South Korea were ¥10 million, which was allocated primarily to facilities at TSUGAMI KOREA Co., Ltd., a subsidiary.

The Group's own funds for the capital expenditures.

2. Major facilities

The table below shows major facilities of the Group.

(1) Submitting company

As of March 31, 2023

Factory (location)	Business segment	Facilities	Book value (Million yen)					Total	Number of employees
			Buildings	Machinery and equipment	Land (m ²)	Other	Right-of-use assets		
Nagaoka factory (Nagaoka-shi, Niigata)	Japan	Equipment for producing machine tools	1,620	118	203 (70,523)	119	12	2,073	423 (70)

(2) Overseas subsidiary

As of March 31, 2023

Corporate name	Factory (location)	Business segment	Facilities	Book value (Million yen)					Total	Number of employees
				Buildings	Machinery and equipment	Land (m ²)	Other	Right-of-use assets		
Precision Tsugami (China) Corporation	China factory (Zhejiang, China)	China	Equipment for producing machine tools	2,499	1,747	--	119	515	4,881	2,006 (--)
Precision Tsugami (Anhui) Corporation	China factory (Anhui, China)	China	Equipment for producing machine tools	2,954	1,139	--	56	186	4,337	167 (--)
Shinagawa Precision Machinery (Zhejiang) Co., Ltd	China factory (Zhejiang, China)	China	Equipment for producing machine tools	269	88	--	25	53	436	64 (--)
Precision Nakatsu (China) Corporation	China factory (Anhui, China)	China	Equipment for producing machine tools	746	63	--	0	569	1,378	--
TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED	India factory (Dt. Tamil Nadu, India)	India	Equipment for producing machine tools	104	189	--	23	279	597	329 (--)

(Note) 1. The book value in the "Other" column is a total value of tools, and equipment and fixtures and does not include construction in progress.

2. The number in parentheses in the number of employee's column is the number of temporary employees.

3. Equipment introduction and retirement plans

The Group develops capital expenditure plans, taking into comprehensive consideration business forecasts, industry trends, and financial efficiency.

In principle, each consolidated company develops an equipment plan, which is adjusted primarily by the submitting company.

The table below shows plans for the introduction of important equipment as of the end of the fiscal year under review.

Corporate name, factory	Location	Business segment	Facilities	Planned investments (Million yen)		Financing method	Planned start and completion date	
				Total	Amount paid		Start	Completion
Precision Nakatsu (China) Corporation	Zhejiang, China	China	Buildings	2,510	--	Self-financing	March 2023	December 2023
TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED	Dt. Tamil Nadu, India	India	Buildings, machinery and equipment	3,611	1,857	Self-financing	January 2019	March 2024

Section 4. Situation of Submitting Company

1. Shares of the Company

(1) Total number of shares and other information

(i) Total number of shares

Type	Number of shares issuable
Common stock	320,000,000
Total	320,000,000

(ii) Shares issued

Type	Number of shares issued at end of fiscal year (March 31, 2023)	Number of shares issued on the date of the submission of the report (June 21, 2023)	Stock exchange or registered financial instruments dealers association	Remarks
Common stock	50,000,000	50,000,000	Tokyo Stock Exchange Prime Market	Number of shares per unit: 100
Total	50,000,000	50,000,000	--	--

(Note) 1. The figures in the number of shares issued on the date of the submission of the report column do not include shares issued through the exercise of share acquisition rights from June 1, 2023 through the date of the submission of the report.

2. The Company disposed of 93,000 treasury shares on July 22, 2022 as restricted stock compensation based on a resolution of the Board of Directors on June 15, 2022.

3. Of the shares issued as of the date of submission, 156,625 shares were issued in exchange for in-kind contributions (monetary remuneration claims of ¥210 million) at the time of disposal of the treasury shares.

(2) Share acquisition rights

(i) Stock option system

Date of relevant resolution	June 18, 2010	
Positions and numbers of officers to receive stock options	Titled executive officers and employees with similar positions 20	
Number of share acquisition rights (Note 1)	3	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 3,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1	
Exercise period (Note 1)	From July 6, 2010 to July 5, 2030	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price: 533 Amount per share to be credited to capital: 267	
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--	

Date of relevant resolution	June 17, 2011	June 17, 2011
Positions and numbers of officers to receive stock options	The Company's directors 8 Statutory auditors 4	Titled executive officers and employees with similar positions 14
Number of share acquisition rights (Note 1)	6	6
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 6,000	Common stock 6,000
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1	1
Exercise period (Note 1)	From July 5, 2011 to July 4, 2031	From July 5, 2011 to July 4, 2031
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price: 409 Amount per share to be credited to capital: 205	Issue price: 409 Amount per share to be credited to capital: 205
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)	(Note 2)
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.	The approval of the Board of Directors is required for the transfer of share acquisition rights.
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--	--

Date of relevant resolution	June 15, 2012		June 15, 2012	
Positions and numbers of officers to receive stock options	The Company's directors	9	Titled executive officers and employees with similar positions	19
	Statutory auditors	4		
Number of share acquisition rights (Note 1)	5		10	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 5,000		Common stock 10,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 3, 2012 to July 2, 2032		From July 3, 2012 to July 2, 2032	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	460	Issue price:	460
	Amount per share to be credited to capital:	230	Amount per share to be credited to capital:	230
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 21, 2013		June 21, 2013	
Positions and numbers of officers to receive stock options	The Company's directors	9	Titled executive officers and employees with similar positions	23
	Statutory auditors	4		
Number of share acquisition rights (Note 1)	5		25	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 5,000		Common stock 25,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 9, 2013 to July 8, 2033		From July 9, 2013 to July 8, 2033	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	446	Issue price:	446
	Amount per share to be credited to capital:	223	Amount per share to be credited to capital:	223
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 20, 2014		June 20, 2014	
Positions and numbers of officers to receive stock options	The Company's directors	9	Titled executive officers and employees with similar positions	19
	Statutory auditors	5		
Number of share acquisition rights (Note 1)	5		29	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 5,000		Common stock 29,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 8, 2014 to July 7, 2034		From July 8, 2014 to July 7, 2034	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	453	Issue price:	453
	Amount per share to be credited to capital:	227	Amount per share to be credited to capital:	227
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 18, 2015		June 18, 2015	
Positions and numbers of officers to receive stock options	The Company's directors	8	Titled executive officers and employees with similar positions	25
	Statutory auditors	5		
Number of share acquisition rights (Note 1)	4		38	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 4,000		Common stock 38,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 7, 2015 to July 6, 2035		From July 7, 2015 to July 6, 2035	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	527	Issue price:	527
	Amount per share to be credited to capital:	264	Amount per share to be credited to capital:	264
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 22, 2016		June 22, 2016	
Positions and numbers of officers to receive stock options	The Company's directors	8	Titled executive officers and employees with similar positions	24
	Statutory auditors	5		
Number of share acquisition rights (Note 1)	5		72	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 5,000		Common stock 72,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 8, 2016 to July 7, 2036		From July 8, 2016 to July 7, 2036	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	273	Issue price:	273
	Amount per share to be credited to capital:	137	Amount per share to be credited to capital:	137
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 21, 2017		June 21, 2017	
Positions and numbers of officers to receive stock options	The Company's directors	9	Titled executive officers and employees with similar positions	25
	Statutory auditors	5		
Number of share acquisition rights (Note 1)	11		51	
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 11,000		Common stock 51,000	
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1		1	
Exercise period (Note 1)	From July 7, 2017 to July 6, 2037		From July 7, 2017 to July 6, 2037	
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price:	707	Issue price:	707
	Amount per share to be credited to capital:	354	Amount per share to be credited to capital:	354
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)		(Note 2)	
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.		The approval of the Board of Directors is required for the transfer of share acquisition rights.	
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--		--	

Date of relevant resolution	June 20, 2018	June 20, 2018
Positions and numbers of officers to receive stock options	The Company's directors 5	Titled executive officers and employees with similar positions 29
Number of share acquisition rights	80	630
Type, number and content of shares underlying share acquisition rights	Common stock 8,000	Common stock 63,000
Amount to be paid for the exercise of share acquisition rights (yen)	1	1
Exercise period	From July 7, 2018 to July 6, 2038	From July 7, 2018 to July 6, 2038
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen)	Issue price: 772 Amount per share to be credited to capital: 386	Issue price: 772 Amount per share to be credited to capital: 386
Conditions for the exercise of share acquisition rights	(Note 2)	(Note 2)
Matters relating to the transfer of share acquisition rights	The approval of the Board of Directors is required for the transfer of share acquisition rights.	The approval of the Board of Directors is required for the transfer of share acquisition rights.
Matters relating to the delivery of share acquisition rights in association with reorganization acts	--	--

Date of relevant resolution	June 19, 2019	June 19, 2019
Positions and numbers of officers to receive stock options	The Company's directors 5	Titled executive officers and employees with similar positions 26
Number of share acquisition rights (Note 1)	210	710
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 21,000	Common stock 71,000
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1	1
Exercise period (Note 1)	From July 6, 2019 to July 5, 2039	From July 6, 2019 to July 5, 2039
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price: 753 Amount per share to be credited to capital: 377	Issue price: 753 Amount per share to be credited to capital: 377
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)	(Note 2)
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.	The approval of the Board of Directors is required for the transfer of share acquisition rights.
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--	--

Date of relevant resolution	June 17, 2020	June 17, 2020
Positions and numbers of officers to receive stock options	The Company's directors 5	Titled executive officers and employees with similar positions 24
Number of share acquisition rights (Note 1)	60	720
Type, number and content of shares underlying share acquisition rights (Note 1)	Common stock 6,000	Common stock 72,000
Amount to be paid for the exercise of share acquisition rights (yen) (Note 1)	1	1
Exercise period (Note 1)	From July 7, 2020 to July 6, 2040	From July 7, 2020 to July 6, 2040
Issue price and amount per share to be credited to capital when shares are issued through the exercise of share acquisition rights (yen) (Note 1)	Issue price: 709 Amount per share to be credited to capital: 355	Issue price: 709 Amount per share to be credited to capital: 355
Conditions for the exercise of share acquisition rights (Note 1)	(Note 2)	(Note 2)
Matters relating to the transfer of share acquisition rights (Note 1)	The approval of the Board of Directors is required for the transfer of share acquisition rights.	The approval of the Board of Directors is required for the transfer of share acquisition rights.
Matters relating to the delivery of share acquisition rights in association with reorganization acts (Note 1)	--	--

(Note) 1. The information is as of the end of the fiscal year under review (March 31, 2023). Because the information as of May 31, 2023 is mostly the same as that as of March 31, 2023, the information as of May 31, 2023 is omitted.

2. The conditions for the exercise of share acquisition rights shall be stipulated in a resolution of the Board of Directors, of the Company and the "Subscription Rights to Share Allocation Agreement" concluded between the Company and the recipients of share acquisition rights, based on the resolution.

(ii) Features of rights plan

Not applicable.

(iii) Other Important Matters on Share acquisition rights, etc.

Not applicable.

- (3) Exercise of bonds with share acquisition rights with an amended exercise price
Not applicable.

(4) Changes in the number of shares outstanding and capital

Date	Change in number of shares outstanding (shares)	Number of shares outstanding (shares)	Change in capital stock (Million yen)	Capital stock (Million yen)	Change in Legal capital surplus (Million yen)	Legal capital surplus (Million yen)
October 28, 2021 (Note 1)	-5,000,000	50,000,000	--	12,345	--	--

(Note) 1. The decrease of outstanding shares was due to the retirement of treasury shares.

(5) Ownership of shares by owner

As of March 31, 2023

Classification	Ownership of shares (one unit is 1,000 shares)								Fractional shares (shares)
	Government and local governments	Financial institutions	Securities companies	Other corporations	Foreign corporations and individuals		Individuals and others	Total	
					Entities other than individuals	Individuals			
Number of shareholders	--	33	73	150	182	20	9,766	10,224	--
Number of shares held (unit)	--	184,964	9,447	37,010	135,145	338	132,308	499,212	78,800
Holdings (%)	--	37.0	1.9	7.4	27.1	0.1	26.5	100.0	--

(Note) 1. Treasury shares (1,824,788 shares) includes 18,247 units in the individuals and others category and 88 fractional shares.

2. Shares in the other corporations' column include 120 units of shares under the name of the Japan Securities Depository Center.

(6) Major shareholders

As of March 31, 2023

Name	Address	Number of shares held (thousand shares)	Ratio of holdings to the number of shares issued (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	2-11-3, Hamamatsu-cho, Minato-ku, Tokyo	7,197	14.94
Custody Bank of Japan, Ltd. (Trust account)	1-8-12, Harumi, Chuo-ku, Tokyo	2,826	5.86
Daishi Hokuetsu Bank, Ltd.	1071-1, Higashiborimae-dori,7-bancho, Chuo-ku, Niigata	2,184	4.53
JP MORGAN CHASE BANK 385632 (Standing proxy: Settlement & Clearing Services Department of Mizuho Bank, Ltd.)	25 BANK STREET, CANARY WHARF, LONDON, E14 5JP, UNITED KINGDOM	1,939	4.02
The Dai-ichi Life Insurance Company, Limited (Standing proxy: Custody Bank of Japan, Ltd.)	1-13-1, Yurakucho, Chiyoda-ku, Tokyo (1-8-12, Harumi, Chuo-ku, Tokyo)	1,785	3.70
Sumitomo Mitsui Banking Corporation	1-1-2, Marunouchi, Chiyoda-ku, Tokyo	1,516	3.14
THE BANK OF NEW YORK 133652 (Standing proxy: Settlement & Clearing Services Department of Mizuho Bank, Ltd.)	RUE MONTOYERSTRAAT 46, 1000 BRUSSELS, BELGIUM (2-15-1 Konan, Minato-ku, Tokyo)	1,375	2.85
Tsugami Customers' Shareholding Association	1-1-1, Higashi-Zao, Nagaoka-shi, Niigata	1,148	2.38
THE BANK OF NEW YORK MELLON 140051 (Standing proxy: Settlement & Clearing Services Department of Mizuho Bank, Ltd.)	240 GREENWICH STREET, NEW YORK, NY 10286, U.S.A. (2-15-1 Konan, Minato-ku, Tokyo)	1,111	2.30
DAIKIN INDUSTRIES, LTD	1-13-1,Umeda,Kita-ku,Osaka-shi,Osaka	717	1.48
Total	--	21,800	45.25

(Note) 1. All shares held by The Master Trust Bank of Japan, Ltd. relate to the trust service.

2. All shares held by Custody Bank of Japan, Ltd. relate to the trust service.

(7) Voting rights

(i) Shares issued

As of March 31, 2023

Classification	Number of shares	Number of voting rights	Remarks
Nonvoting shares	--	--	--
Shares with limited voting rights (Treasury shares)	--	--	--
Shares with limited voting rights (other shares)	--	--	--
Shares with complete voting rights (Treasury shares)	Common stock 1,824,700	--	--
Shares with complete voting rights (other shares)	Common stock 48,096,500	480,965	--
Fractional shares	Common stock 78,800	--	--
Total number of shares issued	50,000,000	--	--
Number of voting rights of all shareholders	--	480,965	--

(Note) Shares with complete voting rights (other shares) include 12,000 shares (120 voting rights) under the name of the Japan Securities Depository Center.

(ii) Treasury shares

As of March 31, 2023

Owner	Address of owner	Number of shares held under the owner's own name (shares)	Number of shares held under the name of any other person (shares)	Total number of shares held (shares)	Ratio of holdings to the number of shares issued (%)
Tsugami Corporation	12-20, Tomizawa-cho Nihonbashi, Chuo-ku, Tokyo	1,824,700	--	1,824,700	3.6
Total	--	1,824,700	--	1,824,700	3.6

2. Acquisition of Treasury shares

Type of stock The acquisition of common stock under Article 155, Item 3 of the Companies Act and the acquisition of common stock under Article 155, Item 7 of the Companies Act

(1) Acquisition based on resolutions at the shareholders meeting

Not applicable.

(2) Acquisition based on resolutions at Board of Directors meeting

Classification	Number of shares	Total value (yen)
Resolution at a Board of Directors meeting held on February 18, 2022 (Acquisition period: from February 18, 2022 to July 21, 2022)	1,000,000	1,300,000,000
Treasury shares acquired before the fiscal year under review	205,800	253,963,800
Treasury shares acquired in the fiscal year under review	518,000	620,276,800
Number and total value of remaining Treasury shares	276,200	425,759,400
Ratio of Treasury shares that had not been acquired until the end of the fiscal year under review (%)	27.6	32.8
Treasury shares acquired in the current fiscal year	--	--
Ratio of Treasury shares that has not been acquired until the date of the submission of the report (%)	27.6	32.8

Classification	Number of shares	Total value (yen)
Resolution at a Board of Directors meeting held on June 22, 2022 (Acquisition period: from June 22, 2022 to November 7, 2022)	1,000,000	1,150,000,000
Treasury shares acquired before the fiscal year under review	--	--
Treasury shares acquired in the fiscal year under review	212,900	235,044,500
Number and total value of remaining Treasury shares	787,100	914,955,500
Ratio of Treasury shares that had not been acquired until the end of the fiscal year under review (%)	78.7	79.6
Treasury shares acquired in the current fiscal year	--	--
Ratio of Treasury shares that has not been acquired until the date of the submission of the report (%)	78.7	79.6

Classification	Number of shares	Total value (yen)
Resolution at a Board of Directors meeting held on November 8, 2022 (Acquisition period: from November 8, 2022 to May 10, 2023)	1,000,000	1,100,000,000
Treasury shares acquired before the fiscal year under review	--	--
Treasury shares acquired in the fiscal year under review	57,600	63,114,400
Number and total value of remaining Treasury shares	942,400	1,036,885,600
Ratio of Treasury shares that had not been acquired until the end of the fiscal year under review (%)	94.2	94.3
Treasury shares acquired in the current fiscal year	--	--
Ratio of Treasury shares that has not been acquired until the date of the submission of the report (%)	94.2	94.3

Classification	Number of shares	Total value (yen)
Resolution at a Board of Directors meeting held on May 11, 2023 (Acquisition period: from May 11, 2023 to November 9, 2023)	1,000,000	1,400,000,000
Treasury shares acquired before the fiscal year under review	--	--
Treasury shares acquired in the fiscal year under review	--	--
Number and total value of remaining Treasury shares	--	--
Ratio of Treasury shares that had not been acquired until the end of the fiscal year under review (%)	--	--
Treasury shares acquired in the current fiscal year	112,400	147,606,700
Ratio of Treasury shares that has not been acquired until the date of the submission of the report (%)	88.8	89.5

(Note) Treasury shares acquired in the current fiscal year do not include the number of shares acquired from June 1, 2023 until the date of the submission of this Annual Securities Report.

(3) Acquisition not based on resolutions at the shareholders meeting or Board of Directors meetings

Classification	Number of shares	Total value (yen)
Treasury shares acquired in the fiscal year under review	1,293	529,364
Treasury shares acquired in the current fiscal year	74	101,162

(Note) The Treasury shares acquired in the current fiscal year does not include fractional shares repurchased from June 1, 2023 to the date of the submission of the report.

(4) Treatment of acquired Treasury shares and Treasury shares held

Classification	Fiscal year under review		Current fiscal year	
	Number of shares	Total value disposed of (yen)	Number of shares	Total value disposed of (yen)
Acquired Treasury shares offered to prospective underwriters	--	--	--	--
Acquired Treasury shares cancelled	--	--	--	--
Acquired Treasury shares transferred in relation to mergers, stock swaps, stock issuance, and company splits	--	--	--	--
Other (Note 1,2)	569,000	712,957,000	--	--
Treasury shares held (Note 3)	1,824,788	--	1,937,188	--

(Note) 1. Exercise of share acquisition rights (476,000 shares, disposal of ¥596,428,000) and disposal of treasury shares as restricted stock compensation (93,000 shares, disposal of ¥116,529,000) in the fiscal year under review.

2. The Treasury shares disposed of in the current fiscal year does not include fractional shares transferred from June 1, 2023 to the date of the submission of the report.

3. The Treasury shares held in the current fiscal year does not include fractional shares repurchased or transferred from June 1, 2023 to the date of the submission of the report.

3. Dividend Policy

The Group adopts the basic policy of increasing its collective capabilities and returning profits to shareholders by sustaining aggressive investment in development projects in response to changing social demands and continuing its efforts to enhance competitiveness and streamline management.

Based on the policy, the Group will make united efforts to strengthen business structure and secure stable dividends.

As part of its returns to shareholders, the Company acquires Treasury shares for flexible capital policy, comprehensively considering the need for Treasury shares acquisitions, the financial standing of the Company, and the trends of prices of the Company's stock.

For the year ended March 31, 2023, the Company has decided to pay annual dividends of 46 yen per share including interim dividends of 22 yen per share and a year-end dividends of 24 yen per share.

Dividends are determined by the Board of Directors.

The Articles of Incorporation stipulate that the Company may pay dividends by resolution of the Board of Directors under the provisions of Article 459, Paragraph 1 of the Companies Act.

For the fiscal year ending March 31, 2024 the Company plans to pay annual dividends of 48 yen per share, including interim dividends of 24 yen per share and year-end dividends of 24 yen per share.

The Articles of Incorporation specifies that the Company may pay interim dividends whose record date is September 30 of every year by resolution of the Board of Directors.

The table below shows dividends for the fiscal year ended of March 31, 2023

Resolution	Total amount of dividend (Million yen)	Dividend per share (yen)
Resolution of Board of Directors on November 8, 2022	1,065	22.00
Resolution of Board of Directors on May 11, 2023	1,156	24.00

4. Corporate Governance

(1) Corporate governance

(i) Basic policy on corporate governance

The Company is committed to fulfilling the expectations of its shareholders and fulfilling its corporate social responsibility as a member of the international community by making quick and appropriate management judgments that facilitate continued growth in corporate value and maintaining sound management through the building and reinforcement of an internal control system and its effective operation.

In addition, the Company made the shift to a company with an audit and supervisory committee with the approval of the shareholders' meeting held in June 2018. The Company will strengthen the governance system of the Board of Directors by audits conducted by the audit and supervisory committee members with voting rights at the Board of Directors meetings on the legality and adequacy of the execution of business and increase the mobility of the execution of business by delegating some of the business execution authority of the Board of Directors to directors.

(ii) Outline of the corporate governance system and reason for the establishment of the system

The Company is a company with an audit and supervisory committee, and five audit and supervisory committee members including four outside directors (four independent directors) who are the audit and supervisory committee members audit the execution of duties of directors in the fiscal year under review (April 1, 2022 to March 31, 2023) (From June 21, 2023, after the conclusion of the 120th annual shareholders meeting, the members of the audit and supervisory committee are the five directors who are audit and supervisory committee members listed in (2) Officers, (i) Executive list).

The number of directors (excluding directors who are the audit and supervisory committee members) is five consisting of three inside directors and two outside directors in the fiscal year under review (April 1, 2022 to March 31, 2023) (From June 21, 2023, after the conclusion of the 120th annual shareholders meeting, the members of the Board of Directors are the 10 directors listed in (2) Officers, (i) Executive list).

The Company believes that it has created a system in which appropriate judgments are made because the Company is able to incorporate extensive insight and knowledge into important matters for company management, including the development of company-wide management strategies from an independent position that does not give rise to a conflict of interest with general shareholders, as a result of the election of outside directors.

The Company positions the Board of Directors as a key organization for corporate governance. In principle, the Board of Directors meets every month and makes decisions through comprehensive discussions and studies of management challenges and significant matters to address.

