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May 13, 2025

To whom it may concern:

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Notice Concerning Partial Amendments to the Articles of Incorporation

TSUGAMI CORPORATION (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, as described below, to submit the “Partial Amendments to the Articles of Incorporation” at the 122nd Annual Shareholders Meeting scheduled to be held on June 18, 2025.

1. Reasons for the amendment

In order to enable flexible and agile response in the administration of the shareholders meeting and the Board of Directors, the Company proposes to make changes to the current provisions of Article 13 (Convenor and Chairperson of the Shareholders Meeting), Article 22 (Convenor and Notice of Convocation of the Board of Directors), and Article 24 (Chairperson of the Board of Directors) of its Articles of Incorporation.

2. Provisions to be amended

The provisions to be amended are as follows.

(The underlined parts show the amendments.)

Current Provisions of Articles of Incorporation	Proposed Amendments
<p>Chapter 3 Shareholders Meeting (Convenor and Chairperson)</p> <p>Article 13: A shareholders meeting shall be convened and chaired by <u>the Director and Chairman</u> in accordance with a resolution of the Board of Directors, unless otherwise specified by laws and regulations. If <u>the position of Director and Chairman becomes vacant or the Director and Chairman</u> is unable to act, <u>the Director and President</u> shall act as a substitute. If <u>the Director and President is unable to act</u>, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors.</p>	<p>Chapter 3 Shareholders Meeting (Convenor and Chairperson)</p> <p>Article 13: A shareholders meeting shall be convened and chaired by <u>a Director who is determined by the Board of Directors in advance</u> in accordance with a resolution of the Board of Directors, unless otherwise specified by laws and regulations. If <u>such Director</u> is unable to act, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors.</p>

Current Provisions of Articles of Incorporation	Proposed Amendments
<p>Chapter 4 Director and the Board of Directors (Convenor and Notice of Convocation of the Board of Directors)</p> <p>Article 22: A meeting of the Board of Directors shall be convened by <u>the Director and Chairman</u>, unless otherwise specified by laws and regulations. If <u>the position of Director and Chairman becomes vacant or the Director and Chairman is unable to act</u>, <u>the Director and President shall act as a substitute</u>. If <u>the Director and President is unable to act</u>, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors. The notice of convocation shall be announced to each of the Directors four days prior to the meeting date. However, in case of emergency, the period can be shortened.</p> <p>2. (Omitted)</p> <p>(Chairperson of the Board of Directors)</p> <p>Article 24: The Board of Directors shall be chaired by <u>the Director and Chairman</u>. If <u>the position of Director and Chairman becomes vacant or the Director and Chairman is unable to act</u>, <u>the Director and President shall act as a substitute</u>. If <u>the Director and President is unable to act</u>, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors.</p>	<p>Chapter 4 Director and the Board of Directors (Convenor and Notice of Convocation of the Board of Directors)</p> <p>Article 22: A meeting of the Board of Directors shall be convened by <u>a Director who is determined by the Board of Directors in advance</u>, unless otherwise specified by laws and regulations. If <u>such Director is unable to act</u>, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors. The notice of convocation shall be announced to each of the Directors four days prior to the meeting date. However, in case of emergency, the period can be shortened.</p> <p>2. (Unchanged)</p> <p>(Chairperson of the Board of Directors)</p> <p>Article 24: The Board of Directors shall be chaired by <u>a Director who is determined by the Board of Directors in advance</u>. If <u>such Director is unable to act</u>, another Director shall act as a substitute, in accordance with an order determined by the Board of Directors.</p>

3. Schedule of the amendment

Date of Annual Shareholders Meeting: June 18, 2025 (scheduled)

Effective date of the Articles of Incorporation amendment: June 18, 2025 (scheduled)