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May 13, 2025

To whom it may concern:

Company Name: TSUGAMI CORPORATION  
Representative Director: Kenji Yoneyama, Head of Administration  
(Stock Code: 6101, Tokyo Stock Exchange Prime Market)  
Contact: Tomohiro Yamaguchi, Senior Executive Officer, Accounting  
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## Notice of Change in New Chairperson of the Board and Representative Directors

TSUGAMI CORPORATION announces that it made an unofficial decision to select its Chairperson of the Board of Directors and Representative Directors at a meeting of the Board of Directors held on May 13, 2025. Details are as follows.

This is to be officially decided at the 122nd Annual Shareholders Meeting scheduled to be held on June 18, 2025 and at a meeting of the Board of Directors after the close of the Annual Shareholders Meeting.

### 1. Reason for changes

Expiration of the term of office.

### 2. Change in Chairperson of the Board of Directors (scheduled on June 18, 2025)

#### (1) Newly appointed Chairperson of the Board of Directors

Michiyo Yamamiya

New position: Chairperson of the Board of Directors (Outside Director)

Plans to resign as Outside Director who is an Audit and Supervisory Committee Member and take office as Chairperson of the Board of Directors as an Outside Director.

#### (2) Retiring Chairperson of the Board of Directors

Ken Kubo

Former position: Chairperson of the Board of Directors (Outside Director)

To be retire as Chairperson of the Board of Directors and Director due to the expiration of the term of office.

### 3. Change in Representative Directors (scheduled on June 18, 2025)

#### (1) Newly appointed Representative Director (1 person)

Shoichiro Haga

New position: Representative Director and Head of Administration

#### (2) Retiring Representative Director (1 person)

Kenji Yoneyama

Former position: Representative Director and Head of Administration

Plans to retire as Representative Director and Director at the end of the term of office and assume the position of Senior Advisor who will advise the Company on management and execution.

#### 4. Career summary of newly appointed Chairperson of the Board of Directors and Representative Directors

##### (1) Newly appointed Chairperson of the Board of Directors

Name: Michiyo Yamamiya  
Date of birth: July 26, 1969  
Career summary: Apr. 1998 Registered as an attorney in Tokyo  
Sep. 2005 Registered as an attorney in New York State  
July 2010 Joined Tanabe & Partners  
Jan. 2011 Partner at Tanabe & Partners (current position)  
June. 2020 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)  
Number of shares in the Company held 0 share

##### (2) Newly appointed Representative Director

Name: Shoichiro Haga  
Date of birth: July 29, 1972  
Career summary: Apr. 1995 Joined The Hokuetsu Bank, Ltd. (now Daishi Hokuetsu Bank, Ltd.)  
Apr. 2021 Senior Manager of General Affairs Division of Daishi Hokuetsu Bank, Ltd.  
July 2022 Deputy General Manager of General Affairs Division of Daishi Hokuetsu Bank, Ltd.  
Mar. 2025 Full-time Advisor, General Manager assigned to the administration of the Company (current position)  
Number of shares in the Company held 0 share