The Company has established the Nomination Committee and Compensation Committee, voluntary committees, as advisory bodies to the Board of Directors and ensures the transparency and objectivity of the process for evaluating and determining the nomination and compensation, etc. of Directors and Executive Officers. Each committee is made up of three or more Directors elected by the Board of Directors and a majority of the members are independent Outside Directors. The members of each committee as of the date of submission are as follows:

1) Nomination Committee

Chair : Outside Director (Members of the Audit and Supervisory Committee) Kunio Shimada

Members : Outside Director (Members of the Audit and Supervisory Committee) Kenyu Adachi
Representative Director Kenji yoneyama

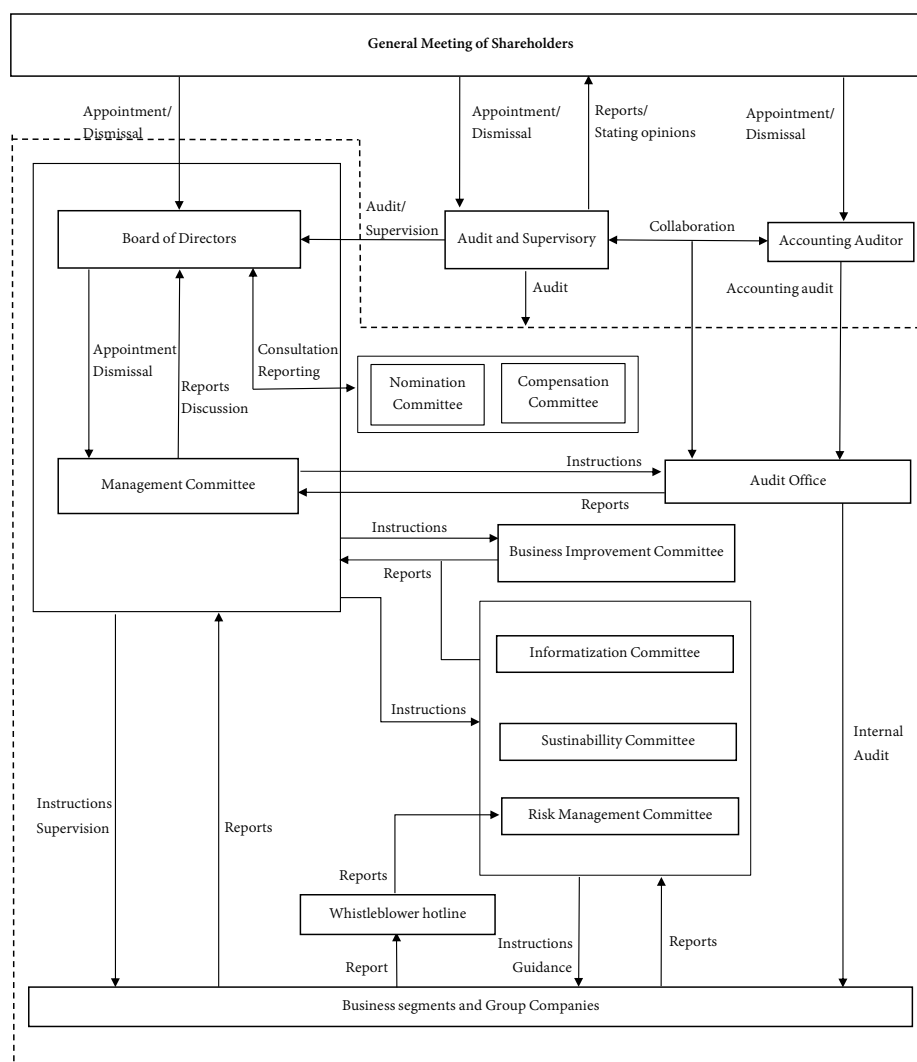
2) Compensation Committee

Chair : Outside Director (Members of the Audit and Supervisory Committee) Michiyo Yamamiya

Members : Outside Director (Members of the Audit and Supervisory Committee) Yoshimi Takeuchi
Outside Director (Members of the Audit and Supervisory Committee) Kunio Shimada

The Company has also established the corporate management committee, which consists of representative directors and major executive officers as an organ for reporting and discussing matters concerning the consensual decision making of important business execution issues including those submitted to the Board of Directors for discussion and other important operations and their execution.

To enhance corporate governance, the Company has placed the Audit Office (two officers) under the direct control of the corporate management committee and has established a Risk Management Committee and other committees.



(iii) Development of internal control system

The Company's Board of Directors has adopted the following basic policies for building internal control systems:

- i. Systems for ensuring the execution of the duties of directors and employees are in compliance with laws and ordinances and the Articles of Incorporation
 - a. Given that compliance is one of its key management issues, the Board of Directors shall establish the Tsugami Group Code of Conduct and develop a compliance policy to ensure that the Company operates based on sound social practices.
 - b. The Company shall establish a "whistle-blowing system," an internal reporting system through which activities that apparently violate the laws and ordinances, the Articles of Incorporation, any other internal rules, or social norms carried out by directors or employees are reported. Whistle blowers shall be protected.
 - c. The Company shall have an Audit Office, an organization under the direct control of the corporate management committee, and shall conduct internal audits of compliance.
 - d. The Company has an audit and supervisory committee. The directors' execution of their duties shall be in accordance with the standards on audits by the audit and supervisory committee established by the audit and supervisory committee.
- ii. Systems for the storage and management of information concerning directors' execution of duties

The Company shall appropriately maintain and manage the minutes of the Board of Directors, approval documents, documents associated with the directors' executions of their duties, and other related information in accordance with internal rules, such as the document management rules and information security management rules.
- iii. Rules and systems concerning risk management

To manage the diverse risks associated with its business activities, and to prevent such risks from materializing, the Company shall have a risk management committee through which it will collect and analyze information about risks to identify any indications that risks are emerging at an early stage. The Company shall also establish a risk management system by developing rules and manuals so that it can promptly and accurately respond to the situation if risks have materialized.

- iv. Systems for securing efficiency of directors' execution of duties
 - a. The Company shall hold regular meetings of the Board of Directors once a month in principle, and ensure that it makes important decisions on items that are stipulated in the Board of Directors Rules or that come under the criteria for deliberation at meetings of the Board of Directors, through discussions at meetings of the Board of Directors.
 - b. By establishing the Nomination Committee and the Compensation Committee as advisory bodies to the Board of Directors, the Company ensures the fairness, transparency and objectivity of the nomination and compensation of Directors because matters referred by the Board of Directors are deliberated at these committee, details of deliberations are reported to the Board of Directors, and the Board of Directors passes resolutions based on the content of these reports.
 - c. In addition, the Company shall hold monthly corporate management committee meetings to share management information, through which it considers and makes flexible decisions on issues related to important operations in its effort to achieve management efficiency.
- v. System for ensuring the appropriateness of business in the corporate group consisting of the Company and its subsidiaries
 - a. A system for reporting to the Company matters related to the execution of duties by the Directors of subsidiaries, and the like shall be put into operation.

The Company shall set the Group Companies Management Regulations, and its subsidiaries shall report their monthly results, financial position and other important information at the corporate management committee in order for the Company to accurately understand the details of the subsidiaries' management.
 - b. Regulations and other systems relating to the management of risk loss at subsidiaries

The Company shall hold meetings of the Risk Management Committee as needed, understand the risks and take appropriate measures for preventing or minimizing various risks that surround Group operations in compliance with risk management rules and essential risk management execution rules.
 - c. System for ensuring efficient execution of duties by the Directors of subsidiaries, and the like

The Company shall respect the management independence of its subsidiaries. At the same time, the Company shall ensure efficiency by discussing important matters with the subsidiaries in advance at regular corporate management committee meetings, and the like, and by asking the subsidiaries to resolve such matters at the meetings of their Board of Directors.
 - d. Systems for ensuring the conformity of the execution of duties by the Directors, and the like, and the employees of subsidiaries with laws, regulations and Articles of Incorporation
 - 1) The Company shall ensure the compliance systems of its subsidiaries based on the Tsugami Group Code of Conduct.
 - 2) The Directors, etc., of the Company's subsidiaries shall take part in regular corporate management committee meetings and advance discussions on internal control.
 - 3) The internal audit division (the Audit Office) of the Company shall confirm that the Company's subsidiaries are complying with laws, regulations and in-house rules in the execution of their businesses.
- vi. Matters concerning applicable employees in cases where the audit and supervisory committee request the assignment of employees who should assist them in their duties
 - a. The Company may assign employees (auxiliary employees) who should assist the audit and supervisory committee in cases where the audit and supervisory committee request their assignment.
 - b. The Company shall work to strengthen its system of auxiliary employees from the viewpoint of ensuring the effectiveness of the audit, taking into account corporate size, business type, management risks and other company-specific circumstances.
- vii. Matters concerning the independence of employees from Directors (other than directors who are members of the audit and supervisory committee) stated in the foregoing paragraph and matters concerning securing the effectiveness of instructions the audit and supervisory committee provide to the concerned employees
 - a. The Company shall work to ensure the independence of auxiliary employees from Directors (other than directors who are members of the audit and supervisory committee).
 - b. The Company shall address issues, including clarification of the following items necessary for ensuring the independence of auxiliary employees.
 - 1) The authority that auxiliary employees have
 - 2) Organizations which auxiliary employees belong to
 - 3) Elimination of the chain of command Directors (other than directors who are members of the audit and supervisory committee) have over auxiliary employees
 - 4) Granting of consent rights to the audit and supervisory committee regarding the reassignment, performance evaluation, disciplinary punishment, etc., of auxiliary employees
- viii. System concerning reports to the audit and supervisory committee

- a. A system that enables the directors and employees of the Company to submit reports to the audit and supervisory committee.
- The directors (other than directors who are members of the audit and supervisory committee) and employees of the Company shall report the following items without delay to the audit and supervisory committee concerning the execution of their duties.
- 1) Items concerning important facts that may affect the Company significantly when such facts are found
 - 2) Items concerning acts in violation of laws, regulations or the Articles of Incorporation or acts with such risk when such facts are found
 - 3) Results of internal audits performed by the internal audit division (the Audit Office)
 - 4) The operational status for the Whistle-blowing System and the details of reports
- b. A system that enables the Directors, an audit and supervisory committee and employees of subsidiaries or individuals who received reports from them to submit reports to the audit and supervisory committee of the Company
- 1) The directors and employees of the Company's subsidiaries shall report acts in violation of laws, regulations or the Articles of Incorporation, acts with such a risk or important facts that may affect the Company significantly to the audit and supervisory committee of the Company without delay when they find such acts or facts.
 - 2) The internal audit divisions of the Company's subsidiaries shall report the results of internal audits performed at the subsidiaries to the audit and supervisory committee of the Company.
- ix. System for ensuring the prevention of unfavorable treatment of individuals who submitted reports to the audit and supervisory committee for the reason of having submitted such reports
- The Company shall work to establish a system that prevents the unfavorable treatment of individuals who submitted the reports stated in the foregoing paragraph to the audit and supervisory committee for the reason for having submitted such reports.
- x. Matters concerning procedures for the advance payment or the refunding of expenses that arise in connection with duty execution by the audit and supervisory committee members or policies on processing expenses or debts that arise in connection with the execution of other concerned duties
- The Company shall promptly comply with the concerned request when the audit and supervisory committee members requests the advance payment of expenses, etc., in connection with the execution of his or her duties unless the requested expenses, etc., could be proven as unnecessary for the execution of the duties by the concerned the audit and supervisory committee members.
- xi. Other systems for ensuring the effectiveness of audits performed by the audit and supervisory committee
- a. The audit and supervisory committee shall meet Representative Directors periodically and exchange opinions with them regarding important audit issues.
 - b. The audit and supervisory committee shall meet accounting auditors periodically, to exchange opinions and information with them, and ask them to submit reports as needed.
 - c. The audit and supervisory committee shall stay in close cooperation with the internal audit division (the Audit Office).
The audit and supervisory committee may ask the internal audit division to perform investigations as needed.
- xii. System for ensuring the reliability of financial reports
- a. The Company shall establish the Internal Control Reporting System for ensuring the reliability of financial reports and submitting internal control reports effectively and appropriately as prescribed in the Financial Instruments and Exchange Act.
 - b. The Company shall continually evaluate internal control systems and take the necessary steps in order to correct them in order to ensure the compliance of such systems with the Financial Instruments and Exchange Act, other laws and regulations.
 - c. The internal audit division (the Audit Office), as a responsible division, shall implement monitoring, evaluation and assist in improving the operation of internal control systems.
- xiii. Systems for excluding antisocial forces
- a. The Company shall systematically deal with antisocial forces that threaten social order and sound corporate activities with a resolute attitude.
 - b. The Company shall deal with antisocial forces in cooperation with police, lawyers and external specialized agencies, such as corporate defense councils, when cases of unreasonable demand by such forces, and the like emerge.
- (iv) Other matters concerning corporate governance
- a. Outline of contracts for limitation of liability
Under the provision of Article 427, Paragraph 1 of the Companies Act, the Company and the outside directors (other

than directors who have executive authority over operations) have concluded contracts to limit liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act.

The minimum amount of liability for damages under the contracts is the minimum amount of liability specified by laws and ordinances.

b. Outline of a directors' and officers' liability insurance contract in which directors and officers are the insured persons

The Company has entered into a directors' and officers' liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act. Directors (including persons who were in office during the fiscal year under review) of the Company are the insured persons under the contract. The insurance premiums are borne in full by the Company. Under the insurance contract, the insurance company agrees to indemnify any damage that may arise when directors or officers, who are the insured persons, assume liability for the execution of their duties or receive a claim related to the pursuit of such liability. The contract is renewed each year. The insurance contract states that insurance shall not be paid in cases where the Company takes action pursuing liability for compensation of damages against directors or officers and stipulates provisions to the effect that the scope of damages to be compensated shall be limited, for the purpose of guaranteeing the appropriateness of the directors' and officers' execution of duties. The Company also plans to renew the contract with the same content at next renewal.

c. Decision-making body of dividends etc.

The Articles of Incorporation of the Company stipulate that the matters specified in each item of Article 459, Paragraph 1 of the Companies Act, including dividends, may be determined not by resolution of a shareholders meeting but by resolution of the Board of Directors, unless otherwise specified in laws and ordinances. This is intended to facilitate the flexible distribution of profits by making the determination of dividends the authority of the Board of Directors.

d. Number of directors

The Articles of Incorporation stipulate that the number of the Company's directors (other than directors who are members of the audit and supervisory committee) is 10 at maximum and the number of the Company's directors who are members of the audit and supervisory committee is five at maximum.

e. Requirements for a resolution to elect directors

The Articles of Incorporation stipulate that a resolution of a shareholders meeting to elect directors shall be made by a majority of the votes of the shareholders present at a meeting where shareholders holding one third or more of the votes of shareholders who are entitled to exercise their votes are present. The Articles of Incorporation also stipulate that cumulative votes shall not be cast for a resolution to elect directors.

f. Requirements for a special resolution in shareholders meeting

To ensure that a quorum is constituted for a special resolution in a shareholders meeting, the Articles of Incorporation stipulate that the resolutions specified in Article 309, Paragraph 2 of the Companies Act shall be made by a majority of two-thirds of the votes of the shareholders present at a meeting where shareholders holding a majority of one-third of the votes of the shareholders entitled to exercise their votes are present.

(v) Status of activities of the Board of Directors and Committees

a. Board of Directors

The Company held a total of nine meetings of the Board of Directors during the fiscal year under review, and the attendance of individual Directors is as follows:

Title	Name	Attendance
Representative Director (Chairman and CEO)	Takao Nishijima	2/2 (Note) 1
Representative Director (CFO)	Ichiro Muromoto	0/2 (Note) 1
Representative Director	Junichi Hyakuya	7/7 (Note) 2
Representative Director	Motoi Yamada	7/7 (Note) 2
Director and Senior Advisor Executive Director, Chairman & CEO of Precision Tsugami (China) Corporation Limited	Donglei Tang	9/9
Outside Director	Koichi Maruno	7/9
Outside Director	Ken Kubo	9/9
Director (Members of the Audit and Supervisory Committee)	Tomoko Takahashi	9/9
Outside Director (Members of the Audit and Supervisory Committee)	Yoshimi Takeuchi	9/9
Outside Director (Members of the Audit and Supervisory Committee)	Kenyu Adachi	9/9
Outside Director (Members of the Audit and Supervisory Committee)	Kunio Shimada	9/9
Outside Director (Members of the Audit and Supervisory Committee)	Michiyo Yamamiya	9/9

(Note) 1. They retired from their positions at the conclusion of the annual shareholders meeting held on June 22, 2022.

2. They became Directors at the annual shareholders meeting held on June 22, 2022.

Major matters discussed by the Board of Directors are as follows.

Matters to be discussed	Major matters
Items to be resolved	Financial results, shareholder return, budgets, shareholders meetings, management and execution systems, officer compensation, election of Nomination Committee members, requesting that the Nomination Committee and Compensation Committee submit reports, personnel changes, organizational changes, management systems at subsidiaries, revisions to important internal regulations
Items to be reported	Results of surveys on the evaluation of the effectiveness of the Board of Directors, the status of the operations of the whistle-blowing system and the system for proposing improvements, reports on audits by the Audit Office and internal control, measures for the electronic provision of documents for shareholders meetings

b. Nomination Committee

The Company held six meeting of the Nomination Committee during the fiscal year under review, and the attendance of individual members is as follows:

Title	Name	Attendance
Outside Director, Chairperson of the Audit and Supervisory Committee	Kunio Shimada	6/6
Outside Director (Members of the Audit and Supervisory Committee)	Kenyu Adachi	6/6
Representative Director (Chairman and CEO)	Takao Nishijima	2/2 (Note) 1
Director (Members of the Audit and Supervisory Committee)	Tomoko Takahashi	4/4 (Note) 2

(Note) 1. They retired from their positions at the conclusion of the annual shareholders meeting held on June 22, 2022.

2. A Nomination Committee member from June 22, 2022

Major matters discussed at the Nomination Committee are as follows.

- 1) Discussing the election and dismissal of directors and executive officers and submitting reports on them.
- 2) Discussing other matters that the Board of Directors thinks need to be discussed and submitting reports on them.

c. Compensation Committee

The Company held four meeting of the Compensation Committee during the fiscal year under review, and the attendance of individual members is as follows:

Title	Name	Attendance
Outside Director (Members of the Audit and Supervisory Committee)	Michiyo Yamamiya	4/4
Outside Director (Members of the Audit and Supervisory Committee)	Yoshimi Takeuchi	4/4
Outside Director (Members of the Audit and Supervisory Committee)	Kunio Shimada	4/4

Major matters discussed at the Compensation Committee are as follows.

- 1) Discussing compensation for directors and executive officers and submitting reports on it.
- 2) Discussing other matters that the Board of Directors thinks need to be discussed and submitting reports on them.

(2) Officers

(i) Executive list

Male: 9 Female: 1 (The ratio of female among the officers: 10%)

Title	Name	Date of birth	Career summary	Term of office	Number of shares held (thousand shares)
Outside Director	Ken Kubo	November 20, 1953	<p>Apr. 1977 Joined the Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking Corporation)</p> <p>Nov. 2009 President and CEO of Promise Co. Ltd. (now SMBC Consumer Finance Co., Ltd.)</p> <p>Apr. 2013 Deputy President and Executive Officer of Sumitomo Mitsui Financial Group, Inc. Deputy President and Executive Officer of Sumitomo Mitsui Banking Corporation</p> <p>June. 2013 Director of Sumitomo Mitsui Financial Group, Inc.</p> <p>June. 2015 President and CEO of Sumitomo Mitsui Card Co., Ltd.</p> <p>Apr. 2019 Special Advisor (current position)</p> <p>June. 2020 Outside Director of the Company (current position)</p>	(Note 3)	--
Representative Director and President	Nobuhiro watabe	January 29, 1971	<p>Apr. 1993 Joined the Company</p> <p>Apr. 2011 Executive Officer and Deputy Director General of the Overseas Division of the Company</p> <p>Dec. 2014 Temporarily transferred to TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED</p> <p>Apr. 2019 Co-COO, supervisor of domestic sales of the Company</p> <p>June. 2022 Chief officer in charge of domestic sales of the Company (current position)</p> <p>June. 2023 Representative Director and President (current position)</p>	(Note 3)	12
Representative Director	Kenji yoneyama	March 7, 1965	<p>Apr. 1988 Joined Hokuetsu Bank, Ltd. (now Daishi Hokuetsu Bank, Ltd.)</p> <p>Apr. 2015 Adviser of the Administration Division in charge of accounting at the Company</p> <p>June. 2017 Full-time Auditor of the Company</p> <p>June. 2018 Director (full-time Audit and Supervisory Committee member) of the Company</p> <p>June. 2021 CLO in charge of the Legal Division of the Company</p> <p>Apr. 2023 Chief officer in charge of the administration of the Company (current position)</p> <p>June. 2023 Representative Director of the Company (current position)</p>	(Note 3)	8

Title	Name	Date of birth	Career summary	Term of office	Number of shares held (thousand shares)
Director and Senior Advisor Executive Director, Chairman & CEO of Precision Tsugami (China) Corporation Limited	Donglei Tang	November 27, 1962	Nov. 2005 Joined the Company June. 2010 Director, Managing Executive Officer in Charge of China Operations Vice Chairman and CEO of Precision Tsugami (China) Corporation Feb. 2017 Vice Chairman and CEO of Precision Tsugami (China) Corporation Director of Precision Tsugami (Hong Kong) Limited (current position) Executive Director of Precision Tsugami (China) Corporation Limited June. 2018 Director and Senior Advisor of the Company (current position) Apr. 2022 Chairman and CEO of Precision Tsugami (China) Corporation (current position) Executive Director, Chairman & CEO of Precision Tsugami (China) Corporation Limited (current position)	(Note 3)	8
Director	Takeshi Hirayama	September 30, 1965	Apr. 1990 Joined the Dai-ichi Mutual Life Insurance Company (now The Dai-ichi Life Insurance Company, Limited) Apr. 2013 General Manager of the Administrative Planning Department of the company Apr. 2015 Branch manager of the company's Matsuyama branch Apr. 2017 General Manager of the DSR Promotion Office of the company Apr. 2020 Director and Managing Executive Officer of The Dai-ichi Frontier Life Insurance Co., Ltd. Apr. 2023 Full-time adviser and General Manager of the Administration Division of the Company June. 2023 Director of the Company (current position) Senior Executive Officer and General Manager of the Administration Division of the Company (current position)	(Note 3)	--
Director (Members of the Audit and Supervisory Committee)	Yutaka kimura	June 5, 1963	Apr. 1986 Joined The Daishi Bank, Ltd. (now The Daishi Hokuetsu Bank, Ltd.) Feb. 2015 General Manager of the Management Supervision Department of the bank Mar. 2017 General Manager of the Risk Division of the bank Oct. 2018 General Manager of the Risk Management Department of Daishi Hokuetsu Financial Group, Inc. June. 2020 Director (Audit and Supervisory Committee member) of the Daishi Hokuetsu Financial Group (scheduled to retire on June 27, 2023) June. 2023 Outside Director (who is a member of the Audit and Supervisory Committee) of the Company (current position)	(Note 4)	--

Title	Name	Date of birth	Career summary	Term of office	Number of shares held (thousand shares)
Director (Members of the Audit and Supervisory Committee)	Yoshimi Takeuchi	August 21, 1948	Jan. 1978 Assistant Professor at Kyushu Institute of Technology Jan. 1988 Professor at the University of Electro-Communications June. 2002 Professor at the Graduate School of Engineering Science, Osaka University Sep. 2011 Professor at the College of Engineering, Chubu University Honorary Professor at Osaka University (current position) Apr. 2017 Vice-President of Chubu University Apr. 2019 Advisor to the Chancellor and Professor at Chubu University June. 2020 Outside Director (Audit and Supervisory Committee Member) of the Company (current position) Apr. 2021 President of Chubu University (current position)	(Note 5)	--
Director (Members of the Audit and Supervisory Committee)	Kenyu Adachi	July 27, 1952	Apr. 1977 Joined the Ministry of International Trade and Industry (now the Ministry of Economy, Trade and Industry (METI)) July. 2007 Director-General of Trade and Economic Cooperation Bureau, METI July. 2008 Director-General of Minister's Secretariat, METI July. 2010 Director-General of Economic and Industrial Policy Bureau, METI Aug. 2011 Vice-Minister of Economy, Trade and Industry June. 2014 Outside Director of Asahi Kasei Corporation Outside Director of Toyo Engineering Corporation June. 2016 President of the Shoko Chukin Bank, Ltd. June. 2020 Outside Director (Audit and Supervisory Committee Member) of the Company (current position) June. 2021 Outside Director of Japan Alcohol Trading CO., LTD (current position)	(Note 5)	--
Director (Members of the Audit and Supervisory Committee)	Kunio Shimada	August 16, 1959	Apr. 1986 Registered as an attorney in Tokyo Oct. 1991 Registered as an attorney in New York State July. 2010 Representative Partner of Shimada Hamba & Osajima (current position) Apr. 2011 Outside Director of the Company Nov. 2013 Supervisory Officer of Hulic Reit, Inc. (current position) June. 2018 Outside Director (Audit and Supervisory Committee Member) of the Company (current position) June. 2021 Outside Director of TOKYU CORPORATION (current position)	(Note 5)	--
Director (Members of the Audit and Supervisory Committee)	Michiyo Yamamiya	July 26, 1969	Apr. 1998 Registered as an attorney in Tokyo Sep. 2005 Registered as an attorney in New York State July. 2010 Joined Tanabe & Partners Jan. 2011 Partner at Tanabe & Partners (current position) June. 2021 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)	(Note 5)	--
Total					29

(Note) 1. Directors Ken Kubo is outside director.

2. Directors who are members of the audit and supervisory committee Yutaka Kimura, Yoshimi Takeuchi, Kenyu Adachi, Kunio Shimada and Michiyo Yamamiya are outside directors.

3. One year from the closing of the annual shareholders meeting held on June 21, 2023
4. Two years from the closing of the annual shareholders meeting held on June 21, 2023
5. Two years from the closing of the annual shareholders meeting held on June 22, 2022

(ii) Outside officers

The Company has six outside directors.

Outside Director Ken Kubo was a director of Sumitomo Mitsui Financial Group until April 2015. Sumitomo Mitsui Banking Corporation, a company in the Sumitomo Mitsui Financial Group, is the main financial institution of the Company. Sumitomo Mitsui Banking Corporation has 1,516,000 shares in the Company.

Outside Director Yutaka Kimura is a director and audit and supervisory committee member of Daishi Hokuetsu Financial Group, Inc. and will retire on June 27, 2023. Daishi Hokuetsu Bank, Ltd. of the Daishi Hokuetsu Financial Group is a major financial institution that the Company deals with. It holds 2,184,000 shares of the Company's stock.

Outside Director Yoshimi Takeuchi is a President of Chubu University. The Company and Mr. Takeuchi or Chubu University do not have any stake in each other or any trading relationships. He is registered as an independent officer with the Tokyo Stock Exchange.

Outside Director Kenyu Adachi and the Company do not have any stake in each other or any trading relationships. Mr. Adachi is registered as an independent officer with the Tokyo Stock Exchange.

Outside Director Kunio Shimada is a representative partner at Shimada Hamba & Osajima. The Company and Mr. Shimada or Shimada Hamba & Osajima do not have any stake in each other or any trading relationships. He is registered as an independent officer with the Tokyo Stock Exchange.

Outside Director Michiyo Yamamiya is a partner at Tanabe & Partners. The Company and Ms. Yamamiya or Tanabe & Partners do not have any stake in each other or any trading relationships. She is registered as an independent officer with the Tokyo Stock Exchange.

The outside directors deliver expert and appropriate opinions and advice on the overall management of the Company based on their considerable business experience and extensive insight and perform the function of supervising the decision-making of the Board of Directors and the execution of the duties of directors.

The Company does not have any clearly defined standards or policies for the independence of outside directors. However, when appointing outside directors, the Company checks their backgrounds and its relationships with them to ensure that each can remain independent and that conflicts of interest that may affect general shareholders are unlikely to occur.

(iii) Supervision and audits by outside directors and their collaboration with the internal audit division, the audit and supervisory committee and independent auditors, and their relationships with the internal control division

In supervising and auditing, the outside directors enhance collaboration with the internal audit division, the audit and supervisory committee, independent auditors, and internal control division by asking questions about reports and resolutions and expressing opinions from the perspective of people outside the Company as needed.

(3) Audits

(i) Audits by the audit and supervisory committee

The Company is a company with an audit and supervisory committee. The audit and supervisory committee members as of the date of submission are listed in (2) Officers, (i) Executive list. In the fiscal year under review (from April 1, 2022 to March 31, 2023), five audit and supervisory committee members, including four independent outside directors, audited the directors' execution of their duties.

In the fiscal year under review (from April 1, 2022 to March 31, 2023), the Company held five audit and supervisory committee meetings and the attendance of individual audit and supervisory committee members is as follows.

Title	Name	Attendance
Director (Members of the Audit and Supervisory Committee)	Tomoko Takahashi	5 / 5
Outside Director (Members of the Audit and Supervisory Committee)	Yoshimi Takeuchi	5 / 5
Outside Director (Members of the Audit and Supervisory Committee)	Kenyu Adachi	5 / 5
Outside Director (Members of the Audit and Supervisory Committee)	Kunio Shimada	5 / 5
Outside Director (Members of the Audit and Supervisory Committee)	Michiyo Yamamiya	5 / 5

The Audit & Supervisory Committee audits the execution of the duties of the directors based on the audit standards set by the Audit & Supervisory Committee and checks and examines the audit reports of the accounting auditor and the internal audit division about year-end audits of business reports and financial statements and proposals to the shareholders meeting, among other documents. In addition to regular audit and supervisory committee meetings, the audit and supervisory committee meets with accounting auditors regularly and exchanges opinions with them.

The standing member of the audit and supervisory committee exchanges opinions with the representative directors, interviews the directors, executive officers and other employees regarding the status of their execution of operations and exchanges information with the internal audit division and the accounting auditor to supervise the execution of the duties of the directors and regularly report their activities to the audit and supervisory committee.

(ii) Internal audits

In the Company, internal audits are conducted based on the internal audit regulations to check whether the business activities of the Company and its subsidiaries are conducted appropriately and efficiently in accordance with laws, regulations, internal regulations and management policies from an independent position by establishing the Audit Office (2 officers) under the direct control of the corporate management committee.

The Audit Office regularly reports the results of internal audits to the Board of Directors, the corporate management committee and the audit and supervisory committee. The Audit Office regularly exchanges information with accounting auditors and coordinates internal audits, audits of the audit and supervisory committee and accounting audits. In addition, the Audit Office also exchanges information with the internal control division as needed to secure the appropriateness of operations and the reliability of financial reporting through audits of the development and operation status of internal control.

(iii) Accounting auditor

- a. Name of accounting auditor
Ernst & Young ShinNihon LLC
- b. Continuous audit period
13 years
- c. Certified public accountants who executed operations
Operating Partners Eiichi Shimizu, Hiroyuki Ishii
- d. Composition of assistants of audit operations
9 certified public accountants and 22 other members
- e. Policy and reason for appointment of accounting auditor

With respect to the appointment of the accounting auditor, the Company decides on the appropriateness of reappointment, taking into comprehensive consideration whether or not the status of the execution of duties (including the status of the execution of duties in prior fiscal years), the audit system, independence and expertise are appropriate.

The audit and supervisory committee will determine the content of a proposal for the dismissal or refusal of the

reappointment of the accounting auditor to be submitted to a shareholders' meeting if the committee has decided that it is necessary or if there are any issues in the execution of the duties of the accounting auditor. The audit and supervisory committee will also dismiss the accounting auditor based on the consent of all the audit and supervisory committee members if it is deemed that the accounting auditor falls under any of the items of Article 340, Paragraph 1 of the Companies Act. In this case, an audit and supervisory committee member appointed by the audit and supervisory committee will report the fact the audit and supervisory committee has dismissed the accounting auditor and its reason at the first shareholders' meeting held after the dismissal.

In addition, the Board of Directors will ask the audit and supervisory committee to make the dismissal or the refusal to reappoint the accounting auditor the subject of a shareholders' meeting if the Board of Directors has decided that it is necessary or if there are any issues in the execution of the duties of the accounting auditor. The audit and supervisory committee will determine the content of a proposal to be submitted to the shareholders' meeting after deciding whether or not it is appropriate.

f. Evaluation of the accounting auditor by the audit and supervisory committee

The audit and supervisory committee discussed and evaluated the adequacy of the audit activities of the accounting auditor in the fiscal year under review and confirmed that there were no issues by directly interviewing the accounting auditor regarding its audit activities and listening to the opinions of the management execution divisions such as the accounting division.

(iv) Audit fees

a. Compensation for auditing certified public accountants

Classification	Previous fiscal year		Fiscal year under review	
	Compensation for audit certification work (million yen)	Compensation for non-audit work (million yen)	Compensation for audit certification work (million yen)	Compensation for non-audit work (million yen)
Submitting company	60	3	65	8
Consolidated subsidiaries	--	--	--	--
Total	60	3	65	8

The content of the non-audit work in the Company is work to support disclosures in relation to climate change risk.

b. Compensation for the network (Ernst & Young (EY)) of auditing certified public accountants (excluding compensation described in a. above)

Classification	Previous fiscal year		Fiscal year under review	
	Compensation for audit certification work (million yen)	Compensation for non-audit work (million yen)	Compensation for audit certification work (million yen)	Compensation for non-audit work (million yen)
Submitting company	--	1	--	3
Consolidated subsidiaries	32	--	60	--
Total	32	1	60	3

Non-audit work at the Company included the documentation of transfer pricing taxation in the previous fiscal year and the documentation of transfer pricing taxation and an advisory service related to tax investigation in the fiscal year under review.

c. Compensation for other significant audit certification work

Not applicable.

d. Policy for determining audit fees

Not applicable.

e. Reason for agreement of the audit and supervisory committee on compensation for the accounting auditor

The audit and supervisory committee has agreed on compensation for the accounting auditor in light of the adequacy of its audit activities in the fiscal year under review and internal control evaluation items in the next fiscal year.

(4) Compensation for officers

(i) Matters concerning policy for deciding the amount of compensation for officers and the calculation method thereof

At a meeting held on June 21, 2023, the Company's Board of Directors resolved a policy for determining details of the compensation, etc. of individual Directors. The resolution by the Board of Directors was made on the basis of a report by the Compensation Committee, which was consulted in advance about the details of the resolution. The Board of Directors confirmed with respect to the compensation, etc. of individual Directors for the fiscal year under review that the method of determining the details of compensation, etc. and the details of the determined compensation, etc. is consistent with the determination policy and that the reports of the Nomination and Compensation Committees have been respected and judged that the determination policy had been adhered to.

Details of the policy for determining details of compensation, etc. of individual Directors are as follows.

a. Basic policy

- In accordance with its basic policy for corporate governance, the Company adopts a compensation structure that aligns the values of Directors with those of shareholders to ensure that compensation effectively incentivizes Directors to strive for sustainable improvement in corporate value and, when determining compensation amounts for individual Directors, the Company sets these at an appropriate level in light of the responsibilities of each Director.
- Compensation is determined following deliberation at the Compensation Committee where a majority of members are independent Outside Directors, in order to ensure objectivity and transparency.
- Compensation must be within the overall compensation limited fixed by resolution of the General Meeting of Shareholders.

b. Structure of compensation

- Compensation of Executive Directors consists of basic compensation, performance-linked compensation and non-monetary compensation. The proportions of each type of compensation are deliberated at the Compensation Committee, giving consideration to factors such as trends at other companies of a similar size and also taking individual circumstances such as rank and responsibilities into account. The Board of Directors (panel of two Representative Directors under authority delegated by the Board as described later) determines the proportions of the different types of compensation and details of compensation for each Director, giving due respect to the report of the Compensation Committee. In terms of monetary compensation, the Company pays basic compensation according to individual circumstances such as rank and responsibilities as base pay, and since Directors are responsible for business execution, the Company makes them aware of their responsibility for business execution and incentivizes them to improve business performance by paying a portion as performance-linked compensation. The compensation structure also includes non-monetary compensation in the form of stock compensation for greater alignment of the values of Directors with those of shareholders, thereby encouraging Directors to think about enhancement of corporate value in the medium and long term.
- Outside Directors and Directors who are Audit & Supervisory Committee members are paid basic compensation only, in light of their role in the supervisory function.

c. Basic salary (monetary compensation)

- Basic compensation is a fixed monthly salary determined based on comprehensive consideration of a range of factors including rank and responsibilities, whether the Director is an Outside Director and is full-time or part-time, and the Company's business performance.

d. Performance-linked compensation

- Performance-linked compensation is monetary compensation that reflects performance indicators to motivate Directors to improve performance, and it is paid as monthly compensation. Performance indicators and their target levels are set and reviewed as appropriate according to changes in the environment to ensure that they are consistent with evaluations of the level of achievement of business performance forecasts (consolidated revenue, consolidated operating profit, etc.) and the performance of the business for which each Director is responsible.

e. Non-monetary compensation

- The Company pays non-monetary compensation in the form of restricted stock compensation as part of medium-to-long-term performance-linked compensation. The Company provides monetary compensation claims within the range of annual amounts set by resolution of a shareholders meeting, and each eligible director pays in the entire monetary compensation claim as an in-kind contribution to the Company and receives the allocated restricted stock. Restricted shares are allocated at a fixed time every year in comprehensive consideration of roles, responsibilities, the Company's results, among other factors. Restrictions on transfer of shares are lifted at the time of retirement. With the introduction of a restricted stock compensation plan resolved at the 118th annual shareholders meeting held on June 16, 2021, stock

compensation-type stock options were abolished except for those that were already granted.

f. Procedure for determining details of compensation, etc. of each Director

- Upon determination of the details of compensation, etc. of Directors (excluding those who are Audit & Supervisory Committee members), the Compensation Committee is consulted by the Board of Directors and holds deliberations and issues a report based on the policy and standards outlined above.
- The details of compensation, etc. of individual Directors (excluding those who are Audit & Supervisory Committee members) are determined by two Representative Directors under authority delegated by resolution of the Board of Directors, through consultation giving due respect to the report of the Compensation Committee.
- Details of compensation, etc. of individual Directors who are Audit & Supervisory Committee members are discussed and determined at the Audit & Supervisory Committee with the unanimous consent of all of the Audit & Supervisory Committee members, giving due respect to the report of the Compensation Committee.

(ii) Maximum amount of compensation by post of officers and the type of compensation and the number of officers for compensation

Post	Total compensation (Million yen)	Breakdown of compensation (Million yen)			Number of officers
		Basic compensation	Performance-linked compensation	Non-monetary compensation, etc.	
Director (excluding members of the audit and supervisory committee and Outside Director)	83	50	12	21	5
Director (members of the audit and supervisory committee) (excluding Outside Director)	18	18	--	--	1
Outside officer	64	64	--	--	6

(Note) 1. The above includes two Directors (excluding those who are Audit and Supervisory Committee members) who retired as of the closing of the 119th Annual Shareholders Meeting held on June 22, 2022.

2. Performance indicators for performance-linked compensation, etc. and their target levels are set and reviewed as appropriate according to changes in the environment to ensure that they are consistent with evaluations of the level of achievement of business performance forecasts (consolidated revenue, consolidated operating profit, etc.) and the performance of the business for which each Director is responsible.
3. Non-monetary compensation, etc. consists of stock-compensation-type stock options and restricted stock compensation.
 - Stock compensation-type stock options: The Company determines the number of subscription rights to shares of the Company to be granted in comprehensive consideration of roles, responsibilities, the Company's results, among other factors and adopts a system whereby the subscription rights can then be exercised upon retirement. With the introduction of the restricted stock compensation plan, stock compensation-type stock options were abolished except for those that were already granted.
 - Restricted stock compensation: Restricted shares are allocated in comprehensive consideration of roles, responsibilities, the Company's results, among other factors. Restrictions on transfer of shares are lifted at the time of retirement.
4. It was resolved at the 115th Annual Shareholders Meeting held on June 20, 2018 that the amount of monetary compensation for Directors (excluding those who are Audit & Supervisory Committee members) should be no more than ¥250 million per year. The number of Directors (excluding those who are Audit & Supervisory Committee members) at the closing of the 115th Annual Shareholders Meeting was seven (including two Outside Directors). In addition, it was also resolved at the 118th Annual Shareholders Meeting held on June 16, 2021 that the provisions on the amount of compensation, etc. related to subscription rights to shares to be allocated as stock compensation-type stock options should be abolished and that the amount of compensation, etc. related to restricted stock should be no more than ¥80 million per year (excluding Directors who are Audit & Supervisory Committee members), separate from this monetary compensation. The number of Directors (excluding those who are Audit & Supervisory Committee members as well as Outside Directors) at the closing of the 118th Annual Shareholders Meeting was three.
5. It was resolved at the 115th Annual Shareholders Meeting held on June 20, 2018 that the amount of monetary compensation for Directors who are Audit & Supervisory Committee members should be no more than ¥80 million per year. The number of Directors serving as Audit & Supervisory Committee members at the closing of the 115th Annual Shareholders Meeting was four.

(5) Share holding

(i) Standards and concepts of categories of stocks held

The Company categorizes the stocks that it holds into the stocks held for the purpose of pure investment, which are held solely for the purpose of receiving benefits from fluctuations in the value of stocks and dividends from stocks, and the stocks held for purposes other than pure investment.

(ii) Stocks held for purposes other than pure investment

a. Holding policy, the method of verifying the rationality of holding and the content of verification of appropriateness of holding individual stocks by the Board of Directors

The Company will invest in stocks if the Company has decided that doing so will strengthen trust with important business partners and contribute to the medium- to long-term growth and enhancement of corporate value for the Company. The Company comprehensively examines the significance, benefits, risks, and other aspects of the economic rationality of cross-shareholding for each stock held by the Company, taking into consideration capital cost, among other factors, every year at the corporate management meeting consisting of major executive officers. It also conducts reviews at meetings of the Board of Directors as needed. If the Company determines that the significance and rationality of holding stocks is lacking, it will sell shares of the stocks, considering market trends.

b. Number of stocks and balance sheet amount

	Number of stocks (stocks)	Balance sheet amount (million yen)
Non-listed stocks	3	0
Stocks other than non-listed stocks	13	4,147

(Stocks whose number of shares increased in the fiscal year under review)

	Number of stocks (stocks)	Total acquisition value pertaining to the increase in the number of shares (million yen)	Reason for the increase in the number of shares
Non-listed stocks	--	--	--
Stocks other than non-listed stocks	2	2	Cumulative stock investment

(Stocks whose number of shares decreased in the fiscal year under review)

	Number of stocks (stocks)	Total sales value pertaining to the decrease in the number of shares (million yen)
Non-listed stocks	--	--
Stocks other than non-listed stocks	--	--

(Note) Increases or decreases in the Company's shareholding do not include changes associated with reverse stock split, stock split, stock transfer, stock swap, mergers, etc.

c. Information on the number of shares and balance sheet amount for each specific stock held

Specific stocks held

Stock	At end of the fiscal year under review	At end of the previous fiscal year	Purpose, outline of business alliance, etc., quantitative effect of shareholding and reason for an increase in the number of shares (Note)1.	Whether the Company's stock is held or not
	Number of shares	Number of shares		
	Balance sheet amount (million yen)	Balance sheet amount (million yen)		
FANUC CORPORATION	50,000	50,000	Major supplier. To maintain and strengthen the business relationship and facilitate business activities	Yes
	1,190	1,082		
YAMAZEN CORPORATION	500,000	500,000	Major customer. To maintain and strengthen the business relationship and promote sales activities	Yes
	508	472		
DAIKIN INDUSTRIES, LTD	46,700	46,700	Major supplier. To maintain and strengthen the business relationship and facilitate business activities	Yes
	1,104	1,046		
YUASA TRADING CO., LTD.	100,000	100,000	Major customer. To maintain and strengthen the business relationship and promote sales activities	Yes
	378	289		
THK CO., LTD.	59,000	59,000	Major supplier. To maintain and strengthen the business relationship and facilitate business activities	Yes
	180	160		
MinebeaMitsumi Inc.	100,000	100,000	Major customer. To maintain and strengthen the business relationship and facilitate business activities	Yes
	251	269		
Daishi Hokuetsu Financial Group, Inc.	52,900	52,453	To facilitate financing activities by acquiring shares in this financial institution Acquiring shares by cumulative stock investment	Yes
	152	131		
The Hachijuni Bank, Ltd.	196,000	196,000	To facilitate financing activities by acquiring shares in this financial institution	Yes
	112	79		
Mitsubishi UFJ Financial Group, Inc.	134,800	134,800	To facilitate financing activities by acquiring shares in this financial institution	Yes
	114	102		
Dai-ichi Life Holdings, Inc.	38,700	38,700	Have entered into insurance contracts with the company. To maintain and strengthen the business relationship and facilitate business activities	Yes
	94	96		
Teikoku Tsushin Kogyo Co., Ltd.	16,000	16,000	Major customer. To maintain and strengthen the business relationship and facilitate business activities	Yes
	24	23		
TOMITA CO., LTD.	15,013	14,209	Major customer. To maintain and strengthen the business relationship and facilitate business activities Acquiring shares by cumulative stock investment	No
	15	13		
OKASAN SECURITIES Group, Inc	42,739	--	(Note)2.	Yes
	20	--		

(Note) 1. The quantitative effect of holding is not stated in consideration of the Company's relationships with the business partners.

The rationality of holding is described in "a. Holding policy, the method of verifying the rationality of holding and the content of verification of appropriateness of holding individual stocks by the Board of Directors."

2. Okasan Securities Group Inc. made Okasan Niigata Securities Co., Ltd. a wholly owned subsidiary on October 14, 2022 through a stock swap. The stock swap resulted in the Company being allocated 6.36 shares of Okasan Securities Group for each share of Okasan Niigata Securities held by the Company.

(iii) Stocks held for the purpose of pure investment

Not applicable.

Section 5. Financial Status

1. Preparation of consolidated financial statements and non-consolidated financial statements

(1) Consolidated financial statements of the Company are prepared in compliance with the International Financial Reporting Standards (hereinafter "IFRS") pursuant to the provisions of Article 93 of "Regulation on Terminology, Forms, and Preparation Methods of Consolidated Financial Statements" (Ministry of Finance Order No. 28 of 1976).

(2) The Company's non-consolidated financial statements are prepared under the Regulations Concerning Terminology, Forms, and Preparation Methods of Financial Statements (Ministry of Finance Ordinance No. 59 of 1963; hereinafter the "Regulations for non-consolidated Financial Statements").

The company is required to submit special-purpose financial statements. Therefore, the non-consolidated financial statements are prepared in accordance with Article 127 of "Regulations for non-consolidated Financial Statements".

2. Audit certification

Under the provision of Article 193-2, Paragraph 1 of the Financial Instruments and Exchange Act, the consolidated financial statements for the fiscal year under review (from April 1, 2022 to March 31, 2023) and the financial statements for The 120th fiscal year (from April 1, 2022 to March 31, 2023) were audited by Ernst & Young ShinNihon LLC.

3. Special efforts to ensure the adequacy of consolidated financial statements and the development of system to properly prepare consolidated financial statements under IFRS

The Company is making special efforts to ensure the adequacy of consolidated financial statements and developing a system that enables to properly prepare consolidated financial statements under IFRS. Its details are as follows.

(1) To develop a system that enables to properly comprehend the content of accounting standards or accurately respond to changes in accounting standards, the Company has joined the Financial Accounting Standards Foundation (FASF) and participates in seminars and other events hosted by FASF and audit corporations.

(2) With respect to the application of IFRS, the Company comprehends the latest standards by obtaining press releases and statements published by the International Accounting Standards Board (IASB) as needed. In addition, to prepare adequate consolidated financial statements under IFRS, the Company prepares the Group accounting policies and guidelines in compliance with IFRS and performs accounting based on them.

1. Consolidated Financial Statements, etc.

(1) Consolidated Financial Statements

(i) Consolidated statement of financial position

(Million yen)

	Note	Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)	Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)
Assets			
Current assets			
Cash and cash equivalents	7	18,844	25,779
Trade and other receivables	8	27,614	23,117
Other financial assets	9	30	30
Inventories	10	32,618	38,500
Other current assets	11	2,928	2,943
Total current assets		82,036	90,370
Non-current assets			
Property, plant and equipment	12	14,191	14,154
Right-of-use assets	17	1,915	1,957
Intangible assets	13	903	615
Retirement benefit asset	19	64	17
Other financial assets	9	4,130	4,569
Deferred tax assets	15	308	455
Other non-current assets	11	210	225
Total non-current assets		21,724	21,994
Total assets		103,761	112,364

(Million yen)

	Note	Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)	Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)
Liabilities and equity			
Liabilities			
Current liabilities			
Trade and other payables	14	22,234	20,384
Borrowings	16	13,313	17,698
Other financial liabilities	16,17	170	196
Income taxes payable		1,390	1,447
Provisions	20	585	503
Contract liabilities	25	4,421	2,721
Other current liabilities	21	757	737
Total current liabilities		42,873	43,689
Non-current liabilities			
Other financial liabilities	16,17	106	145
Retirement benefit liability	19	924	918
Provisions	20	5	5
Deferred tax liabilities	15	1,460	2,123
Other non-current liabilities	21,22	550	559
Total non-current liabilities		3,046	3,752
Total liabilities		45,920	47,442
Equity			
Share capital	23	12,345	12,345
Capital surplus	23	3,222	3,022
Treasury shares	23	-2,040	-2,247
Other components of equity	23	6,256	6,887
Retained earnings	23	25,795	30,945
Equity attributable to owners of parent		45,580	50,953
Non-controlling interests	34	12,260	13,968
Total equity		57,840	64,922
Total liabilities and net equity		103,761	112,364

(ii) Consolidated Statements of Income and Comprehensive Income
Consolidated Statements of Income

(Million yen)

	Note	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Revenue	6,25	93,174	94,963
Cost of sales		-64,994	-68,204
Gross profit		28,179	26,758
Selling, general and administrative expenses	26	-10,223	-11,044
Other income	27	3,019	1,314
Other expenses	27	-2,114	-271
Operating profit		18,860	16,758
Finance income	28	328	394
Finance costs	28	-412	-683
Share of profit (loss) of investments accounted for using equity method		--	-1
Profit before tax		18,776	16,467
Income tax expense	15	-6,155	-5,622
Profit		12,620	10,845
Profit for the year attributable to:			
Owners of parent		9,486	7,695
Non-controlling interests		3,134	3,149
Profit		12,620	10,845
Earnings per share			
Basic earnings per share (yen)	30	191.99	159.39
Diluted earnings per share (yen)	30	188.07	157.33

Consolidated Statements of Comprehensive Income

(Million yen)

	Note	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Profit		12,620	10,845
Other comprehensive income			
Items that will not be reclassified to profit or loss			
Financial assets measured at fair value through other comprehensive income	29	-208	288
Remeasurement of defined benefit pension plans	29	-26	-8
Total items that will not be reclassified to profit or loss		-235	280
Items that may be reclassified to profit or loss			
Exchange differences on translation of foreign operations	29	5,463	480
Share of other comprehensive income of investments accounted for using equity method	29	--	0
Total items that may be reclassified to profit or loss		5,463	481
Total other comprehensive income		5,228	761
Comprehensive income		17,849	11,606
Total comprehensive income for the year attributable to:			
Owners of parent		13,155	8,318
Non-controlling interests		4,693	3,288
Comprehensive income		17,849	11,606

(iii) Consolidated statement of changes in equity

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	Note	Equity attributable to owners of parent				
		Share capital	Capital surplus	Treasury shares	Other components of equity	
					Exchange differences on translation of foreign operations	Financial assets measured at fair value through other comprehensive income
Balance as of April 1, 2021		12,345	3,332	-4,371	478	2,081
Profit						
Other comprehensive income					3,904	-208
Total comprehensive income for the year		--	--	--	3,904	-208
Purchase of treasury shares	23			-4,312		
Disposal of treasury shares	23		-113	288		
Cancellation of treasury shares	23			6,355		
Dividends	24					
Changes in share-based payment transactions	32		3			
Transfer to retained earnings						
Share-based payment transactions		--	-109	2,331	--	--
Balance As of March 31, 2022		12,345	3,222	-2,040	4,383	1,872

	Note	Equity attributable to owners of parent					Non-controlling interests	Total
		Other components of equity		Retained earnings	Total			
		Remeasurements of defined benefit plans	Total					
Balance as of April 1, 2021		--	2,560	24,362	38,229	8,607	46,836	
Profit			--	9,486	9,486	3,134	12,620	
Other comprehensive income		-26	3,669		3,669	1,558	5,228	
Total comprehensive income for the year		-26	3,669	9,486	13,155	4,693	17,849	
Purchase of treasury shares	23		--		-4,312		-4,312	
Disposal of treasury shares	23		--	-71	103		103	
Cancellation of treasury shares	23		--	-6,355	--		--	
Dividends	24		--	-1,599	-1,599	-1,039	-2,639	
Changes in share-based payment transactions	32		--		3		3	
Transfer to retained earnings		26	26	-26	--		--	
Share-based payment transactions		26	26	-8,052	-5,804	-1,039	-6,844	
Balance As of March 31, 2022		--	6,256	25,795	45,580	12,260	57,840	

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	Note	Equity attributable to owners of parent				
		Share capital	Capital surplus	Treasury shares	Other components of equity	
					Exchange differences on translation of foreign operations	Financial assets measured at fair value through other comprehensive income
Balance as of April 1, 2022		12,345	3,222	-2,040	4,383	1,872
Profit						
Other comprehensive income					342	288
Total comprehensive income for the year		--	--	--	342	288
Purchase of treasury shares	23			-918		
Disposal of treasury shares	23		-200	711		
Dividends	24					
Transfer to retained earnings						
Changes from exclusion from application of equity method						
Share-based payment transactions		--	-200	-207	--	--
Balance As of March 31, 2023		12,345	3,022	-2,247	4,726	2,161

	Note	Equity attributable to owners of parent					Non-controlling interests	Total
		Other components of equity		Retained earnings	Total			
		Remeasurements of defined benefit plans	Total					
Balance as of April 1, 2022		--	6,256	25,795	45,580	12,260	57,840	
Profit			--	7,695	7,695	3,149	10,845	
Other comprehensive income		-8	622		622	138	761	
Total comprehensive income for the year		-8	622	7,695	8,318	3,288	11,606	
Purchase of treasury shares	23		--		-918		-918	
Disposal of treasury shares	23		--	-408	103		103	
Dividends	24		--	-2,130	-2,130	-1,580	-3,711	
Transfer to retained earnings		8	8	-8	--		--	
Changes from exclusion from application of equity method			--	1	1		1	
Share-based payment transactions		8	8	-2,545	-2,944	-1,580	-4,525	
Balance As of March 31, 2023		--	6,887	30,945	50,953	13,968	64,922	

(iv) Consolidated Statements of Cash Flows

(Million yen)

	Note	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Cash flows from operating activities			
Profit before tax		18,776	16,467
Depreciation and amortization		1,815	2,038
Impairment losses and reversal of impairment losses (gain)	18	156	-85
Casualty loss	27	1,895	--
Finance income		-328	-394
Finance costs		114	151
Share of loss (profit) of investments accounted for using equity method		--	1
Loss on retirement of fixed assets	27	16	207
Loss (gain) on sale of fixed assets		0	1
Government grant income	27	-980	-1,082
Insurance claim income	27	-1,938	-48
Decrease (increase) in inventories		-11,503	-5,882
Decrease (increase) in trade and other receivables		-4,254	4,811
Increase (decrease) in trade and other payables		4,490	-2,109
Increase (decrease) in contract liabilities		890	-1,769
Increase or decrease in retirement benefit asset or liability		31	32
Increase (decrease) in provisions		190	-81
Other		-152	56
	Subtotal	9,220	12,317
Interest and dividends received		365	376
Interest paid		-114	-151
Government grant income	27	980	1,082
Insurance received	27	1,938	48
Payments of casualty losses		-56	--
Income taxes paid		-6,044	-5,810
Income taxes refund		6	437
Net cash provided by (used in) operating activities		6,296	8,300
Cash flows from investing activities			
Payments into time deposits		-50	-50
Proceeds from withdrawal of time deposits		50	50
Purchase of property, plant and equipment		-2,397	-1,141
Proceeds from sale of property, plant and equipment		41	7
Payments for retirement of property, plant and equipment		--	-51
Purchase of intangible assets		-109	-28
Purchase of right-of-use assets		-538	--
Purchase of investment securities		-1	-2
Payments for investments in capita		--	-56
Other		-4	-5
Cash flows from investing activities		-3,009	-1,278

(Million yen)

	Note	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Cash flows from investing activities			
Net increase (decrease) in short-term borrowings	31	3,682	4,514
Proceeds from sale of treasury shares		0	0
Purchase of treasury shares		-4,316	-920
Dividends paid	24	-1,599	-2,130
Dividends paid to non-controlling interests		-1,039	-1,580
Repayments of lease obligations	31	-241	-263
Net cash provided by (used in) financing activities		-3,514	-379
Effect of exchange rate changes on cash and cash equivalents		1,864	292
Net increase (decrease) in cash and cash equivalents		1,637	6,934
Cash and cash equivalents at beginning of period		17,207	18,844
Cash and cash equivalents at end of period	7	18,844	25,779

Notes to Consolidated Financial Statements

1. Reporting entity

TSUGAMI CORPORATION is a stock company located in Japan. Its shares are listed on the Tokyo Stock Exchange's Prime Market. The addresses of its registered head office and major factories are disclosed on its website (<https://www.tsugami.co.jp/>). The Company's consolidated financial statements consist of the Company and its subsidiaries (hereinafter the "Group") with March 31, 2023 as the fiscal year end.

The business activity of the Group is the manufacture and sale of machine tools. Details of its businesses are stated in "Chapter

1. Corporate Information, Section 1. Overview of the Company's Situation, 3. Businesses."

2. Basis of preparation

(1) Compliance with IFRS and matters concerning the first-time adoption of IFRS

The consolidated financial statements of the Group are prepared in compliance with IFRS pursuant to the provisions of Article 93 of the Regulation on Terminology, Forms, and Preparation Methods of Consolidated Financial Statements (Ministry of Finance Order No. 28 of 1976) because they have satisfied the requirements for a "specified company complying with designated international accounting standards" set forth in the Article 1-2 of the said regulation.

The consolidated financial statements are approved by Kenji Yoneyama, Representative Director of the Company, on June 21, 2023.

(2) Basis of measurement

As stated in Note "3. Significant accounting policies," the consolidated financial statements of the Group are prepared based on acquisition costs, except for specified financial instruments that are measured at fair value.

(3) Functional currency and the currency of denomination

The consolidated financial statements of the Group are denominated in the Japanese yen, which is the functional currency of the Company, and presented by rounding off amounts to a million yen.

(4) Changes in accounting policy

The Group adopts the standards and interpretation guidelines enforced from the fiscal year under review. The adoption has no significant impact on the Group's consolidated financial statements.

3. Significant accounting policies

(1) Basis of consolidation

(i) Subsidiaries

A subsidiary refers to a company that is controlled by the Group. When the Group is exposed, or has rights, to variable returns from its involvement with a company and has an ability to affect those returns through its power over the company, the Group decides that it controls the company.

The financial statements of a subsidiary are included in consolidation from the day when the Group gains control until the day when the Group loses control.

If accounting policies applied by a subsidiary are different from those applied by the Group, the Group makes adjustments to the financial statements of the subsidiary as required. The balances of receivables and payables between the Group companies, intra-group transactions and unrealized gains or losses arising from intra-group transactions are eliminated when the consolidated financial statements are prepared.

The comprehensive income of a subsidiary is attributed to owners of parent and non-controlling interests even if the balance of non-controlling interests will become negative.

If control over a subsidiary continues even when part of the interest in the subsidiary is disposed of, it is accounted for as a capital transaction. Any difference between the amount of adjustments to non-controlling interests and the fair value of consideration is directly recognized in equity as equity attributable to owners of parent.

If control has been lost, gains or losses arising from the loss of control are recognized as profit or loss.

(ii) Affiliates

The Group has a significant influence on affiliates' financial and business policies but it does not control or jointly control them.

The Group uses the equity method to account for affiliates from the date the Group obtains significant influence to the date the Group loses significant influence. Investment in affiliates includes goodwill recognized when they were acquired.

If the accounting policies that an affiliate has applied are different from those applied by the Group, the financial statements of the affiliate are adjusted as necessary.

(2) Business combinations

Business combinations are accounted for using the acquisition method. Consideration for acquisition is measured at fair value, which is calculated as the sum of the acquisition-date fair values of the assets transferred in exchange for control over the acquiree, the liabilities assumed, and the equity instruments issued by the Company. If the consideration exceeds the fair value of identifiable assets and liabilities, it is posted as goodwill in the consolidated statement of financial position. If, on the other hand, the consideration falls below the fair value of identifiable assets and liabilities, it is immediately posted as profit or loss in the consolidated statement of income.

In the case of a business combination achieved in stages, the Group remeasures its previously held equity interest in the acquiree at the fair value on the day when control is gained and recognizes gains or losses that have arisen as profit or loss.

(3) Foreign currency translation

(i) Foreign currency transactions

Foreign currency transactions are translated into the functional currency of each company of the Group at the foreign exchange rate on the date of the transaction or at a rate that approximates the foreign exchange rate.

Monetary assets and monetary liabilities in foreign currency on the closing date are translated into the functional currency at the foreign exchange rate on the closing date.

Non-monetary assets and non-monetary liabilities in foreign currency that are measured at fair value are translated into the functional currency at the foreign exchange rate on the date of calculation of the fair value.

Exchange differences arising from translation or settlement are recognized as profit or loss. However, financial assets that are measured through other comprehensive income are recognized as other comprehensive income.

(ii) Financial statements of foreign operations

Assets and liabilities of foreign operations are translated into Japanese yen by using the foreign exchange rate on the closing date, and their revenue and expenses are translated into Japanese yen by using an average foreign exchange rate, unless there is a significant fluctuation. Exchange differences arising from the translation of financial statements of foreign operations are recognized as other comprehensive income. Exchange differences of a foreign operation are recognized as profit or loss in the period when the foreign operation is disposed of.

(4) Financial instruments

(i) Financial assets

i. Initial recognition and measurement

The Group classifies financial assets into those that are measured at fair value through profit or loss or other comprehensive income and those that are measured at amortized cost. This classification is decided at the time of initial recognition.

The Group recognizes relevant financial instruments when it becomes a party to the contract of the financial assets. Unless financial assets are classified into the category in which they are measured at fair value through profit or loss, the Group measures all financial assets at an amount that is obtained by adding transaction costs to the fair value.

A financial asset is classified into the category in which it is measured at amortized cost if it satisfies both of the following requirements:

- The financial asset is held based on a business model whose objective is to hold assets in order to collect the contractual cash flows.
- The contractual terms of the financial asset give rise on the specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets other than those that are measured at amortized cost are classified into the category in which they are measured at fair value.

As for equity financial assets that are measured at fair value, except for equity financial assets held for trading that must be measured at fair value through profit or loss, the Group designates each equity financial asset as a financial asset that is measured at fair value through profit or loss or measured at fair value through other comprehensive income and applies the designation continuously.

ii. Subsequent measurement

After initial recognition, financial assets are measured as follows according to their classification.

(a) Financial assets measured at amortized cost

Financial assets measured at amortized cost are measured at amortized cost using the effective interest method.

(b) Financial assets measured at fair value

The amount of change in the fair value of financial assets measured at fair value is recognized as profit or loss.

Of equity financial assets, however, the amount of change in the fair value of those that are designated to be measured at fair value through other comprehensive income is recognized as other comprehensive income. In addition, if they are derecognized or their fair value falls significantly, accumulated other comprehensive income is directly transferred to retained earnings. Dividends from the said financial assets are recognized as profit or loss for the period as part of financial income.

iii. Derecognition of financial assets

The Group derecognizes a financial asset if the contractual rights to the cash flows from the financial asset expire or if the Group transfers substantially all the risks and rewards of ownership of the financial asset. If the Group retains control over the transferred financial asset, the Group continues to recognize the asset and related liability to the extent of its continuing involvement in the financial asset.

iv. Impairment of financial assets

For financial assets measured at amortized cost, the Group recognizes an allowance account for credit losses for expected credit losses.

The Group assesses whether the credit risk of each financial asset has increased significantly from the time of initial recognition on the closing date and, if the credit risk has not increased significantly from the time of initial recognition, the Group recognizes an allowance account for credit losses for expected credit losses for 12 months. On the other hand, if the credit risk has increased significantly from the time of initial recognition, the Group recognizes an amount equal to the lifetime expected credit losses as an allowance account for credit losses.

If contractual payments are more than 30 days past due, the Group deems that the credit risk has increased significantly, in principle. However, when the Group assesses whether or not the credit risk has increased significantly, the Group takes into consideration reasonable and supportable information that is available (such as internal rating and external rating), in addition to information on payments past due.

If it is decided that the credit risk on a financial asset is low as of the closing date, the Group assesses that the credit risk on the financial asset has not increased significantly since initial recognition.

However, for trade receivables that do not contain a significant financing component, the Group always recognizes an allowance account for credit losses at an amount equal to the lifetime expected credit losses, regardless of whether the credit risk has increased significantly from the time of initial recognition.

The Group estimates the expected credit losses of a financial asset in a manner that reflects the following:

- an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes,
- the time value of money, and
- reasonable and supportable information that is available without undue cost or effort on the reporting date regarding past events, current conditions and forecasts of future economic conditions.

If significant economic fluctuations have an impact, the necessary adjustments will be made to the expected credit losses measured in the manner stated above.

The Group directly reduces the gross carrying amount of a financial asset when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

Provision of allowance account for credit losses is recognized in profit or loss. If any event that will reduce an allowance account for credit losses arises, the reversal of the allowance account for credit losses is recognized in profit or loss.

(ii) Financial liabilities

i. Initial recognition and measurement

The Group classifies financial liabilities into those that are measured at fair value through profit or loss and those that are measured at amortized cost. This classification is decided at the time of initial recognition.

The Group initially recognizes all financial liabilities on the date of transactions when the Group becomes a party to the contract of the relevant financial instruments.

While all financial liabilities are initially measured at fair value, financial liabilities that are measured at amortized cost are measured at an amount that is obtained by deducting directly attributable transaction costs.

ii. Subsequent measurement

After initial recognition, financial liabilities are measured as follows according to their classification:

(a) Financial liabilities measured at fair value through profit or loss

Financial liabilities measured at fair value through profit or loss include financial liabilities held for trading and financial liabilities that are designated to be measured at fair value through profit or loss at the time of initial recognition. They are measured at fair value after initial recognition, and the changes thereof are recognized as profit or loss for the period.

(b) Financial liabilities measured at amortized cost

Financial liabilities measured at amortized cost are measured at amortized cost using the effective interest method after initial recognition.

When the amortization and recognition by the effective interest method are discontinued, gains and losses are recognized as profit or loss for the period as part of financial expenses.

iii. Derecognition of financial liabilities

The Group derecognizes a financial liability when the financial liability is extinguished – i.e. when the obligation specified in the contract is discharged or cancelled or expires.

(iii) Presentation of financial assets and financial liabilities

Financial assets and financial liabilities are offset in the consolidated statement of financial position and are presented in net amount only if the Group has a legal right to offset their balances and has the intention to settle them in net amount or realize the assets and settle the liabilities at the same time.

(iv) Derivatives and hedge accounting

The Group uses derivatives of forward exchange contracts to hedge the foreign currency risk of foreign currency receivables. These derivatives are initially recognized at fair value when the contract is concluded and are subsequently remeasured at fair value. There are no derivatives to which hedge accounting is applied.

(5) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, demand deposits and short-term investments that are both readily convertible to cash and present a minimal risk of changes in value and that will mature within three months from the date of acquisition.

(6) Inventories

Inventories are measured at acquisition cost or net realizable value, whichever is lower. The net realizable value is an amount that is obtained by deducting the estimated costs required until completion and the estimated selling expenses from an estimated selling price in the normal business process. The acquisition cost is calculated primarily based on the moving average method and includes the cost of purchase, the processing cost and all costs required until the present location and state is reached.

(7) Property, plant and equipment

Property, plant and equipment is presented at a value that is obtained by deducting accumulated depreciation and accumulated impairment loss from the acquisition cost.

The acquisition cost includes costs directly related to the acquisition of an asset, costs for demolition and removal and restoring land to the original state and borrowing costs that should be capitalized.

Depreciation of each asset other than land and construction in progress is posted using the straight-line method over its estimated useful life. The estimated useful life by major asset item is as follows:

- Buildings and structures 15 – 38 years
- Machinery and vehicles 9 years
- Tools, furniture and fixtures 2 – 20 years

The estimated useful life, the residual value and the depreciation method are reviewed at the end of each fiscal year, and if there is a change, it is applied prospectively as a change in accounting estimates.

(8) Intangible assets

Intangible assets acquired individually are measured at the acquisition cost at the time of initial recognition.

Intangible assets are amortized by the straight-line method over their estimated useful life after initial recognition, and they are presented at a value that is obtained by deducting accumulated amortization and accumulated impairment loss from the acquisition cost. The estimated useful life of a major intangible asset is as follows:

- Software 5 years

The estimated useful life, the residual value and the amortization method are reviewed at the end of each fiscal year, and if there is a change, it is applied prospectively as a change in accounting estimates.

(9) Leases (lessee)

Upon conclusion of a contract, the Group determines whether the contract is or includes a lease agreement. If the contract conveys the right to control use of a specified asset for a certain period in exchange for the consideration, the Group determines that the contract is or includes a lease agreement.

If the Group determines that the contract is or includes a lease agreement, it recognizes right-of-use assets and lease liabilities at the lease start date. The Group has opted not to recognize right-of-use assets and lease liabilities for short-term leases whose term is 12 months or less and leases of low-value assets.

The Company uses the cost model for measuring right-of-use assets and the value of acquisition cost is stated net of cumulative depreciated expenses and cumulative impairment losses. Acquisition cost is initially measured by adjusting the initial value of lease liabilities with lease expenses paid prior to the commencement of lease transactions, initial direct costs, etc. Right-of-use assets are depreciated based on the straight-line method over the lesser of their estimated useful lives and the lease term. Short-term lease and lease of small-value assets are recognized as expenses on a straight-line basis over the lease term.

Lease liabilities are measured at the present value of unpaid lease expenses and are included in other financial liabilities in the consolidated statement of financial position. Lease expenses are distributed to financial costs and repayment of lease liabilities through the interest method and financial costs are recognized in the consolidated statement of income.

(10) Impairment of non-financial assets

For the carrying amount of non-financial assets of the Group other than inventories and deferred tax assets, the Group decides whether there are any signs of impairment on the closing date. If there are signs of impairment, the Group estimates the recoverable amount of the assets. For intangible assets whose useful life cannot be fixed or that cannot yet be used, the Group estimates the recoverable amount at the same time every year, regardless of whether or not there are any signs of impairment.

The recoverable amount of an asset or a cash-generating unit is set to be its value in use or its fair value after deducting the cost of sales, whichever is larger. In determining the value in use, estimated future cash flows are discounted to the present value by using a pre-tax discount rate that reflects the time value of money and risks inherent in the asset. Assets that are not tested individually in an impairment test are integrated into the minimal cash-generating unit that generates cash inflows that are largely independent from cash inflows from other assets or groups of assets due to their continuous use. The company-wide assets of the Group do not generate independent cash inflows. If there are any signs of impairment in Company-wide assets, the Group determines the recoverable amount of cash-generating units to which Company-wide assets are attributable.

If the carrying amount of an asset or a cash-generating unit exceeds the estimated recoverable amount, an impairment loss is recognized as profit or loss. An impairment loss recognized in relation to the cash-generating unit is first allocated in such a way as to reduce the carrying amount of goodwill allocated to the unit, and then the carrying amount of other assets in the cash-generating unit is reduced proportionally.

(11) Employee benefits

The Group adopts funded and unfunded defined benefit plans and defined contribution plans as an employee benefit plan.

The Group determines the present value of the defined benefit obligation and related current service costs and past service costs using the projected unit credit method.

The discount rate is determined based on the market yields of good-quality corporate bonds as of the closing date corresponding to the discount period by setting the discount period based on the period until the expected payment date of benefits every fiscal year in the future.

Liabilities or assets of the defined benefit plans are determined by deducting the fair value of the plan assets from the present value of defined benefit obligations.

The amount of remeasurements of defined benefit plans is recognized collectively as other comprehensive income in the period when the remeasurements occurred and immediately transferred to retained earnings from other components of equity.

Past service cost is accounted for as profit or loss for the period when the cost was generated.

If the defined benefit plan is overfunded, the present value of available future economic benefits such as return from the plan or the reduction of contributions in the future is set to be an asset ceiling.

Expenses for defined contribution retirement plans are recognized as an expense at the time of contribution.

(12) Share-based payment

The Company adopts the following equity-settled stock compensation plans as an incentive plan for the Company's Directors and the Company's Executive Officers, etc.

(i) Stock option plan

Stock options are estimated at fair value on the date of grant and recognized as an expense over the vesting period in the consolidated statement of profit or loss after giving consideration to the number of stock options that are expected to be finally vested, and the same amount is recognized as an increase in equity in the consolidated statement of financial position. The fair value of options granted is determined using the Black-Scholes model, taking the various conditions of the options into consideration. In addition, the conditions are reviewed regularly, and an estimate of the number of stock options vested is revised as required.

As a result of introduction of the restricted stock compensation plan, no further allotments shall be made under the stock option plan except for subscription rights already granted.

(ii) Restricted stock compensation plan

The Company introduced a restricted stock compensation plan as an incentive plan for the Company's Directors (excludes Directors who are Audit & Supervisory Committee members and Outside Directors) and the Company's Executive Officers, etc. Compensation under the restricted stock compensation plan is measured with reference to fair value of the Company's common shares granted as of the grant date and recognized as an expense over the vesting period from the grant date. The same amount is recognized as an increase in equity.

(13) Provisions

Provisions are recognized if the Group has a current legal or constructive obligation as a result of a past event, if an outflow of economic resources is likely to settle the obligation, and if the amount of the obligation can be estimated with sufficient reliability. If the time value of money is significant, estimated future cash flows are discounted to the present value by using a pre-tax interest rate that reflects the time value of money and risks inherent in the obligation. The rebate of the discounted amount associated with the passage of time is recognized as a financial expense.

(14) Revenue

The Group recognizes revenue from contracts with customers, except for interest and dividend income based on financial instruments in IFRS 9, by applying the following steps:

Step 1: Identify a contract with a customer.

Step 2: Identify the performance obligation in the contract.

Step 3: Determine the acquisition price.

Step 4: Allocate the acquisition price to the performance obligation in the contract.

Step 5: Recognize revenue when the performance obligation has been satisfied (or as the performance obligation is satisfied).

The Group manufactures and sells machine tools and provides services such as maintenance and repair. In the sale of machine tools and related parts, the time when a customer is deemed to have obtained control over a product in light of the terms of the contract is the time when the performance obligation of the contract has been satisfied, and the Group recognizes revenue when the product arrives at the customer based on the conditions at the time of the acceptance inspection and trade conditions. For services related to machine tools, the time when the provision of services has been completed is the time when the performance obligation has been satisfied, and the Group recognizes revenue at this time.

Revenue is presented by deducting rebates, etc. from consideration promised in the contract with the customer.

(15) Government grants

Government grants are recognized at fair value when the incidental conditions for delivering grants have been met and when reasonable assurance of receiving grants has been obtained.

If government grants are related to expense items, they are recognized systematically as revenue over the period when the related costs that are intended to be covered by the grants are recognized as an expense. Grants related to assets are recognized as deferred income and are recognized systematically as profit or loss over the estimated useful life of the related assets.

(16) Income taxes

Income tax expenses consist of current tax and deferred tax. These taxes are recognized as profit or loss unless they arise from an item that is directly recognized in other comprehensive income or equity, or unless they arise from a business combination.

Current tax is measured in an amount in which a payment to or refund from tax authorities is expected. A tax rate and tax law used for determining the tax amount are those that have been established or substantively established by the closing date.

Deferred tax is recognized for temporary differences, which are differences between the carrying amount of an asset or a

liability and its tax base on the closing date, unused tax losses and unused tax credits.

A deferred tax asset or a deferred tax liability is not posted for the following temporary differences.

- Temporary differences arising from the initial recognition of an asset or a liability that arises from a transaction that affects neither accounting profit nor taxable income (loss), except for business combinations.
- As for deductible temporary differences associated with investments in subsidiaries and associates and interests in joint arrangements, in cases where the said temporary differences are unlikely to be reversed in the foreseeable future, or in cases where taxable income that will be subject to the use of the said temporary differences is unlikely to be earned.
- As for taxable temporary differences associated with investments in subsidiaries and associates and interests in joint arrangements, in cases where the said temporary differences are unlikely to be reversed in the foreseeable future because it is possible to control the time for reversing temporary differences.

A deferred tax liability is recognized for all taxable temporary differences, in principle, and the Group recognizes a deferred tax asset for all deductible temporary differences to the extent that sufficient taxable income to use deductible temporary differences is likely to be earned.

The carrying amount of deferred tax assets is reviewed every fiscal year, and the carrying amount is reduced for the portion for which it cannot be decided that sufficient taxable income to use all or part of deferred tax assets is likely to be earned. Unrecognized deferred tax assets are reviewed every fiscal year, and the Group recognizes a deferred tax asset to the extent that the deferred tax asset becomes likely to be recovered by future taxable income.

Deferred tax assets and liabilities are measured based on a tax rate and tax law that are expected to be applied to the period when the assets will be realized or liabilities will be settled based on the tax rate and tax law that have been established or substantively established on the closing date.

Deferred tax assets and liabilities are offset if taxes are imposed on the same taxable entity by the same tax authority and there is a legally enforceable right to offset tax assets for the period and tax liabilities for the period, or if it is intended to settle tax assets for the period and tax liabilities for the period in a net amount or intended to realize assets and settle liabilities at the same time even if the taxable entities are different.

(17) Earnings per share

Basic earnings per share are calculated by dividing profit or loss attributable to common shareholders of parent by the weighted average number of outstanding common shares adjusted for treasury shares for the period. Diluted earnings per share are calculated by making an adjustment to the impact of all potentially dilutive shares.

(18) Segment information

A business segment is a constituent unit of business activities that will earn revenue and give rise to expenses, including transactions with other business segments. Financial information for the outcomes of the businesses of all business segments is available individually and is reviewed by the Board of Directors of the Company regularly to allocate management resources to each segment and evaluate their performance.

(19) Treasury shares

Treasury shares are valued at acquisition cost and deducted from equity. Gains or losses are not recognized in the purchase, sale or cancellation of treasury shares of the Company. Differences between the carrying amount and consideration at the time of sale are recognized as capital surplus.

4. Significant accounting estimates and decisions with estimates

In the preparation of consolidated financial statements in compliance with IFRS, management is required to apply accounting policies and make decisions, estimates and assumptions that could have an impact on the amount of assets, liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and assumptions that form the basis for estimates are reviewed on a continuing basis. The impact of the review of accounting estimates will be recognized in the accounting period when the estimates are reviewed and subsequent accounting periods.

Major decisions and estimates made by management that could have a significant impact on the amounts in the consolidated financial statements are as follows:

(1) Valuation of inventories

The Company measures inventories at acquisition cost but if their net realizable value at the end of the reporting period is lower than their acquisition cost, the Company measures inventories at their net realizable value and recognizes the difference between their net realizable value and acquisition cost in the cost of sales. The Company also estimates the net realizable value of slow-moving inventory deviating from the business cycle model to reflect the assumptions and judgments of management concerning factors such as future demand, selling prices and the estimated cost of additional machining. If the market environment experiences a sharper downturn than forecast and net realizable value falls dramatically, the Company may incur losses.

The amounts of inventories and inventory write-down are stated in Note 10. Inventories.

(2) Recoverability of deferred tax assets

A deferred tax asset is recognized for unused tax losses and unused tax credits to the extent that it is probable that future taxable profit will be available against which the unused tax losses and unused tax credits can be utilized. The timing and amount of taxable profit that will arise in the future are based on a business plan approved by management. Since the timing and amount of future taxable profit will be affected by changes in the future environment, which are uncertain, any discrepancies between the actual timing and amount and those estimated could seriously impact the amount recognized in the consolidated financial statements for subsequent fiscal years.

Deferred tax assets are described in Note 15. Income tax expense.

5. New standards and interpretation guidelines that are not yet applied

No new establishment or revision of statements or interpretations that have been published by the date of approval of the consolidated financial statements have any significant impact.

6. Segment information

(1) Summary of reportable segments

The Company's reportable segments are its constituent business units for which the Company is able to obtain respective financial information separately. They fall under the scope of periodic review performed by the Company's Board of Directors to determine the distribution of its management resources and assess its operating results.

The Group runs a business for manufacturing and selling machine tools in Japan and abroad. In Japan, the Company and its subsidiaries as well as overseas local subsidiaries are conducting business activities. Therefore, reportable segments are geographical segments based on the Group's manufacturing and sales structure. The reporting segments are Japan, China, India, Korea and Other, where Group companies are located.

(2) Segment revenues and operating results

The accounting policies for the reportable segments are the same as the Group's accounting policies stated in Note "3. Significant accounting policies."

Amounts of transactions of parts and materials for value with subsidiaries are included in inter-segment revenues.

Inter-segment revenues are based on market prices.

Revenues and operating results of the Group's reportable segments are as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	Reportable segment						Adjustment	Consolidated
	Japan	China	India	South Korea	Other	Total		
Revenue								
Revenue from external customers	23,249	64,656	2,765	1,796	706	93,174	--	93,174
Inter-segment	12,412	13,051	3	60	76	25,605	-25,605	--
Total	35,662	77,707	2,769	1,856	783	118,779	-25,605	93,174
Segment profit (loss)	2,146	15,862	20	173	3	18,207	-252	17,955
Other income and expenses, net	--	--	--	--	--	--	--	905
Operating profit	--	--	--	--	--	--	--	18,860
Finance income and expenses, net	--	--	--	--	--	--	--	-83
Profit before tax	--	--	--	--	--	--	--	18,776
Other items								
Depreciation and amortization	661	1,031	75	56	0	1,825	-9	1,815
Impairment losses	--	--	156	--	--	156	--	156
Segment assets	29,581	67,365	6,077	1,714	673	105,412	-1,651	103,761
Capital expenditure	244	2,520	483	27	--	3,276	--	3,276

(Note) 1. Segment profit is calculated by deducting the cost of sales and selling, general and administrative expenses from revenue.

2. The adjustment of ¥-252 million for segment profit is an adjustment of unrealized profit.

3. Adjustment items of ¥-9 million in depreciation and amortization are adjustments for unrealized profit.

4. Adjustments for segment assets of ¥-1,651 million include company assets of ¥9,206 million and the impact of consolidation adjustments between segments of ¥-10,857 million.

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	Reportable segment						Adjustment	Consolidated
	Japan	China	India	South Korea	Other	Total		
Revenue								
Revenue from external customers	25,570	62,140	4,691	1,616	945	94,963	--	94,963
Inter-segment	11,097	18,206	--	44	159	29,507	-29,507	--
Total	36,668	80,346	4,691	1,661	1,104	124,471	-29,507	94,963
Segment profit (loss)	380	15,395	130	90	125	16,122	-407	15,714
Other income and expenses, net	--	--	--	--	--	--	--	1,043
Operating profit	--	--	--	--	--	--	--	16,758
Finance income and expenses, net	--	--	--	--	--	--	--	-288
Share of profit (loss) of investments accounted for using equity method	--	--	--	--	--	--	--	-1
Profit before tax	--	--	--	--	--	--	--	16,467
Other items								
Depreciation and amortization	646	1,230	109	56	6	2,049	-10	2,038
Reversal of impairment losses	--	--	85	--	--	85	--	85
Segment assets	37,958	68,231	7,087	1,666	861	115,806	-3,441	112,364
Capital expenditure	356	1,022	241	91	12	1,723	--	1,723

(Note) 1. Segment profit is calculated by deducting the cost of sales and selling, general and administrative expenses from revenue.

2. The adjustment of ¥-407 million for segment profit is an adjustment of unrealized profit.

3. Adjustment items of ¥-10 million in depreciation and amortization are adjustments for unrealized profit.

4. Adjustments for segment assets of ¥-3,441 million include company assets of ¥7,746 million and the impact of consolidation adjustments between segments of ¥-11,187 million.

(3) Information about products and services

The same information is disclosed in Note "25. Revenue."

(4) Regional Information

The breakdown of revenues and non-current assets by region is as follows.

Revenue from external customers

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Japan	8,743	10,000
China	62,943	62,048
Asia	13,372	12,089
America	4,724	5,657
Europe	3,388	5,168
Total	93,174	94,963

(Note) Revenues are classified by country or region based on the customer's location.

Non-current assets

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Japan	3,343	3,033
China	12,162	11,908
India	1,619	1,860
South Korea	91	141
Other	3	8
Total	17,221	16,951

(Note) Non-current assets are classified based on their locations and do not include financial instruments, deferred tax assets and assets related to retirement benefits.

(5) Information about major customers

This is omitted because there is no party that accounts for 10% or more of revenue in the consolidated statements of income among revenue to external customers.

7. Cash and cash equivalents

Cash and cash equivalents in the previous consolidated fiscal year and the consolidated fiscal year under review consist of cash and deposits (excluding time deposits with a maturity of more than three months).

8. Trade and other receivables

The breakdown of trade and other receivables is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Financial assets measured at amortized cost		
Trade notes receivable	4,354	5,517
Accounts receivable	7,267	5,295
Accounts receivable – other	461	717
Other	126	111
Allowance for doubtful accounts	-143	-128
Financial assets measured at fair value through other comprehensive income		
Trade notes receivable	15,548	11,602
Total	27,614	23,117

9. Other non-current assets

(1) Breakdown of other financial assets

The breakdown of other financial assets is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Financial assets measured at amortized cost		
Time deposits	30	30
Financial assets measured at fair value through other comprehensive income		
Stocks	3,795	4,150
Investments in capital, etc.	334	419
Total	4,160	4,599
Current assets	30	30
Non-current assets	4,130	4,569
Total	4,160	4,599

Stock and investments in capital, etc. are classified into financial assets measured at fair value through other comprehensive income, and time deposits are classified into financial assets measured at amortized cost.

(2) Financial assets measured at fair value through other comprehensive income

Major stocks and fair value of financial assets measured at fair value through other comprehensive income are as follows.

(Million yen)

Stocks	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
FANUC CORPORATION	1,082	1,190
Daikin Industries, Ltd.	1,046	1,104
Other	2,001	2,275

Because the Group holds stocks mainly for the purpose of cross-shareholding, they are designated as financial assets measured at fair value through other comprehensive income.

(3) Derecognition of financial assets measured at fair value through other comprehensive income

The Group derecognizes financial assets measured at fair value through other comprehensive income by selling some of them for the purpose of streamlining assets and reviewing business relationships.

There were no financial assets measured at fair value through other comprehensive income that were derecognized in the previous fiscal year or the fiscal year under review.

When financial assets measured at fair value through other comprehensive income are derecognized, cumulative gains or losses that were recognized as other comprehensive income are transferred to retained earnings. There were no accumulated other comprehensive income or losses (after tax) that were transferred to retained earnings in the previous fiscal year or the fiscal year under review.

The breakdown of dividend income that was recognized from equity instruments is as follows.

(Million yen)

Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)		Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)	
Investments derecognized during the period	Investments held as of the closing date	Investments derecognized during the period	Investments held as of the closing date
--	75	--	98

10. Inventories

The breakdown of inventories is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Merchandise and finished goods	13,544	18,527
Work in process	6,338	6,024
Raw materials	12,736	13,948
Total	32,618	38,500

The amount of inventories that were recognized as an expense in the previous consolidated fiscal year is almost the same as "cost of sales" in the consolidated statement of income.

In addition, the amount of inventory write-down that was recognized as an expense is ¥591 million in the previous consolidated fiscal year and ¥871 million in the consolidated fiscal year under review. The amounts of reversal of inventory write-down are ¥791 million and ¥716 million, respectively. These amounts are based on the *araigae* method (reversal method) because it is difficult to determine the amount of individual reversal of inventory write-down.

11. Other assets

The breakdown of other assets is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Other current assets		
Prepaid expenses	234	198
Advance payments	275	203
Consumption taxes receivable	2,397	2,515
Other	19	26
Total	2,928	2,943
Other non-current assets		
Long-term prepaid expenses	0	--
Other	210	225
Total	210	225

12. Property, plant and equipment

(1) Table of increases/decreases

Increases and decreases in the acquisition cost and accumulated depreciation and impairment loss of property, plant and equipment and their carrying amount are as follows.

Acquisition cost

(Million yen)

	Buildings and Structures	Machinery and vehicles	Tools, furniture and fixtures	Land	Construction in progress	Total
April 1, 2021	12,731	8,702	1,157	268	1,020	23,880
Purchase	109	1,291	124	--	1,510	3,036
Sales or disposal	-9	-384	-35	--	--	-429
Exchange differences on translation of foreign operations	1,135	492	84	--	133	1,845
Transfer	108	388	7	--	-551	-48
March 31, 2022	14,075	10,489	1,338	268	2,113	28,284
Purchase	117	386	84	--	745	1,334
Sales or disposal	-176	-276	-103	--	--	-557
Exchange differences on translation of foreign operations	70	54	6	--	19	151
Transfer	1,042	293	3	--	-1,324	15
March 31, 2023	15,129	10,946	1,328	268	1,554	29,227

Accumulated depreciation and impairment loss

(Million yen)

	Buildings and Structures	Machinery and vehicles	Tools, furniture and fixtures	Land	Construction in progress	Total
April 1, 2021	-4,740	-6,415	-894	-21	--	-12,071
Depreciation	-603	-534	-96	--	--	-1,234
Impairment losses	-156	--	--	--	--	-156
Sales or disposal	9	266	33	--	--	309
Exchange differences on translation of foreign operations	-325	-582	-58	--	--	-966
Transfer	--	26	--	--	--	26
March 31, 2022	-5,816	-7,239	-1,015	-21	--	-14,093
Depreciation	-759	-551	-108	--	--	-1,418
Reversal of impairment losses	85	--	--	--	--	85
Sales or disposal	35	253	100	--	--	389
Exchange differences on translation of foreign operations	-11	-33	-4	--	--	-48
Transfer	--	12	--	--	--	12
March 31, 2023	-6,466	-7,557	-1,027	-21	--	-15,073

(Note) Depreciation of property, plant and equipment is included in "cost of sales" and "selling, general and administrative

Carrying amount

(Million yen)

	Buildings and Structures	Machinery and vehicles	Tools, furniture and fixtures	Land	Construction in progress	Total
April 1, 2021	7,991	2,286	263	246	1,020	11,808
March 31, 2022	8,258	3,250	322	246	2,113	14,191
March 31, 2023	8,662	3,389	300	246	1,554	14,154

13. Intangible assets

(1) Table of increases/decreases

Increases and decreases in the acquisition cost and accumulated amortization and impairment loss of intangible assets and their carrying amount are as follows.

Acquisition cost

(Million yen)

	Intangible assets		
	Software	Other	Total
April 1, 2021	1,592	8	1,601
Purchase	89	--	89
Sales or disposal	-21	--	-21
Exchange differences on translation of foreign operations	18	--	18
Transfer	--	--	--
March 31, 2022	1,679	8	1,688
Purchase	28	--	28
Sales or disposal	-25	--	-25
Exchange differences on translation of foreign operations	1	--	1
Transfer	--	--	--
March 31, 2023	1,683	8	1,692

Accumulated amortization and impairment loss

(Million yen)

	Intangible assets		
	Software	Other	Total
April 1, 2021	-485	-0	-485
Amortization	-310	-0	-310
Sales or disposal	21	--	21
Exchange differences on translation of foreign operations	-10	--	-10
March 31, 2022	-784	-0	-784
Amortization	-317	-0	-317
Sales or disposal	25	--	25
Exchange differences on translation of foreign operations	-0	--	-0
March 31, 2023	-1,076	-0	-1,077

(Note) Amortization of intangible assets is included in "cost of sales" and "selling, general and administrative expenses" in the consolidated statement of income.

Carrying amount

(Million yen)

	Intangible assets		
	Software	Other	Total
April 1, 2021	1,107	8	1,116
March 31, 2022	894	8	903
March 31, 2023	606	8	615

Payments for research and development activities of the Group that were recognized as an expense during the previous consolidated fiscal year and the fiscal year under review are ¥1,901 million and ¥2,249 million, respectively, and they are included in "selling, general and administrative expenses" in the consolidated statement of income.

14. Trade and other payables

The breakdown of trade and other payables is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Trade notes payable	6,832	6,453
Accounts payable	13,546	12,005
Accounts payable - other	621	720
Other	1,234	1,204
Total	22,234	20,384

Trade and other payables are classified into financial liabilities measured at amortized cost.

15. Income tax expense

(1) Deferred tax assets and Deferred tax liabilities

The breakdown of deferred tax assets and deferred tax liabilities by major cause of occurrence and their increases and decreases are as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	April 1, 2021	Recognized through profit or loss	Recognized in other comprehensive income	Other	March 31, 2022
Deferred tax assets					
Inventories	199	55	--	6	262
Allowance for doubtful accounts	27	10	--	1	39
Accrued bonuses	56	16	--	--	72
Income taxes payable	58	-36	--	--	21
Provisions	108	48	--	4	161
Retirement benefit liability	244	6	11	-0	262
Other	195	47	--	13	256
Total	889	149	11	25	1,076
Deferred tax liabilities					
Financial assets	-817	--	82	--	-734
Retained earnings at foreign subsidiaries	-669	-785	--	--	-1,454
Other	-36	0	--	-2	-38
Total	-1,523	-785	82	-2	-2,228

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	April 1, 2022	Recognized through profit or loss	Recognized in other comprehensive income	Other	March 31, 2023
Deferred tax assets					
Inventories	262	170	--	-7	424
Allowance for doubtful accounts	39	-20	--	-0	17
Accrued bonuses	72	117	--	-6	184
Income taxes payable	21	-18	--	--	3
Provisions	161	-25	--	0	136
Retirement benefit liability	262	9	3	-0	274
Other	256	60	--	-0	316
Total	1,076	293	3	-15	1,358
Deferred tax liabilities					
Financial assets	-734	--	-94	--	-829
Retained earnings at foreign subsidiaries	-1,454	-742	--	--	-2,197
Other	-38	38	--	--	--
Total	-2,228	-704	-94	--	-3,026

Deferred tax assets and deferred tax liabilities in the consolidated statement of financial position are as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Deferred tax assets	308	455
Deferred tax liabilities	-1,460	-2,123
Net amount	-1,151	-1,668

Unused tax credits and deductible temporary differences for which a deferred tax asset is not recognized are as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Unused tax credits	530	821
Deductible temporary differences	1,393	1,411
Total	1,923	2,232

The scheduled expiration of unused tax credits for which a deferred tax asset is not recognized is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
First year	270	--
Second year	--	162
Third year	260	658
Total	530	821

For the reserve profit of subsidiaries, the Company does not recognize a deferred tax liability for temporary differences if the Company can control the time for reversing the temporary differences and if the temporary differences are unlikely to be reversed in the foreseeable future.

The sums of taxable temporary differences for investments in subsidiaries, etc. for which a deferred tax liability is not recognized in the previous consolidated fiscal year and the consolidated fiscal year under review are ¥9,899million and ¥8,752 million, respectively.

(2) Income tax expense

The breakdown of income tax expense is as follows.

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Current tax expense	5,520	5,212
Deferred tax expense	635	410
Total	6,155	5,622

Current tax expense includes the amount of tax benefit arising from a previously unrecognized tax loss or temporary difference in a prior period. The amounts of decreases in current tax expense associated with this in the previous consolidated fiscal year and the consolidated fiscal year under review are ¥82 million and ¥97 million, respectively.

Factors for the difference between the statutory effective tax rate and the actual average tax rate are as follows.

(%)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Statutory effective tax rate	30.5	30.5
Expenses that are not reduced for the calculation of taxable income	0.4	0.6
Experimentation and research expenses	-0.8	-0.3
Deemed foreign tax credits	-0.6	--
Withholding tax on dividends from overseas subsidiaries	4.1	3.7
Difference from tax rate applied to overseas subsidiaries	-5.7	-7.5
Retained earnings at foreign subsidiaries	4.2	4.5
Effect of the evaluation of the recoverability of deferred tax assets	0.3	1.9
Other	0.5	0.8
Actual average tax rate	32.8	34.1

(Note) Corporate tax, inhabitant tax and business tax are mainly imposed on the Group, and the statutory effective tax rates calculated based on these taxes are 30.5% in the previous consolidated fiscal year and the consolidated fiscal year under review. However, corporate tax, etc. is imposed on overseas subsidiaries in their location.

16. Borrowings

Breakdown of financial liabilities

The breakdown of "borrowings" and "other financial liabilities" is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)	Average interest rate (%)	Repayment term
Short-term borrowings	13,313	17,698	1.5	--
Short-term lease liabilities	170	196	--	--
Long-term lease liabilities	106	145	--	From 2024 to 2028
Total	13,589	18,040	--	--
Current liabilities	13,483	17,894	--	--
Non-current liabilities	106	145	--	--
Total	13,589	18,040	--	--

(Note) 1. The average interest rate is a weighted average interest rate on the end balance of borrowings.

2. "Borrowings" and "other financial liabilities" are classified into financial liabilities measured at amortized cost.

17. Leases

The Group, as a lessee, leases buildings and structures, machinery and vehicles, tools, furniture and fixtures, land and software. There are no important purchase options, escalation clauses, or restrictions imposed by lease contracts (such as restrictions on dividends, additional borrowings or additional leases).

The breakdown of profit and loss related to leases is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Depreciation of right-of-use assets		
Buildings and Structures	182	202
Machinery and vehicles	43	42
Tools, furniture and fixtures	16	15
Land	26	38
Software	0	2
Total	270	302
Short-term lease costs	55	75
Small-value assets lease costs	3	3

The breakdown of the book value of right-of-use assets is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Right-of-use assets		
Buildings and Structures	179	245
Machinery and vehicles	64	68
Tools, furniture and fixtures	33	31
Land	1,630	1,605
Software	8	6
Total	1,915	1,957

An increase in right-of-use assets in the previous consolidated fiscal year and in the consolidated fiscal year under review was ¥726 million and ¥360 million, respectively.

Total cash outflows related to leases in the previous consolidated fiscal year and in the consolidated fiscal year under review were ¥300 million and ¥341 million, respectively.

The breakdown of the balance of lease liabilities by due date is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Up to 1 year	170	196
More than 1 year, up to 5 years	106	145
More than 5 years	--	--
Total	276	342

18. Impairment losses on non-financial assets

The Group determines impairment losses by grouping assets based on the smallest identifiable group of assets that generate cash inflows that are largely independent of the cash inflows from other asset groups.

(1) Impairment losses

Impairment losses are recorded under "Other expenses" in the Consolidated Statements of Income.

The breakdown of impairment losses by asset type is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Property, plant and equipment		
Buildings and Structures	156	--
Total	156	--

Impairment losses recognized in the previous fiscal year reflect the write-down of carrying amount of buildings and structures to their recoverable amount because TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED, which is a consolidated subsidiary of the Company, plans to transfer production from its existing factory to a new factory and the existing factory is expected to stop operating. The recoverable amount is determined based on value in use. Future cash flows used to measure value in use were not discounted due to the short duration of the remaining period of use and the lack of materiality when determining the recoverable amount.

(2) Reversal of impairment losses

Reversal of impairment losses are recorded under "Other income" in the Consolidated Statements of Income.

The breakdown of reversal of impairment losses by asset type is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Property, plant and equipment		
Buildings and Structures	--	85
Total	--	85

TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED, which is a consolidated subsidiary of the Company, plans to transfer production from its existing factory to a new factory, and impairment losses were recognized in the previous fiscal year due to the write-down of the carrying amount of assets to the recoverable amount. However, the existing factory will operate longer than planned due to a delay in the construction of the new factory, and the recoverable amount is expected to increase. The expected increase in the recoverable amount is posted as a reversal of impairment losses in the fiscal year under review. The recoverable amount is determined based on value in use. Future cash flows used to measure value in use were not discounted due to the short duration of the remaining period of use and the lack of materiality when determining the recoverable amount.

19. Employee benefits accruals

The Company and some of its consolidated subsidiaries adopt funded and unfunded defined benefit plans and defined contribution plans to apply them to the retirement benefits of employees. The defined benefit plans of the Group are a plan proportional to final salary for Japanese employees, and they are required to make contributions to an independently managed fund. These pension plans are exposed to a general investment risk, an interest rate risk and an inflation risk, among others.

The funded defined benefit plans are managed by a pension fund that is legally separated from the Group. The board of directors of the pension fund and an organization entrusted with pension management are required by law to act by giving the highest priority to the benefits of the plan participants, and they assume the responsibility of managing the plan assets based on the predetermined policy.

(1) Defined benefit plans

(i) Reconciliation of defined benefit obligation and plan assets

The relationship between the defined benefit obligation and plan assets and the net defined benefit liability and defined benefit asset posted in the consolidated statement of financial position is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Present value of funded defined benefit obligation	1,486	1,473
Fair value of plan assets	-1,551	-1,490
Subtotal	-64	-17
Present value of unfunded defined benefit obligation	924	918
Net defined benefit liability and defined benefit asset	859	901
Amounts in the consolidated statement of financial position		
Retirement benefit liability	924	918
Retirement benefit asset	-64	-17
Net defined benefit liability and defined benefit asset posted in the consolidated statement of financial position	859	901

(ii) Reconsolidation of the present value of defined benefit obligation

Increases and decreases in the present value of defined benefit obligation are as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Beginning balance of the present value of defined benefit obligation	2,390	2,410
Current service cost	141	140
Interest cost	11	14
Remeasurements		
Actuarial gain (loss) arising from changes in demographic assumptions	74	--
Actuarial gain (loss) arising from changes in financial assumptions	-69	-90
Actuarial gain (loss) arising from revisions to actual results	35	25
Benefit payments	-174	-109
Exchange differences on translation of foreign operations	2	1
Ending balance of the present value of defined benefit obligation	2,410	2,391

The weighted average duration for defined benefit obligations in the previous fiscal year and the fiscal year under review is ten years and nine years, respectively.

(iii) Reconciliation of the fair value of plan assets

Increases and decreases in the fair value of plan assets are as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Beginning balance of the fair value of plan assets	1,588	1,551
Interest income	8	10
Remeasurement		
Actuarial gain (loss)	1	-77
Employer contributions	76	78
Benefit payments	-125	-73
Exchange differences on translation of foreign operations	2	1
Ending balance of the fair value of plan assets	1,551	1,490

The Group plans to make contributions of ¥79 million in the next consolidated fiscal year (ending March 31, 2024).

(iv) Breakdown of plan assets by item

The breakdown of plan assets by major item is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Assets with a published price in an active market		
Stocks	399	396
Bonds	554	573
Assets without a published price in an active market		
General accounts of life insurance	73	80
Other	524	440
Total	1,551	1,490

(Note) Other is primarily short-term financial assets, including deposits.

The management policy of plan assets of the Group aims to ensure stable income in the medium to long term to ensure that the defined benefit obligation is paid in the future according to company rules. Specifically, the Group sets a target rate of return and the asset composition ratio by investment asset within the range of tolerated risks that are set every fiscal year and manages the plan assets by maintaining the composition ratio. When reviewing the asset composition ratio, the Group considers the introduction of plan assets with a high linkage with changes in the defined benefit obligation each time.

In addition, the Group regularly reviews the amount of contributions, including the re-computation of contributions every three years, in order to be able to maintain the financial balance in the future based on the Defined Benefit Corporate Pension Act.

(v) Major actuarial assumptions

Major assumptions used for the actuarial computation are as follows.

(%)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Discount rate	0.6	1.0

The actuarial assumptions include an anticipated rate of salary increase, a mortality rate and an anticipated rate of retirement, etc. other than the above.

(vi) Sensitivity analysis

If the discount rate used for the actuarial computation changes by 0.5%, it has an impact on the present value of the defined benefit obligation as follows. While this analysis assumes that all other variables are constant, changes in other assumptions could have an impact on the sensitivity analysis in reality.

(%)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
If the discount rate rises 0.5%	-106	-98
If the discount rate falls 0.5%	115	106

(2) Defined contribution plans

The amounts recognized as an expense for defined contribution plans are ¥592 million in the previous consolidated fiscal year and ¥769 million in the consolidated fiscal year under review. These amounts include an amount recognized as an expense for contributions to public plans.

(3) Employee benefit expenses

The sums of employee benefit expenses included in "cost of sales" and "selling, general and administrative expenses" in the consolidated statement of income for the previous consolidated fiscal year and the consolidated fiscal year under review are ¥10,484 million and ¥12,267 million, respectively.

20. Provisions

The breakdown of provisions and their increases and decreases is as follows.

(Million yen)

	Provision for product	Other provisions	Total
April 1, 2022	576	14	590
Amount of increase during the period	497	11	509
Amount of decrease during the period (utilization)	--	--	--
Amount of decrease during the period (reversal)	-576	-14	-590
March 31, 2023	497	11	509
Current liabilities	497	5	503
Non-current liabilities	--	5	5
Total	497	11	509

In the provision for product warranties, an estimated amount of expenditure is posited for certain projects whose expenditure can be estimated specifically, in addition to an amount based on the ratio of after-sales service expenses generated to revenue in prior years, in preparation for expenditure associated with future product warranties. Most of these expenses are expected to be generated within one year.

21. Other liabilities

The breakdown of other liabilities is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Other current liabilities		
Accrued bonuses	463	446
Accrued paid leave	201	244
Other	92	46
Total	757	737
Other non-current liabilities		
Long-term accounts payable - other	217	240
Deferred income	332	318
Total	550	559

22. Deferred income

The breakdown of deferred income is as follows.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Non-current liabilities		
Those related to government grants	332	318
Total	332	318

Deferred income related to government grants was received mainly to purchase property, plant and equipment.

There are no unfulfilled conditions or other contingencies incidental to government grants that were recognized as deferred income.

23. Equity and other equity items

(1) Number of shares authorized and total number of shares issued

The number of shares authorized and the total number of shares issued are as follows.

(Thousand shares)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Number of shares authorized		
Common stock	320,000	320,000
Total number of shares issued		
Beginning balance	55,000	50,000
Changes during the period	-5,000	--
Ending balance	50,000	50,000

(Note) 1. All shares issued by the Company are no-par value common shares with no limitations on rights, and the full amount has already been paid for the shares issued.

2. The change in the total number of shares issued during the previous fiscal year is a decrease of 5,000 thousand shares that resulted from cancellation of treasury shares.

(2) Treasury shares

Changes in the number and balance of treasury shares are as follows.

	Number of shares (thousand shares)	Amount (Million yen)
April 1, 2021	4,105	4,371
Changes during the period	-2,501	-2,331
March 31, 2022	1,603	2,040
Changes during the period	220	207
March 31, 2023	1,824	2,247

(Note) 1. The changes in the number of treasury shares during the previous fiscal year are an increase of 2,750 thousand shares that resulted from the purchase of treasury shares, a decrease of 5,000 thousand shares that resulted from cancellation of treasury shares, a decrease of 64 thousand shares that resulted from the disposal of treasury shares as restricted stock compensation, and a decrease of 187 thousand shares that resulted from the exercise of stock options.

2. The changes in the number of treasury shares during the fiscal year under review are an increase of 789 thousand shares that resulted from the purchase of treasury shares, a decrease of 93 thousand shares that resulted from the disposal of treasury shares as restricted stock compensation, and a decrease of 476 thousand shares that resulted from the exercise of stock options.

(3) Capital surplus

(i) Capital surplus

The Companies Act in Japan (hereinafter the "Companies Act") stipulates that the amount of not less than half of the payment or contribution at share issue may be incorporated into stated capital, and that the remaining amount may be

incorporated into capital reserves. In addition, the Companies Act says that capital reserves may be incorporated into stated capital by resolution reached at a shareholders' meeting.

(ii) Other capital surplus

Changes in ownership interests in subsidiaries that do not result in the loss of control are treated as an equity transaction, and an amount equivalent to goodwill and negative goodwill that have arisen from the changes is posted in other capital surplus.

(iii) Share acquisition rights

The Company adopts a stock option plan, and stock options are share acquisition rights issued based on the Companies Act.

(4) Other components of equity

(i) Exchange differences on translation of foreign operations

These are exchange differences that have arisen when the financial statements of foreign operations that were prepared in foreign currencies were consolidated

(ii) Financial assets measured at fair value through other comprehensive income

These represent the amount of changes in the fair value of financial assets measured at fair value through other comprehensive income.

(iii) Remeasurements of defined benefit plans

These represent the amount of changes in actuarial differences related to defined benefit obligation and income related to plan assets.

(5) Retained earnings

The Companies Act stipulates that an amount equivalent to one tenth of the amount spent as dividends of surplus must be accumulated as capital reserves or retained earnings reserves until the sum of capital reserves and retained earnings reserves reaches one fourth of the stated capital. Accumulated retained earnings reserves may be appropriated to the deficit to cover it. In addition, retained earnings reserves may be reversed by resolution reached at a shareholders' meeting.

24. Dividends

The amount of dividends paid is as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Resolution)	Type of shares	Total amount of dividend (million yen)	Dividend per share (yen)	Record date	Effective date
Board of directors meeting held on May 13, 2021	Common shares	712	14	March 31, 2021	May 28, 2021
Board of directors meeting held on November 12, 2021	Common shares	886	18	September 30, 2021	November 30, 2021

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Resolution)	Type of shares	Total amount of dividend (million yen)	Dividend per share (yen)	Record date	Effective date
Board of directors meeting held on May 12, 2022	Common shares	1,064	22	March 31, 2022	May 30, 2022
Board of directors meeting held on November 8, 2022	Common shares	1,065	22	September 30, 2022	November 30, 2022

Dividends whose effective date will be in the following consolidated fiscal year are as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Resolution)	Type of shares	Total amount of dividend (million yen)	Dividend per share (yen)	Record date	Effective date
Board of directors meeting held on May 12, 2022	Common shares	1,065	22	March 31, 2022	May 30, 2022

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Resolution)	Type of shares	Total amount of dividend (million yen)	Dividend per share (yen)	Record date	Effective date
Board of directors meeting held on May 11, 2023	Common shares	1,156	24	March 31, 2023	May 30, 2023

25. Revenue

(1) Disaggregation of revenue

The relationship between the disaggregation of revenue based on main product lines and reportable segments is as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	Reportable segment					
	Japan	China	India	South Korea	Other	Total
Main product lines						
Automatic lathes	18,378	56,174	2,620	1,722	609	79,504
Grinding machines	1,070	2,834	40	--	--	3,945
Machining centers, Rolling machines and specialized machines	1,235	4,171	27	--	1	5,435
Other	2,565	1,476	76	73	96	4,288
Total	23,249	64,656	2,765	1,796	706	93,174

(Note) "Other" in main product lines include components and services.

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	Reportable segment					
	Japan	China	India	South Korea	Other	Total
Main product lines						
Automatic lathes	20,622	52,417	4,417	1,528	806	79,792
Grinding machines	1,145	3,018	110	--	--	4,274
Machining centers, Rolling machines and specialized machines	871	4,995	28	--	--	5,894
Other	2,931	1,708	135	87	139	5,001
Total	25,570	62,140	4,691	1,616	945	94,963

(Note) "Other" in main product lines include components and services.

(2) Information on the satisfaction of performance obligations

In sales of machine tools (automatic lathes, grinding machines, machining centers, rolling machines, specialized machines) and related parts, the time when a customer is deemed to have obtained control over a product, etc. in light of the terms of the contract is the time when the performance obligation of the contract has been satisfied, and revenue is recognized when the product, etc. has arrived at the customer, at the time of the acceptance inspection and based on trade conditions. For services related to machine tools, the time when the provision of services has been completed is the time when the performance obligation has been satisfied, and revenue is recognized at this time. For receivables arising from the contract with the customer, the Group receives consideration mostly within six months based on separately established payment terms after the performance obligation has been satisfied. In addition, there is no significant financing component in the receivables arising from contracts with customers.

(3) Contract balances

The breakdown of receivables arising from contracts with customers and contract liabilities is as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	April 1, 2021	March 31, 2022
Receivables arising from contracts with customers		
Trade notes receivable	15,807	19,903
Accounts receivable	4,586	7,267
Contract liabilities	3,161	4,421

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	April 1, 2022	March 31, 2023
Receivables arising from contracts with customers		
Trade notes receivable	19,903	17,119
Accounts receivable	7,267	5,295
Contract liabilities	4,421	2,721

With respect to revenue recognized in the previous consolidated fiscal year and the consolidated fiscal year under review, the amounts included in the beginning balance of contract liabilities are ¥3,161 million and ¥4,421 million, respectively.

Contract liabilities are mainly related to advance payments from customers.

Revenue recognized from performance obligations satisfied (or partly satisfied) in previous periods in the previous fiscal year and the fiscal year under review is not significant.

(4) Transaction price allocated to the remaining performance obligations

The Group does not have important transactions whose individual expected contractual period exceeds one year. In addition, there is no important amount that is not included in the transaction price in considerations arising from contracts with customers.

26. Selling, general and administrative expenses

The breakdown of selling, general and administrative expenses is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Personnel expenses	4,205	4,601
Travel and transportation expenses	350	463
Research and development expenses	1,901	2,249
Depreciation, rent expenses	401	544
Insurance expenses	166	190
Taxes and dues	192	168
Transportation costs	849	509
Advertising and sales promotion expenses	166	298
Product warranty costs	566	334
Commission expenses	757	783
Other	845	901
Total	10,223	11,044

27. Other income and expenses

The breakdown of other income is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Insurance claim income	1,938	48
Gain on sale of fixed assets	5	0
Reversal of impairment losses	--	85
Government grant income	980	1,082
Other	94	97
Total	3,019	1,314

(Note) 1. Insurance claim income in the previous fiscal year includes insurance claim income relating to a fire at Precision Tsugami (China) Corporation, which is a subsidiary of the Company, on August 17, 2021.

2. Government grant income is primarily grants to the subsidiaries in China from the government.

The breakdown of other expenses is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Loss on retirement of fixed assets	16	207
Loss on sale of fixed assets	5	1
Impairment losses	156	--
Disaster loss	1,895	--
Other	39	61
Total	2,114	271

(Note) 1. Disaster loss in the previous fiscal year is a loss resulting from a fire at Precision Tsugami (China) Corporation, which is a subsidiary of the Company, on August 17, 2021, and includes damage to, and loss of, raw materials, etc.

28. Finance income and finance costs

The breakdown of financial income is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Interest income		
Financial assets measured at amortized cost	252	295
Dividend income		
Financial assets measured at fair value through other comprehensive income	75	98
Total	328	394

The breakdown of financial costs is as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Interest expenses		
Financial liabilities measured at amortized cost	228	259
Foreign exchange loss	177	424
Other	5	--
Total	412	683

29. Other comprehensive income

The amount generated during the period, the amount of reclassification adjustments into profit or loss, and the impact of the tax effect of other comprehensive income by item are as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Financial assets measured at fair value through other comprehensive income		
Amount generated during the period	-291	382
Amount of tax effect	82	-94
After tax effect	-208	288
Remeasurements of defined benefit plans		
Amount generated during the period	-38	-11
Amount of tax effect	11	3
After tax effect	-26	-8
Foreign currency translation adjustments		
Amount generated during the period	5,463	480
Amount of tax effect	—	--
After tax effect	5,463	480
Share of other comprehensive income of investments accounted for using equity method		
Amount generated during the period	--	0
Amount of tax effect	--	--
After tax effect	--	0
Total other comprehensive income	5,228	761

30. Per Share information

(1) Basis for calculation of basic earnings per share

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Profit attributable to owners of parent (million yen)	9,486	7,695
Basis for calculation of basic earnings per share (million yen)	--	--
Profit used to calculate basic earnings per share (million yen)	9,486	7,695
Weighted average number of common shares (thousand shares)	49,410	48,279
Basic earnings per share (yen)	191.99	159.39

(2) Basis for calculation of diluted earnings per share

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Profit used to calculate basic earnings per share (million yen)	9,486	7,695
Adjustment on profit (million yen)	--	--
Profit used to calculate diluted earnings per share (million yen)	9,486	7,695
Weighted average number of common shares (thousand shares)	49,410	48,279
Increase in common shares		
Share acquisition rights (thousand shares)	1,031	634
Weighted average number of diluted common shares (thousand shares)	50,441	48,913
Diluted earnings per share (yen)	188.07	157.33

31. Cash flow information

(1) Changes in liabilities related to financing activities

Changes in liabilities related to financing activities are as follows.

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	April 1, 2021	Changes accompanied by cash flows	Changes not accompanied by cash flows		March 31, 2022
			Exchange differences on translation of foreign operations	Other	
Short-term borrowings	9,579	3,682	51	--	13,313
Lease liabilities	334	-241	-5	188	276
Total	9,913	3,441	46	188	13,589

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	April 1, 2022	Changes accompanied by cash flows	Changes not accompanied by cash flows		March 31, 2023
			Exchange differences on translation of foreign operations	Other	
Short-term borrowings	13,313	4,514	-129	--	17,698
Lease liabilities	276	-263	-31	360	342
Total	13,589	4,251	-161	360	18,040

32. Share-based payment

The Company adopts equity-settled stock compensation plans for Directors, Executive Officers, and employees for the purpose of achieving sustainable improvement in corporate value and further enhancing value-sharing with shareholders.

(1) Content of the share-based payment plan

(i) Description of stock option plan

Stock options are granted to the directors, executive officers and employees of the Company by resolution at its Board of Directors' meeting based on the content approved at its shareholders' meeting for the purpose of increasing their motivation and morale to enhance the Company's corporate value. All stock options issued by the Company are an equity-settled share-based payment.

As a result of introduction of the restricted stock compensation plan, no further allotments shall be made under the stock option plan except for subscription rights already granted. The stock options that existed in the fiscal year under review were as follows.

	2005 First compensation-type Share acquisition rights (Stock compensation-type stock options)	2006 Stock compensation-type stock options Plan A
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 4 Statutory auditors 4 Employees of the Company 7	The Company's directors 4 Statutory auditors 4
Number of stock options by share type (Note 1)	Common stock 220,000 shares	Common stock 78,000 shares
Grant date	July 1, 2005	July 20, 2006
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 1, 2005 to June 30, 2025	July 21, 2006 to July 20, 2026

	2007 Stock compensation-type stock options Plan A	2008 Stock compensation-type stock options Plan A
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 4 Statutory auditors 4	The Company's directors 7 Statutory auditors 4
Number of stock options by share type (Note 1)	Common stock 101,000 shares	Common stock 100,000 shares
Grant date	July 9, 2007	July 7, 2008
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 10, 2007 to July 9, 2027	July 8, 2008 to July 7, 2028

	2009 Stock compensation-type stock options Plan A	
Company	The Company	
Positions and numbers of officers to receive stock options	The Company's directors	7
	Statutory auditors	4
Number of stock options by share type (Note 1)	Common stock 191,000 shares	
Grant date	July 6, 2009	
Vesting conditions	(Note 2)	
Target period of service	Not applicable	
Exercise period	July 7, 2009 to July 6, 2029	

	2010 Stock compensation-type stock options Plan A		2010 Stock compensation-type stock options Plan B	
Company	The Company		The Company	
Positions and numbers of officers to receive stock options	The Company's directors	7	Executive officers and employees with similar positions	20
	Statutory auditors	4		
Number of stock options by share type (Note 1)	Common stock 101,000 shares		Common stock 100,000 shares	
Grant date	July 5, 2010		July 5, 2010	
Vesting conditions	(Note 2)		(Note 2)	
Target period of service	Not applicable		Not applicable	
Exercise period	July 6, 2010 to July 5, 2030		July 6, 2010 to July 5, 2030	

	2011 Stock compensation-type stock options Plan A		2011 Stock compensation-type stock options Plan B	
Company	The Company		The Company	
Positions and numbers of officers to receive stock options	The Company's directors	8	Executive officers and employees with similar positions	14
	Statutory auditors	4		
Number of stock options by share type (Note 1)	Common stock 165,000 shares		Common stock 100,000 shares	
Grant date	July 4, 2011		July 4, 2011	
Vesting conditions	(Note 2)		(Note 2)	
Target period of service	Not applicable		Not applicable	
Exercise period	July 5, 2011 to July 4, 2031		July 5, 2011 to July 4, 2031	

	2012 Stock compensation-type stock options Plan A		2012 Stock compensation-type stock options Plan B	
Company	The Company		The Company	
Positions and numbers of officers to receive stock options	The Company's directors	9	Executive officers and employees with similar positions	19
	Statutory auditors	4		
Number of stock options by share type (Note 1)	Common stock 160,000 shares		Common stock 110,000 shares	
Grant date	July 2, 2012		July 2, 2012	
Vesting conditions	(Note 2)		(Note 2)	
Target period of service	Not applicable		Not applicable	
Exercise period	July 3, 2012 to July 2, 2032		July 3, 2012 to July 2, 2032	

	2013 Stock compensation-type stock options Plan A		2013 Stock compensation-type stock options Plan B	
Company	The Company		The Company	
Positions and numbers of officers to receive stock options	The Company's directors	9	Executive officers and employees with similar positions	23
	Statutory auditors	4		
Number of stock options by share type (Note 1)	Common stock 190,000 shares		Common stock 120,000 shares	
Grant date	July 8, 2013		July 8, 2013	
Vesting conditions	(Note 2)		(Note 2)	
Target period of service	Not applicable		Not applicable	
Exercise period	July 9, 2013 to July 8, 2033		July 9, 2013 to July 8, 2033	

	2014 Stock compensation-type stock options Plan A		2014 Stock compensation-type stock options Plan B	
Company	The Company		The Company	
Positions and numbers of officers to receive stock options	The Company's directors	9	Executive officers and employees with similar positions	19
	Statutory auditors	5		
Number of stock options by share type (Note 1)	Common stock 190,000 shares		Common stock 110,000 shares	
Grant date	July 7, 2014		July 7, 2014	
Vesting conditions	(Note 2)		(Note 2)	
Target period of service	Not applicable		Not applicable	
Exercise period	July 8, 2014 to July 7, 2034		July 8, 2014 to July 7, 2034	

	2015 Stock compensation-type stock options Plan A	2015 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 8 Statutory auditors 5	Executive officers and employees with similar positions 25
Number of stock options by share type (Note 1)	Common stock 131,000 shares	Common stock 122,000 shares
Grant date	July 6, 2015	July 6, 2015
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 7, 2015 to July 6, 2035	July 7, 2015 to July 6, 2035

	2016 Stock compensation-type stock options Plan A	2016 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 8 Statutory auditors 5	Executive officers and employees with similar positions 24
Number of stock options by share type (Note 1)	Common stock 175,000 shares	Common stock 150,000 shares
Grant date	July 7, 2016	July 7, 2016
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 8, 2016 to July 7, 2036	July 8, 2016 to July 7, 2036

	2017 Stock compensation-type stock options Plan A	2017 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 9 Statutory auditors 5	Executive officers and employees with similar positions 25
Number of stock options by share type (Note 1)	Common stock 107,000 shares	Common stock 86,000 shares
Grant date	July 6, 2017	July 6, 2017
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 7, 2017 to July 6, 2037	July 7, 2017 to July 6, 2037

	2018 Stock compensation-type stock options Plan A	2018 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 5	Executive officers and employees with similar positions 25
Number of stock options by share type (Note 1)	Common stock 54,000 shares	Common stock 97,000 shares
Grant date	July 6, 2018	July 6, 2018
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 7, 2018 to July 6, 2038	July 7, 2018 to July 6, 2038

	2019 Stock compensation-type stock options Plan A	2019 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 5	Executive officers and employees with similar positions 26
Number of stock options by share type (Note 1)	Common stock 56,000 shares	Common stock 90,000 shares
Grant date	July 5, 2019	July 5, 2019
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 6, 2019 to July 5, 2039	July 6, 2019 to July 5, 2039

	2020 Stock compensation-type stock options Plan A	2020 Stock compensation-type stock options Plan B
Company	The Company	The Company
Positions and numbers of officers to receive stock options	The Company's directors 5	Executive officers and employees with similar positions 24
Number of stock options by share type (Note 1)	Common stock 44,000 shares	Common stock 80,000 shares
Grant date	July 6, 2020	July 6, 2020
Vesting conditions	(Note 2)	(Note 2)
Target period of service	Not applicable	Not applicable
Exercise period	July 7, 2020 to July 6, 2040	July 7, 2020 to July 6, 2040

(Note) 1. The number of stock options is converted to the number of shares.

2. In principle, share acquisition rights can be exercised only when either the status of a director (excluding a director who is an audit and supervisory committee member), a director who is an audit and supervisory committee member, an executive officer or an employee equivalent to this of the Company has been lost. In this case, however, the holders of share acquisition rights can exercise their share acquisition rights only during the period until the day on which seven business days have elapsed from the day following the day on which the status has been lost.

If the retirement date of the officer, etc. has occurred by June 30 in the year following the grant date, the holders of share acquisition rights will continue to hold the number of share acquisition rights that is obtained by dividing the number obtained by multiplying the number of allotted share acquisition rights by the number of months of service as an officer, etc. from the month that includes the day of allotment to the month that includes the retirement date of the officer, etc. by 12, and the remaining share acquisition rights of the number of allotted share acquisition rights will be unable to be exercised.

(ii) Number and weighted average exercise price of stock options

Stock compensation-type stock options Plan A and Plan B

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)		Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)	
	Number of shares	Weighted average exercise price	Number of shares	Weighted average exercise price
	Shares	Yen	Shares	Yen
Beginning balance of unexercised stock options	1,181,000	1	992,000	1
Granted	--	--	--	--
Exercised	-187,300	1	-476,000	1
Expired	-1,700	1	--	--
Ending balance of unexercised stock options	992,000	1	516,000	1
Ending balance of exercisable stock options	992,000	1	516,000	1

(Note) 1. The average share price when stock options of the submitting company were exercised during the period is ¥1,724 in the previous consolidated fiscal year and ¥1,116 in the consolidated fiscal year under review.

2. The exercise price of unexercised stock options of the submitting company at the end of the period is ¥1 in both the previous consolidated fiscal year and the consolidated fiscal year under review.

3. The weighted average remaining contractual life of unexercised stock options of the submitting company at the end of the period is 13 years and 15 years in the previous consolidated fiscal year and the consolidated fiscal year under review respectively.

(2) Restricted stock compensation plan

(i) Description of restricted stock compensation plan

The Company introduced the restricted stock compensation plan for the Company's Directors (excluding Directors who are Audit & Supervisory Committee members and Outside Directors) and Executive Officers, etc. (hereinafter "the Eligible Directors, etc.") to promote greater sharing with the shareholders of the advantages and risks of stock price changes and to further raise motivation to contribute to raising the stock price and corporate value. Under the plan, Eligible Directors, etc. are granted monetary compensation claims as remuneration, and will receive allotment of restricted shares by paying in all such monetary compensation claims by way of in-kind contribution.

The Company shall conclude a restricted stock allotment agreement with the Eligible Directors, etc. and Eligible Directors, etc. who have been allotted restricted shares shall not engage in transfer, the establishment of a pledge, the establishment of security by way of assignment, transfer in the form of inter vivos gifts, disposition at will, or any other act of disposition to any third party (hereinafter referred to as the "Transfer Restrictions") with respect to the restricted shares allotted to such Eligible Directors during the period from the day on which the restricted shares are delivered until the day on which the Eligible Directors retire from all positions they hold as Directors, Executive Officers or employees equivalent thereto of the Company (hereinafter referred to as the "Transfer Restriction Period"). Provided that Eligible Directors, etc. who have been allotted restricted shares have held positions as Directors, Executive Officers or employees equivalent thereto during the period from the start date of the Transfer Restriction Period until the day before the day of the first Annual Shareholders Meeting of the Company to be held after such start date, the Company may lift the Transfer Restrictions for all of the Allotted Shares on the day when the relevant Transfer Restriction Period expires. If Eligible Directors, etc. who have been allotted restricted shares retire from all the positions they hold as Directors, Executive Officers or employees equivalent thereto of the Company during the Transfer Restriction Period from the start date of the Transfer Restriction Period until the day before the first Annual Shareholders Meeting of the Company to be held after such start date, the Company may automatically acquire the Allotted Shares without compensation, unless such acquisition is denied for reasons that the Board of Directors acknowledges to be justifiable.

The restricted stock compensation plan is equity-settled stock compensation. The fair value of these shares is measured based on observable market prices. Details of restricted shares granted in the previous fiscal year and the fiscal year under review are as follows.

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Grant date	July 9, 2021	July 15, 2022
Number of shares granted (shares)	64,500	93,000
Fair value on the date of grant (yen)	1,678	1,119

(3) Share-based payment expenses

The amount of share-based payment expenses included in "selling, general and administrative expenses" in the consolidated statement of income is ¥107 million in the previous consolidated fiscal year and ¥102 million in the consolidated fiscal year under review.

33. Financial instruments

(1) Capital management

The Group's basic policy for capital management is to work to strengthen its business structure and aim to increase shareholder returns through sustainable growth.

The major indicators used by the Group for its capital management are the percentage of equity attributable to owners of parent and the return on equity attributable to owners of parent.

There are no significant capital regulations that the Group is subject to.

(2) Management of financial risks

The Group is exposed to financial risks (credit risk, liquidity risk, currency risk, interest rate risk, and market price volatility risk) in the process of conducting management activities. It manages risks based on specific policies to reduce these financial risks.

(3) Credit risk management

Credit risk is a risk that could cause a financial loss to the Group if the other party to a financial asset held by the Group defaults on the contractual debt.

The Group uses a system to manage due dates and the outstanding balance for each business partner and to regularly ascertain the credit standing of major business partners to detect the credit risk at an early stage and reduce it.

The Group does not have any excessively concentrated credit risk against a certain party or a group to which the party belongs.

The carrying amount of financial assets presented in the consolidated financial statements is the maximum exposure of the Group to the credit risk of the financial assets.

With regard to the exposure to these credit risks, the Group does not have any property that it holds as security or any other tool for credit enhancement.

The Group classifies its receivables into "trade receivables" and "receivables other than trade receivables" and determines the allowance for doubtful accounts for them as follows.

The Group classifies "trade receivables" into three categories, namely receivables from a "debtor who does not have any serious problems in its business conditions," receivables from a "debtor who has serious problems in the repayment of debt" and receivables from a "debtor who is experiencing business failure" according to the business conditions and financial position of the debtor on the closing date, and always recognizes the allowance for doubtful accounts in the same amount as the lifetime expected credit losses in each category.

A "debtor who does not have any serious problems in its business conditions" refers to a debtor who does not show any signs of problems in the repayment of debt and who does not have any problems with its debt-paying ability. For receivables from these debtors, the allowance for doubtful accounts is posted collectively by using a provision ratio that adds the future situation to the past credit loss ratio.

A "debtor who has serious problems in the repayment of debt" refers to a debtor who has yet to experience business failure but has or could have a serious problem in the repayment of debt. For receivables from these debtors, the allowance for doubtful accounts is posted by estimating the recoverable amount of the relevant assets individually.

A "debtor who is experiencing business failure" refers to a debtor for whom legal and formal business failure has arisen or who is in deep financial trouble and is deemed not to have any prospect of restoration. For receivables from these debtors, the allowance for doubtful accounts is posted for the entire amount of receivables, excluding assets that have been accepted as security or credit enhancement.

For "receivables other than trade receivables," either an amount equal to expected credit losses for 12 months if the credit risk has not increased significantly or an amount equal to expected credit losses for the entire period if the credit risk has increased significantly is recognized as an allowance for doubtful accounts by undertaking an assessment on the last day of each reporting period as to whether the credit risk has increased significantly from the time of initial recognition.

A case where the credit risk has increased significantly refers to a situation where a serious problem has arisen in terms of the recoverability of receivables on the closing date in comparison with the time of initial recognition. When the Group assesses whether or not the credit risk has increased significantly, it considers reasonable and supportable information that is available, such as the debtor's business performance in the past and its business improvement plans, in addition to information on payments past due.

For "receivables other than trade receivables," the allowance for doubtful accounts is recognized by using methods of

estimating the credit losses collectively or estimating the credit losses individually according to the degree of credit risk of the debtor. However, if the debtor is in deep financial trouble or if a legal and formal fact of business failure has arisen, the allowance for doubtful accounts is recognized by using the method of estimating credit losses individually by regarding the receivables as credit-impaired financial assets.

For all receivables, if it is decided that it is impossible or extremely difficult to recover all or some of them, the receivables are deemed to have defaulted.

If it is decided that payments past due are not caused by a temporary demand for funds but are attributable to a serious financial difficulty of the debtor and that the recoverability of receivables is of particular concern, the Group assesses that credit impairment has arisen.

Information on allowance for doubtful accounts

The carrying amount of financial assets subject to the recognition of the allowance for doubtful accounts is as follows.

(Million yen)

Trade receivables	Debtors who do not have any serious problems in their business conditions	Debtors who have serious problems in the repayment of debt	Debtors who are experiencing business failure	Total
Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)	27,121	49	--	27,170
Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)	22,353	62	--	22,415

(Million yen)

Receivables other than trade receivables	Credit risk has not increased significantly	Financial assets whose credit risk has increased significantly since initial recognition	Credit-impaired financial assets	Total
Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)	461	--	--	461
Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)	717	--	--	717

Increases and decreases in the allowance for doubtful accounts for the financial assets above are as follows.

(Million yen)

	Trade receivables	Receivables other than trade receivables			Total
		Credit risk has not increased significantly	Financial assets whose credit risk has increased significantly since initial recognition	Credit-impaired financial assets	
Balance on April 1, 2021	110	0	--	--	110
Amount of increase during the period	143	0	--	--	143
Amount of decrease during the period (reversal)	110	0	--	--	110
Balance on March 31, 2022	143	0	--	--	143
Amount of increase during the period	128	0	--	--	128
Amount of decrease during the period (reversal)	143	0	--	--	143
Balance on March 31, 2023	128	0	--	--	128

(4) Liquidity risk management

Liquidity risk is the risk that the Group may become unable to make a payment on its due date when the Group performs a repayment obligation for financial liabilities that become due.

The Group manages liquidity risk by continuously monitoring its cash flow plan and the result thereof by preparing appropriate funds for repayment and securing credit lines that are available as needed from financial institutions.

The balance of financial liabilities by due date is as follows.

Derivative financial liabilities are not applicable in the previous consolidated fiscal year (As of March 31, 2022) or in the consolidated fiscal year under review (As of March 31, 2023).

A breakdown of lease liabilities by due date is shown in Note 17. Leases.

Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)

(Million yen)

	Carrying amount	Contractual cash flows	Within 1 year	More than 1 year
Non-derivative financial liabilities				
Short-term borrowings	13,313	13,313	13,313	--
Trade and other receivables	22,234	22,234	22,234	--
Total	35,548	35,548	35,548	--

Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)

(Million yen)

	Carrying amount	Contractual cash flows	Within 1 year	More than 1 year
Non-derivative financial liabilities				
Short-term borrowings	17,698	17,698	17,698	--
Trade and other receivables	20,384	20,384	20,384	--
Total	38,082	38,082	38,082	--

(5) Currency risk management

The Group develops business internationally, and exchange rate fluctuations of the yuan could have an impact on its business performance as the weight of production and sales of Chinese subsidiaries increases, in particular.

In principle, the Group engages in exports to foreign countries in yen, and overseas subsidiaries conduct purchases and sales locally in local currency. In addition, accounts payable in foreign currency are within the range of accounts receivable in the same foreign currency, and the Group generally recognizes that they can cope with the currency risk. The Group will continue to address the currency risk by seeking to balance receivables and payables in foreign currencies and by considering hedging the risk using forward exchange contracts, depending on the situation.

Foreign exchange sensitivity analysis

The impact of cases where the yen appreciates 1% against the yuan on profit before tax in the consolidated statement of income in each reporting period is as follows.

In this analysis, however, it is assumed that other factors for changes (outstanding balance, interest rates, etc.) are constant.

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Profit before tax	-167	-164

(6) Interest rate risk management

The Group is exposed to a range of interest volatility risks in its business activities, and fluctuations in interest rates will have a particularly large impact on borrowing costs.

To reduce the interest volatility risks, the Group works to properly manage the balance of borrowings and considers using an interest rate swap as needed.

Interest rate sensitivity analysis

The impact of cases where interest rates rise 1% on profit before tax in the consolidated statement of income in each reporting period is as follows.

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Profit before tax	-122	-158

(7) Market price volatility risk management

The Group holds listed stocks for the purpose of cross shareholding, including the efficient implementation of business alliances. Because the market prices of listed stocks are decided based on market mechanisms, their value could be changed as a result of trends in the market economy. The Group regularly checks the market prices of listed stocks and the financial position of issuers and continuously reviews the shareholding situation, taking the relationship with business partners into account.

The impact of cases where the market prices of equity instruments held fall 1% on other comprehensive income (before tax effect) in the consolidated statement of comprehensive income in each reporting period is as follows.

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Other comprehensive income (before tax effect)	-37	-41

(8) Hedging activities

Not applicable.

(9) Fair value of financial instruments

(i) Fair value hierarchy

For financial instruments measured at fair value, the amount of fair value measurement is classified into three levels from Level 1 through Level 3 according to the observability and significance of the inputs used for the measurement. Transfers among Level 1, Level 2 and Level 3 of the fair value hierarchy are recognized on the date of the event or the change in circumstances that resulted in the transfer.

Level 1: Market prices (unadjusted) in active markets for identical assets or liabilities

Level 2: Fair value determined using observable prices other than those in Level 1, either directly or indirectly

Level 3: Fair value determined using an assessment technique that includes unobservable inputs

(ii) Financial instruments measured at fair value

The method of determining the fair value is as follows.

(Trade receivables)

Certain trade receivables are classified as financial assets that are measured at fair value through other comprehensive income. Fair value is the present value of future cash flows discounted at an interest rate that takes into consideration time to maturity and credit risk.

(Stocks, investments in capital, etc.)

The fair value of listed stocks is determined by the market price on the closing date. The fair value of unlisted stocks and investments in capital, etc. is determined by an appropriate method that takes into comprehensive consideration quantitative information such as the net asset value and major assets held by the investee.

The fair value hierarchy of financial instruments measured at fair value is as follows.

Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)

(Million yen)

	Level 1	Level 2	Level 3	Total
Financial assets:				
Financial assets measured at fair value through other comprehensive income				
Trade receivables	--	15,548	--	15,548
Stocks	3,767	--	28	3,795
Investments in capital, etc.	--	--	334	334
Total	3,767	15,548	363	19,679

Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)

(Million yen)

	Level 1	Level 2	Level 3	Total
Financial assets:				
Financial assets measured at fair value through other comprehensive income				
Trade receivables	--	11,602	--	11,602
Stocks	4,147	--	3	4,150
Investments in capital, etc.	--	--	419	419
Total	4,147	11,602	422	16,172

Valuation process

Financial instruments classified as Level 3 are mainly unlisted stocks and investments in capital, etc., and their fair value is determined by an appropriate method that takes into comprehensive consideration quantitative information such as the net asset value and major assets held by the investee.

The reasonability of the valuation is verified by a department in charge of accounting and approved by the department head.

Reconciliation of financial instruments classified as Level 3 from their beginning balance to their ending balance
Changes in financial instruments classified as Level 3 from their beginning balance to their ending balance are as follows.

(Million yen)

	Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Beginning balance	327	363
Total gains and losses	35	30
Other comprehensive income	35	30
Purchase or acquisition	--	54
Transfer from Level 3	--	-25
Ending balance	363	422

(Note)1. A transfer from Level 3 recognized in the fiscal year under review is a transfer from Level 3 to Level 1 due to a change of the shares held by the Company to listed shares resulting from a stock swap executed by the parent company of an investee company.

(iii) Financial instruments measured at amortized cost

The method of determining the fair value of major financial instruments measured at amortized cost is as follows. The fair value hierarchy of financial instruments measured at amortized cost is not stated because they are financial instruments whose carrying amount is a reasonable approximation of the fair value as well as immaterial financial instruments.

(Cash and cash equivalents, trade and other receivables and trade and other payables)

The carrying amount is used as the fair value because the fair value of these financial instruments is almost equal to their carrying amount because they are settled within a short period of time.

(Other financial assets)

The carrying amount is used as the fair value because the fair value of time deposits and others included in other financial assets is almost equal to their carrying amount because they are settled within a short period of time.

(Borrowings)

The carrying amount is used as the fair value because the fair value of short-term borrowings is almost equal to their carrying amount because they are settled within a short period of time.

(10) Transfer of financial assets

The Group liquidates some trade receivables by discounting bills. However, of these liquidated receivables, there are those that will give rise to payment obligations to the Group retroactively if the debtor does not make payment, and the Group does not derecognize such liquidated receivables because they do not meet the requirements for the derecognition of financial assets.

The carrying amount of assets that were transferred in a way that does not meet the requirements for derecognition and related liabilities is as follows, and the transferred assets are posted in "trade and other receivables," while related liabilities are posted in "trade and other payables" and "borrowings" in the consolidated statement of financial position. Their fair value is reasonably approximate to their carrying amount.

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Carrying amount of transferred assets	9,003	8,678
Carrying amount of related liabilities	9,020	8,690
(Breakdown) Purchase of export bills	3,511	4,584
Discounted bills, etc.	5,508	4,106

34. Significant subsidiaries

(1) Composition of the group

The situation of major subsidiaries at the end of the consolidated fiscal year under review is as stated in "Section 1. Overview of the Company's Situation, 4. Situation of affiliates."

(2) Consolidated subsidiaries with significant non-controlling interests

The condensed consolidated financial information of consolidated subsidiaries for which the Company recognizes significant non-controlling interests is as follows. The condensed financial information shows amounts before eliminating intra-group transactions.

Precision Tsugami (China) Corporation Limited (this company and its subsidiaries)

(i) Percentage interest owned by non-controlling interests

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Percentage interest owned by non-controlling interests (%)	29.1	29.1

(ii) Condensed consolidated financial information

i) Condensed consolidated statement of financial position

(Million yen)

	Previous consolidated fiscal year (As of March 31, 2022)	Consolidated fiscal year under review (As of March 31, 2023)
Current assets	55,239	55,743
Non-current assets	12,422	12,408
Current liabilities	23,357	16,942
Non-current liabilities	1,521	2,098
Equity	42,783	49,111
Accumulated amount of non-controlling interests	12,213	13,899

Major items of current assets are "cash and cash equivalents," "trade and other receivables" and "inventories," while the major item of non-current assets is "property, plant and equipment," and the major item of current liabilities is "trade and other payables."

ii) Condensed Consolidated Statements of Income and Comprehensive Income

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Revenue	77,436	79,926
Profit	11,692	11,438
Other comprehensive income	--	--
Comprehensive income	11,692	11,438
Profit allocated to non-controlling interests	3,148	3,127
Dividends paid to non-controlling interests	1,039	1,580

iii) Condensed Consolidated Statements of Cash Flows

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Cash flows from operating activities	7,525	15,077
Cash flows from investing activities	-2,055	-7,569
Cash flows from financing activities	-3,274	-5,865
Net increase (decrease) in cash and cash equivalents	2,195	1,641

35. Related party

(1) Transaction with the Company's directors and major shareholders

While the subsidiaries of the Group are the related parties of the Company, they are not disclosed because transactions with the subsidiaries are eliminated in the consolidated financial statements. There are no significant transactions between the Company and its consolidated subsidiaries and other related parties.

(2) Compensation for major executives

(Million yen)

	Previous consolidated fiscal year (From April 1, 2021 to March 31, 2022)	Consolidated fiscal year under review (From April 1, 2022 to March 31, 2023)
Short-term compensation	173	144
Share-based payment	25	21
Total	198	166

Compensation for major executives is compensation for Directors of the Company.

36. Commitment

The commitment concerning expenditure after the closing date is as follows.

(Million yen)

	Figures at the end of the previous consolidated fiscal year (As of March 31, 2022)	Figures at the end of the consolidated fiscal year under review (As of March 31, 2023)
Purchase of property, plant and equipment	687	2,499
Purchase of other assets	--	130
Total	687	2,629

37. Contingent liabilities

Not applicable.

38. Subsequent events

(Sale of a part of the shares of a consolidated subsidiary)

At the ordinary meeting of the Board of Directors held on April 21, 2023, the Company resolved to sell a portion of a consolidated subsidiary, Precision Tsugami (China) Corporation Limited (listed on the Main Board of The Stock Exchange of Hong Kong Limited, hereinafter "PTC").

(1) Outline

PTC has long faced concerns by investors and others that there is a shortage of shares in circulation. In response, the Company will sell a portion of the shares it holds (equivalent to 5.9% of the total holdings).

(i) Detail of the affiliated company

Company name: Precision Tsugami (China) Corporation Limited

(ii) Number of shares to be sold

22,470 thousand shares (5.9% of 380,804 thousand shares issued and outstanding)

As a result of this sale, the Company's shareholding ratio is expected to decrease from 70.9% to 65.0%.

(2) Impact on profit and loss

This matter has no impact on consolidated profits.

(2) Other

Quarterly information for the fiscal year under review

(Accumulated total)	First quarter From April 1, 2022 to June 30, 2022	First half From April 1, 2022 to September 30, 2022	First nine months From April 1, 2022 to December 31, 2022	Full year under review From April 1, 2022 to March 31, 2023
Revenue (million yen)	25,536	47,965	72,428	94,963
Profit before tax (million yen)	5,436	8,786	12,829	16,467
Profit attributable to owners of parent (million yen)	2,707	4,270	6,079	7,695
Basic earnings per share (yen)	56.07	88.31	125.84	159.39

(Quarterly)	First quarter From April 1, 2022 to June 30, 2022	Second quarter From July 1, 2022 to September 30, 2022	Third quarter From October 1, 2022 to December 31, 2022	Fourth quarter From January 1, 2023 to March 31, 2023
Basic earnings per share (yen)	56.07	32.27	37.48	33.55

2. Non-Consolidated Financial Statements, etc.

(1) Non-consolidated financial statements

(i) Non-consolidated balance sheets

(Million yen)

	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Assets		
Current assets		
Cash and deposits	5,273	3,537
Trade notes receivable	131	14
Electronically recorded monetary claims	64	36
Accounts receivable	Note 1 5,175	Note 1 6,457
Merchandise and finished goods	5,382	9,035
Work in process	1,308	1,956
Raw materials and supplies	3,417	4,742
Short-term loans receivable from subsidiaries and associates	433	140
Consumption taxes receivable	1,610	2,193
Other	Note 1 853	Note 1 934
Allowance for doubtful accounts	-129	-122
Total current assets	23,521	28,927
Non-current assets		
Property, plant and equipment		
Buildings	1,737	1,739
Structures	65	55
Machinery and equipment	150	118
Vehicles	2	1
Tools, furniture and fixtures	79	67
Land	246	246
Leased assets	14	12
Total property, plant and equipment	2,298	2,241
Intangible assets		
Software	806	525
Telephone subscription rights	7	7
Lease assets	8	6
Other	0	0
Total intangible assets	822	540
Investments and other assets		
Investment securities	3,767	4,147
Shares in affiliates	3,173	3,173
Investments in capital of subsidiaries and associates	849	849
Long-term loans receivable from affiliates	3,693	3,716
Prepaid pension cost	132	124
Other	197	196
Total investments and other assets	11,814	12,206
Total non-current assets	14,935	14,989
Total assets	38,456	43,916

(Million yen)

	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Liabilities		
Current liabilities		
Trade notes payable	3,847	2,192
Electronically recorded obligations - operating	--	2,679
Accounts payable	Note 1 4,816	Note 1 4,466
Short-term loans payable	8,800	12,300
Accounts payable - other	Note 1 86	Note 1 138
Accrued expenses payable	318	339
Income taxes payable	54	51
Provision for product warranties	332	281
Provision for bonuses	234	325
Other	695	848
Total current liabilities	19,184	23,624
Non-current liabilities		
Deferred tax liabilities	95	168
Provision for retirement benefits	872	907
Other	45	18
Total non-current liabilities	1,013	1,094
Total liabilities	20,198	24,718
Net assets		
Shareholders' equity		
Capital stock	12,345	12,345
Retained earnings		
Legal retained earnings	651	864
Other retained earnings		
Deferred retained earnings	5,070	5,919
Total retained earnings	5,722	6,784
Treasury shares	-2,040	-2,246
Total shareholders' equity	16,027	16,883
Valuation and translation adjustments		
Valuation difference on available-for-sale securities	1,716	2,001
Total Valuation and translation adjustments	1,716	2,001
Share acquisition rights	513	313
Total net assets	18,257	19,198
Total liabilities and net assets	38,456	43,916

(ii) Non-consolidated statements of income

(Million yen)

	Previous fiscal year (from April 1, 2021 to March 31, 2022)		Fiscal year under review (From April 1, 2022 to March 31, 2023)	
Net sales	Note 1	30,668	Note 1	32,676
Cost of sales	Note 1	23,806	Note 1	27,555
Gross profit		6,862		5,120
Selling, general and administrative expenses	Note 1,2	4,686	Note 1,2	4,817
Operating income		2,176		303
Non-operating income				
Interest income		71		83
Dividend income		2,639		4,008
Reversal of allowance for doubtful accounts		--		25
Insurance income		49		48
Provision of allowance for doubtful accounts		48		--
Other		42		37
Total non-operating income	Note 1	2,851	Note 1	4,202
Non-operating expenses				
Interest expenses		112		150
Foreign exchange losses		--		169
Loss on sales of notes payable		63		78
Provision of allowance for doubtful accounts		20		--
Other		41		61
Total non-operating expenses		236		460
Ordinary income		4,791		4,045
Extraordinary losses				
Loss on retirement of non-current assets		0		4
Total extraordinary losses		0		4
Income before taxes and other adjustments		4,791		4,041
Corporate, inhabitant and enterprise taxes		530		460
Deferred taxes		-20		-20
Total corporate and other taxes		510		440
Net income		4,280		3,600

(iii) Non-consolidated statements of changes in net assets

Previous consolidated fiscal year (from April 1, 2021 to March 31, 2022)

(Million yen)

	Shareholders' equity					
	Capital stock	Retained earnings			Treasury shares	Total shareholders' equity
		Legal retained earnings	Other retained earnings	Total retained earnings		
Balance at the beginning of current period	12,345	491	8,971	9,462	-4,371	17,436
Change during the fiscal year						
Cash dividends paid		159	-1,759	-1,599		-1,599
Net income			4,280	4,280		4,280
Purchase of treasury shares				--	-4,312	-4,312
Disposal of treasury shares			-66	-66	288	222
Cancellation of treasury shares			-6,355	-6,355	6,355	--
Changes in items other than shareholders' equity during the fiscal year (net)				--		--
Total change during the fiscal year	--	159	-3,900	-3,740	2,331	-1,409
Balance at the end of current period	12,345	651	5,070	5,722	-2,040	16,027

	Valuation and translation adjustments		Share acquisition rights	Total net assets
	Valuation difference on available-for-sale securities	Total valuation and translation adjustments		
Balance at the beginning of current period	1,950	1,950	623	20,010
Change during the fiscal year				
Cash dividends paid				-1,599
Net income				4,280
Purchase of treasury shares				-4,312
Disposal of treasury shares				222
Cancellation of treasury shares				—
Changes in items other than shareholders' equity during the fiscal year (net)	-233	-233	-109	-343
Total change during the fiscal year	-233	-233	-109	-1,752
Balance at the end of current period	1,716	1,716	513	18,257

Consolidated fiscal year under review (from April 1, 2022 to March 31, 2023)

(Million yen)

	Shareholders' equity					
	Capital stock	Retained earnings			Treasury shares	Total shareholders' equity
		Legal retained earnings	Other retained earnings	Total retained earnings		
Balance at the beginning of current period	12,345	651	5,070	5,722	-2,040	16,027
Change during the fiscal year						
Cash dividends paid		213	-2,343	-2,130		-2,130
Net income			3,600	3,600		3,600
Purchase of treasury shares				--	-918	-918
Disposal of treasury shares			-408	-408	712	304
Changes in items other than shareholders' equity during the fiscal year (net)				--		--
Total change during the fiscal year	--	213	848	1,061	-206	855
Balance at the end of current period	12,345	864	5,919	6,784	-2,246	16,883

	Valuation and translation adjustments		Share acquisition rights	Total net assets
	Valuation difference on available-for-sale securities	Total valuation and translation adjustments		
Balance at the beginning of current period	1,716	1,716	513	18,257
Change during the fiscal year				
Cash dividends paid				-2,130
Net income				3,600
Purchase of treasury shares				-918
Disposal of treasury shares				304
Changes in items other than shareholders' equity during the fiscal year (net)	284	284	-200	84
Total change during the fiscal year	284	284	-200	940
Balance at the end of current period	2,001	2,001	313	19,198

Notes

(Significant accounting policies)

1. Valuation standards for securities

(1) Stocks of subsidiaries and affiliates

Cost accounting method using the moving average method

(2) Other securities

Securities other than shares, etc. without market prices

Stated at fair value (Unrealized gains and losses are reported as a separate component of net assets, and cost of sales is computed by the moving-average method.)

Shares, etc. without market prices

Cost accounting method using the moving average method

2. Valuation standard and method for inventories

Primarily cost accounting method using the moving average method (The values in the balance sheet were calculated using the book-value write-down method based on the decline of profitability.)

3. Depreciation method for Non-current assets

(1) Property, plant and equipment (excluding leased assets)

The straight-line method is mainly adopted.

The significant service lives are summarized as follows:

Buildings:	15-38 years
Machinery and equipment:	9 years
Tools, furniture and fixtures:	5 years

(2) Intangible assets (excluding leased assets)

Intangible assets are amortized using the straight-line method.

However, software for in-house use is amortized on a straight-line basis over the expected usable period, up to five years.

(3) Leased assets

Depreciation for leased assets is computed using the straight-line method over the lease terms as service life, assuming no residual value.

(4) Long-term prepaid expenses

This is computed using the straight-line method.

4. Accounting standards for translating assets or liabilities in foreign currencies into yen

Monetary assets and liabilities denominated in foreign currencies are translated into yen at spot exchange rates at the closing date.

5. Accounting standards for allowances

(1) Allowance for doubtful accounts

To provide for a loss on doubtful accounts, general allowances are provided using a rate determined by past experience with bad debts. Specific allowances are provided for the estimated amounts considered to be uncollectible after reviewing the individual collectability of certain doubtful accounts.

(2) Allowance for employees' bonuses

To provide for the payment of employees' bonuses, the Company provides accrued bonuses for employees based on the projected amount for the fiscal year under review.

(3) Allowance for retirement benefits

To prepare for the payment of employee retirement benefits, the Company provides accrued retirement benefits based on projected benefits obligations and the fair value of pension assets at end of the fiscal year under review.

Any actuarial difference is expensed equally from the fiscal year following its accrual over an average remaining service period (five years) of employees at the time of the accrual using the straight-line method.

(4) Allowance for product warranties

To provide for expenses for repair cost that arise in the after-sales free-repair warranty period, the Company accrues repair expenses using an amount projected based on the past ratio of repairs.

6. Recognition of revenue and expenses

In the sale of machine tools (automatic lathes, grinding machines, machining centers, rolling machines and specialized machines) and related parts, the time when the customer is deemed to have obtained control over a product, etc. in light of the terms of the contract is the time when the performance obligation of the contract has been satisfied, and revenue is recognized when the product, etc. has arrived at the customer, at the time of the acceptance inspection and based on trade conditions. For services related to machine tools, the time when the provision of services has been completed is the time when the performance obligation has been satisfied, and revenue is recognized at the time. In chargeable subcontracting, the forfeiture of members, etc. supplied on a chargeable basis is recognized. Revenue related to the transaction is not recognized.

7. Other important matters for the preparation of financial statements

(1) Accounting policy for retirement benefits

Unrecognized actuarial gain or loss and unsettled difference at change of accounting principle in relation to retirement benefits are accounted for by a different method than the method used in the consolidated financial statements.

(Significant accounting estimates)

1. Valuation of inventories

(1) Amounts recorded in the financial statements

(Million yen)

	Previous fiscal year	Fiscal year under review
Inventories	10,108	15,734
Write-down of inventories	532	717
Reversal of write-down of inventories	559	532

The write-down of inventories is recognized by the reversal method.

(2) Information to facilitate understanding of accounting estimates

The same as what is stated in the note to consolidated financial statements "4. Significant accounting estimates and decisions with estimates,

(1) Valuation of inventories."

2. Recoverability of deferred tax assets

(1) Amounts recorded in the financial statements

(Million yen)

	Previous fiscal year	Fiscal year under review
Net deferred tax assets	--	--

The amount before offset with deferred tax liabilities is ¥571 million and ¥591 million in the previous fiscal year and the fiscal year under review respectively.

(2) Information to facilitate understanding of accounting estimates

The same as what is stated in the note to consolidated financial statements "4. Significant accounting estimates and decisions with estimates,

(2) Recoverability of deferred tax assets."

(Non-consolidated balance sheets)

* 1. Notes relating to subsidiaries and affiliates

The following shows major transactions with subsidiaries and affiliates that are included in accounts other than those posted as independent items.

(Million yen)

	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Short-term monetary receivables	2,688	3,501
Short-term monetary payables	3,633	2,807

2. Amount of discount for bills receivable

(Million yen)

	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Amount of discount for bills receivable	127	358
Amount of discount for export bills receivable	3,511	4,584
Amount of discount on electronically recorded monetary claims	449	455

(Non-consolidated statements of income)

* 1. Net sales, amount of purchases and other in relation to transactions with subsidiaries and affiliates

(Million yen)

	Previous fiscal year (from April 1, 2021 to March 31, 2022)	Fiscal year under review (from April 1, 2022 to March 31, 2023)
Net sales	7,419	7,106
Amount of purchases	12,523	18,068
Selling, general and administrative expenses	41	74
Amount of transactions other than business transactions	2,635	3,992

*2. Selling expenses accounted for approximately 24% of total expenses in the previous fiscal year and approximately 22% in the fiscal year under review. General and administrative expenses accounted for approximately 76% of total expenses in the previous fiscal year and approximately 78% in the fiscal year under review.

The major components of selling, general and administrative expenses and their amounts are as follows:

(Million yen)

	Previous fiscal year (from April 1, 2021 to March 31, 2022)	Fiscal year under review (from April 1, 2022 to March 31, 2023)
Salaries and allowances	1,005	997
Provision for bonuses	63	92
Retirement benefit expenses	34	39
Research and development expenses	1,423	1,569
Depreciation	5	4
Provision of allowance for doubtful accounts	6	18
Provision for product warranties	331	167

(Securities)

Shares in subsidiaries and shares in affiliates

Previous fiscal year (As of March 31, 2022)

(Million yen)

Classification	Balance sheet amount	Fair value	Difference
Shares in subsidiaries	3,121	38,005	34,884

(Note) Balance sheet amount of shares, etc. whose fair values are very difficult to estimate not included in the above

Classification	Balance sheet amount
Shares in subsidiaries	52

Fiscal year under review (As of March 31, 2023)

(Million yen)

Classification	Balance sheet amount	Fair value	Difference
Shares in subsidiaries	3,121	36,579	33,458

(Note) Balance sheet amount of shares, etc. whose fair values are very difficult to estimate not included in the above

Classification	Balance sheet amount
Shares in subsidiaries	52

(Deferred Tax Accounting)

1. Breakdown of deferred tax assets and deferred tax liabilities by major cause

	(Million yen)	
	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Deferred tax assets		
Allowance for doubtful accounts	44	42
Provision for bonuses	71	98
Reserve for retirement benefits	225	238
Provision for product warranties	101	85
Loss on devaluation of investment securities	121	121
Loss on devaluation of stocks of subsidiaries and affiliates	4	4
Loss on devaluation of inventories	164	221
Impairment loss	37	39
Accrued enterprise taxes	21	4
Stock-based compensation expense	187	150
Non-qualified contribution in-kind	782	--
Foreign tax credit carried forward	530	821
Other	138	156
Deferred tax assets subtotal	2,431	1,985
Valuation reserve	-1,860	-1,394
Deferred tax assets total	571	591
Deferred tax liabilities		
Valuation difference on available-for-sale securities	-666	-759
Deferred tax liabilities total	-666	-759
Net deferred tax assets (liabilities)	-95	-168

2. Breakdown of difference between the legally effective tax rate and the actual effective tax rate after applying tax effect accounting by major cause

	Previous fiscal year (As of March 31, 2022)	Fiscal year under review (As of March 31, 2023)
Legally effective tax rate	30.5%	30.5%
(Adjustments)		
Residence tax on a per capita basis	0.3%	0.3%
Experiment and research expenses	-3.1%	-1.1%
Deemed foreign tax credit	-2.2%	--
Items permanently excluded from nontaxable expenses, including entertainment costs	1.6%	2.4%
Items permanently excluded from gross revenue including Dividend income	-15.6%	-28.1%
Increase (decrease) in valuation reserve	-0.3%	7.8%
Other	-0.5%	-0.9%
Actual effective tax rate after applying tax effect accounting	10.7%	10.9%

(Recognition of revenue)

Basic information for understanding revenue from contracts with customers is the same as the information in "25. Revenue (2) Information on the satisfaction of performance obligations" in the Notes to Consolidated Financial Statements and is therefore omitted.

(Important post-balance sheet events)

(Partial sale of shares of a consolidated subsidiary)

At the ordinary meeting of the Board of Directors held on April 21, 2023, the Company resolved to sell a portion of a consolidated subsidiary, Precision Tsugami (China) Corporation Limited (listed on the Main Board of The Stock Exchange of Hong Kong Limited, hereinafter "PTC").

1. Outline

PTC has long faced concerns by investors and others that there is a shortage of shares in circulation. In response, the Company will sell a portion of the shares it holds (equivalent to 5.9% of the total holdings).

(i) Detail of the affiliated company

Company name: Precision Tsugami (China) Corporation Limited

(ii) Number of shares to be sold

22,470 thousand shares (5.9% of 380,804 thousand shares issued and outstanding)

As a result of this sale, the Company's shareholding ratio is expected to decrease from 70.9% to 65.0%.

2. Impact on profit and loss

The Company expects to record an extraordinary income in the Non-consolidated Financial Statements for the fiscal year ending March 31, 2024, which will be announced as soon as it is determined. (There will be no impact on the Consolidated Statement of Profit or Loss.)

(iv) Supplementary schedule

Schedule of Property, plant and equipment and other assets

(Million yen)

	Assets at beginning of the fiscal year under review	Increase in the fiscal year under review	Decrease in the fiscal year under review	Depreciation or Amortization in the fiscal year under review	Assets at end of the fiscal year under review	Accumulated depreciation or amortization at end of the fiscal year under review
Buildings	1,737	105	0	102	1,739	2,690
Structures	65	0	0	9	55	350
Machinery and equipment	150	13	1	44	118	2,366
Vehicles	2	--	--	1	1	30
Tools, furniture and fixtures	79	23	0	35	67	388
Land	246	--	--	--	246	--
Leased assets	14	6	1	7	12	24
Total Property, plant and equipment assets	2,298	149	4	200	2,241	5,851
Software	806	6	--	286	525	--
Telephone subscription rights	7	--	--	--	7	--
Leased assets	8	--	--	1	6	--
Other	0	--	--	0	0	--
Total Intangible assets	822	6	--	288	540	--

(Note) The following is major items that were added in the fiscal year under review:

Buildings	Nagaoka factory	Replacement of air conditioning equipment	¥97 million
Machinery and equipment	Nagaoka factory	Test cutting machines	¥7 million
Tangible lease assets	Nagaoka factory	Image size measurement instruments	¥6 million

Schedule of allowances

(Million yen)

Classification	Assets at beginning of the fiscal year under review	Increase in fiscal year under review	Decrease in fiscal year under review	Assets at end of fiscal year under review
Allowance for doubtful accounts	147	18	25	140
Provision for bonuses	234	325	234	325
Provision for product warranties	332	167	218	281

(2) Details of major items in assets and liabilities

Information is omitted as consolidated financial statements were prepared.

(3) Other

Not applicable.

Section 6. Outline of Stock-Related Administration of Submitting Company

Fiscal year	From April 1 to March 31
Annual shareholders meeting	In June
Record date	March 31
Record dates for dividends	September 30 March 31
Number of shares per unit	100 shares
Fractional share repurchase	
Handling place	(Special purpose account) Securities Transfer Department, Mitsubishi UFJ Trust and Banking Corporation 1-4-5, Marunouchi, Chiyoda-ku, Tokyo
Administrator of shareholders' list	(Special purpose account) Mitsubishi UFJ Trust and Banking Corporation 1-4-5, Marunouchi, Chiyoda-ku, Tokyo
Contact place	-----
Repurchase fee	Amount specified separately that is equivalent to brokerage commissions for stock trading
Publication of announcements	Notices will be posted in electric format. However, notices will be published in the <i>Kanpou</i> (Government Newsletter) when it is impossible to make electric notification for unavoidable reasons.
Benefits to shareholders	None

(Note) Under the Articles of Incorporation, holders of shares less than one unit do not have any rights other than the rights stipulated in each item of Paragraph 2 of Article 189 of the Companies Act, the right to demand specified in Article 166, Paragraph 1 of the Companies Act, and the right to receive allotments of shares for subscription and invitation to subscription in accordance with the number of shares owned by each shareholder.

Section 7. Reference Information on Submitting Company

1. Information on the parent company of the submitting company

The Company does not have any parent company stipulated in Article 24-7, Paragraph 1 of the Financial Instruments and Exchange Act.

2. Other reference information

The Company has submitted the following documents from the beginning of the fiscal year under review to the date of submission of the annual securities report:

(1) Annual securities report, and its attached documents and confirmation documents

The 119th fiscal year (from April 1, 2021 to March 31, 2022) Submitted to the director general of the Kanto Finance Bureau on June 22, 2022

(2) Internal control report and its attached documents

Submitted to the director general of the Kanto Finance Bureau on June 22, 2022

(3) Quarterly reports and confirmation documents

1st quarter of the 120th fiscal year (From April 1, 2022 to June 30, 2022) Submitted to the director general of the Kanto Finance Bureau on August 10, 2022

2nd quarter of the 120th fiscal year (from July 1, 2022 to September 30, 2022) Submitted to the director general of the Kanto Finance Bureau on November 8, 2022

3rd quarter of the 120th fiscal year (from October 1, 2022 to December 31, 2022) Submitted to the director general of the Kanto Finance Bureau on February 14, 2023

(4) Extraordinary report

Submitted to the director general of the Kanto Finance Bureau on June 27, 2022

An extraordinary report under Article 19, Paragraph 2, Item 2-2 of the Cabinet Office Ordinance Concerning Disclosure of Corporate Affairs, Etc. (Results of exercise of voting rights at the annual shareholders meeting)

(5) Amendment reports of annual securities reports and confirmation documents

Submitted to the director general of the Kanto Finance Bureau on April 21, 2023

An amendment report related to annual securities report and confirmation documents for the 117th fiscal year (from April 1, 2019, to March 31, 2020)

An amendment report related to annual securities report and confirmation documents for the 118th fiscal year (from April 1, 2020, to March 31, 2021)

An amendment report related to annual securities report and confirmation documents for the 119th fiscal year (from April 1, 2021, to March 31, 2022)

(6) Amendment reports of internal control reports

Submitted to the director general of the Kanto Finance Bureau on April 21, 2023

An amendment report related to the internal control report submitted on June 18, 2020

An amendment report related to the internal control report submitted on June 16, 2021

An amendment report related to the internal control report submitted on June 22, 2022

(7) Securities Registration Statement (Allocation to Other Parties) and its Attached Documents

Submitted to the Director-General of Kanto Local Finance Bureau on June 22, 2022

(8) Amendment of Securities Registration Statement (Allocation to Other Parties)

Submitted to the Director-General of Kanto Local Finance Bureau on June 27, 2022

Amendment relating to Securities Registration Statement (Allocation to Other Parties) submitted on June 22, 2022

(9) Report on state of purchase of Treasury shares

Reporting period (from June 1, 2022 to June 30, 2022) Submitted to Director General of Kanto Finance Bureau on July 14, 2022

Reporting period (from July 1, 2022 to July 31, 2022) Submitted to Director General of Kanto Finance Bureau on August 10, 2022

Reporting period (from August 1, 2022 to August 31, 2022) Submitted to Director General of Kanto Finance Bureau on September 14, 2022

Reporting period (from September 1, 2022 to September 30, 2022) Submitted to Director General of Kanto Finance Bureau on October 14, 2022

Reporting period (from October 1, 2022 to October 31, 2022) Submitted to Director General of Kanto Finance Bureau on November 14, 2022

Reporting period (from November 1, 2022 to November 30, 2022) Submitted to Director General of Kanto Finance Bureau on December 14, 2022

Reporting period (from December 1, 2022 to December 31, 2022) Submitted to Director General of Kanto Finance Bureau on January 13, 2023

Reporting period (from January 1, 2023 to January 31, 2023) Submitted to Director General of Kanto Finance Bureau on February 14, 2023

Reporting period (from February 1, 2023 to February 28, 2023) Submitted to Director General of Kanto Finance Bureau on March 14, 2023

Reporting period (from March 1, 2023 to March 31, 2023) Submitted to Director General of Kanto Finance Bureau on April 14, 2023

Reporting period (from April 1, 2023 to April 30, 2023) Submitted to Director General of Kanto Finance Bureau on May 12, 2023

Reporting period (from May 1, 2023 to May 31, 2023) Submitted to Director General of Kanto Finance Bureau on June 14, 2023

Chapter 2. Information on the Guarantee Company of the Submitting Company

Not applicable.